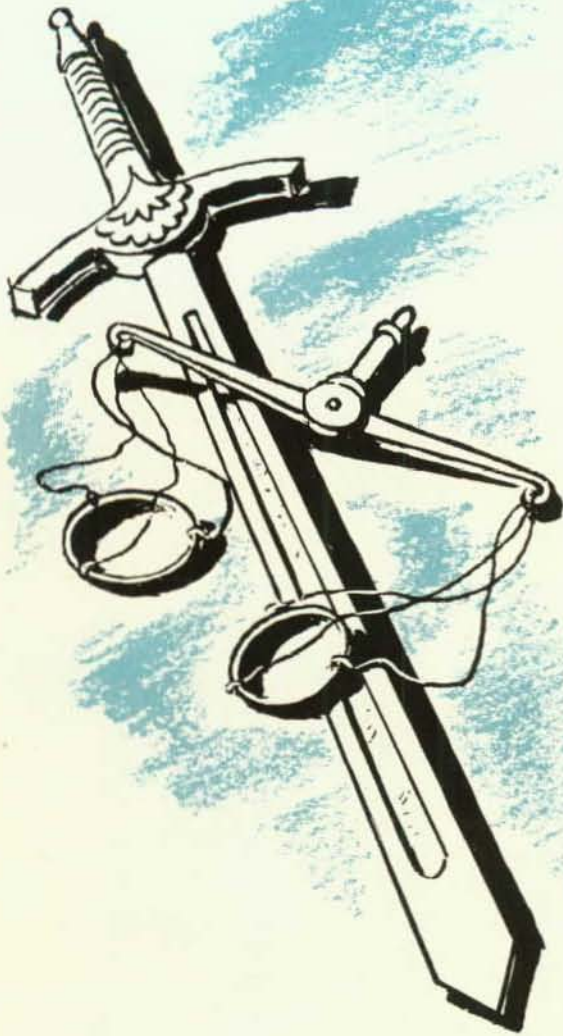


AUGUST 1957

The ELECTRICAL WORKERS' *Journal*

**SPOTLIGHT ON
KANSAS CITY**



Declaration of the International Brotherhood of Electrical Workers

1954 CONVENTION



Our cause is the cause of human justice,
human rights, human security.

We refuse, and will always refuse, to
condone or tolerate dictatorship or oppression of
any kind.

We will find and expel from our midst any
who might attempt to destroy, by subversion, all
that we stand for.

This Brotherhood will continue to oppose
communism, naziism, or any other subversive "ism."
We will support our God, our Nation, our Union.

The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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VOLUME 56, No. 8

AUGUST, 1957

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Spotlight On KANSAS CITY



Local 53 members, Vernon and Victor Hicks, Eldon Judd and Charlie Lane shown as they tie-in 13,200 volt line.

"EVERYTHING'S up to date in Kansas City," according to the delightful song from America's favorite musical, "Oklahoma." And it is true. Kansas City, Missouri, is not just an "up and coming city." This metropolis, in the very heart of our country—has arrived—industrially, culturally, socially. Described as a city "typically American and young in heart," it has grown in relatively few years from a "little river-front town with wide mud cuts for streets," to a big, modern, 20th century city with a glowing record of progress, production and resources to its credit. Located as it is, almost in the exact center of our nation, it is teeming with great factories, oil refineries, skyscrapers, giant stockyards and busy railroads.

A great industrial city—Kansas City has matched its industry point by point, with beauty and culture and recreation. "K. C." as it is familiarly known to many, is

the site of beautiful homes and office buildings. It's a place where visitors and natives alike can find enjoyment in music under the stars, cheering their own American League ball club, visiting delightful supper clubs, smart shops and retail stores.

And since we refer here to our spotlight city's beauty, we'd like to pass on a booster's comment. It sounds like the remark of a born and raised Kansas Citian, or better still the president of the Chamber of Commerce.

"Better a garden in Kansas City than a park in Utopia."

The author of this happy saying was a visiting French novelist, André Maurois. In 1946 while he was teaching a course in biography at the University of Kansas City, he was moved to say: "Who in Europe, or in America for that matter, knows that Kansas City is one of the loveliest cities on earth." Monsieur Maurois went on to say that in all his travels

Norman Clark (left) explains new type of "hot shoe" to Local 53 members Berle Beymer and Charlie Jones.



L. McCormick, K. Jones, Pete Rust, H. Williams, D. Slayton, L. Hawkins, Z. Breckenridge, G. Snyder rig pole.





Representatives of Kansas City Locals 1259, 1279 and 1832 are first row left to right: Local 1832 Rec. Sec., R. Palmquist; Local 1279 President, H. E. Adair; June Robinette, Local 1259; and Martin Conroy, Local 1279. Second row, left to right: F. S. Cunningham, Local 1832; Bus. Agt. W. Reed, Local 1259; Local 1279 Treasurer, Harvey Mock; Local 1259 Pres., David C. Hollan, and Local 1832 E. B. Member, Charles Browning.



Local 412 members C. F. McDaniel (left) and L. A. Brennan prepare to overhaul a 1200 horsepower boiler feed pump at the Hawthorne Power station.

Hawthorne Power Station Local 412 members are shown overhauling a turbine. Crew members include R. F. Haug, G. G. Furber, G. E. Howell, W. L. Easton, L. A. Frick, C. E. Dougherty, O. W. Yessen, N. A. Rose and J. G. Faler.



Excellent parks in the Kansas City area afford members and their families many pleasant hours of fun during the summer months. Kansas City was the starting point for the Lewis & Clark expedition.

B. Casselman, G. McKee, D. Casselman and R. Sloerman, LU 124, at work in Truman Library.



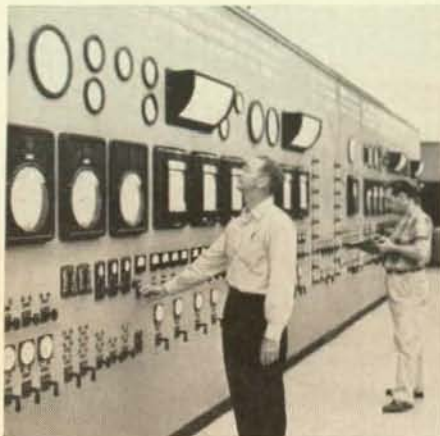
Edward Wolfe and J. Van Pearse, both Local 124 members, install armature in 300 amp. welding machine.



Seven members of Local 124 are busily installing wiring at wiring bench in modern Chandelier Company plant.



J. F. Mitchell (left) and D. S. Evans take a reading from No. 4 control panel at K. C.'s Hawthorne plant.



WDAF-TV technicians Stewart Williams (standing), Bill Wormington (right) and B. Bollinger all L.U. 1259.



View of famed "petticoat lane" in heart of downtown Kansas City office district. Union Pacific H. Q. at left.



throughout the world, he'd seen no community in which he'd rather settle down and raise a family.

Kansas City is often said to best combine the attributes of our nation—the "drive of the East, the traditions of the South, and the friendliness and vigor of the West."

With that for prologue, then, we hasten on to tell you something of the history, the sights and the people, especially our union people of Kansas City.

First for some notes on Kansas City's setting—the Western section of the "Show Me" State of Missouri.

Missouri is the 18th largest state in area and the 11th with regard to population. It was the 24th to be admitted to the union. It is bounded on the north by Iowa; east by Illinois, Kentucky and Tennessee, south by Arkansas; and west by Oklahoma, Kansas and Nebraska. The Mississippi river flows along nearly its entire eastern boundary—for 545 miles.

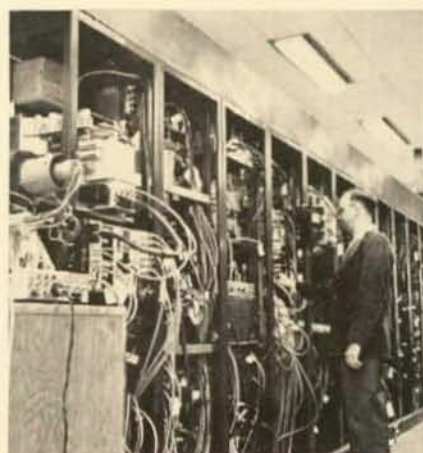
The state was first settled by the French who founded Cape Girardeau, St. Louis and Ste. Genevieve.

The State of Missouri is noted for many things—chief among them the fact that it is ex-President Harry Truman's home state. Citizens of many states have a warm spot in their hearts for the State of Missouri because of its river lore and folk tales, many of them created by Mark Twain who gave to the world the wonderful adventures of Tom Sawyer and Huckleberry Finn. Mark Twain

Representatives of Utility Locals 412, 1464, and 1613 are front row left to right: C. E. Heegn (1464), E. Burnap (412), and W. James (BM. 1464). Second row left to right: W. Kensinger (1613), Ervin Renken (1613), Thomas August (1464), William Blackburn (1613), and John Kiloh (BM. 412).



Robert Smith, Local 1259 technician for a Kansas City TV station, checks distribution amplifier and equipment.



Liberty Memorial, famous Kansas City, Mo. landmark, a memorial to World War I dead.

was born in Missouri and his home in Hannibal has been preserved for posterity. Another native son, famous or rather notorious for another line of work, was Bandit Jesse James, born on a farm near Excelsior Springs. The log cabin home built by General U. S. Grant near St. Louis has also been preserved and attracts many visitors.

These are only a few of the places in Missouri where people of varying types of importance are remembered. In Franklin, a boy named Kit Carson worked in a saddlery shop until he took off across the Santa Fe Trail. In Columbia a young man named Abe Lincoln, wooed a girl named Mary Todd.

In Springfield, Wild Bill Hickok served as a Union scout. In St. Joseph a man named William H. Russell started the "Pony Ex-

press." At Lebanon, a preacher named Harold Bell Wright first started to write stories.

"Black Jack" Pershing was born on a farm near Laeledge; George Washington Carver, the great research scientist of Tuskegee was born to slave parents near Diamond Grove.

Later day personages who first saw the light of day in Missouri, include Ginger Rogers, Marion Talley, Rupert Hughes, J. C. Penney, Bernarr MacFadden and many more.

Men from other states also helped to make Missouri the state it is today. Father DeSmet carried his faith into its wilderness. Daniel Boone roamed its frontiers. Audubon tramped Missouri's forests in search of birds. A youthful Robert E. Lee built jetties in the Mis-

sissippi River to protect St. Louis Harbor.

Those are just some of the great folks who helped make Missouri famous.

We have mentioned names of a number of prominent places in Missouri. We would like to mention a few more, less prominent but the delight of those for whom place names hold interest. Missouri abounds richly in colorful and unusual monickers. And here are just a few to illustrate: Pumpkin Center, Owls Bend, Charity, Hope, Wisdom, Fair Play, Clever, Handy, Peculiar, Sleeper, Novelty, Competition, Joy, Romance, Sinkin, Sank, Rescue, Ponder, Kidder, Braggadocio, Huzzah. And note these: Boss, Gang, Racket, Solo and Cyclone, to say nothing of Napoleon, Venus, Elijah, Blue Eye,

Two Local 1259 members, Marion Huonker (left) and Leo Kallenberger, operate portable KCMO-TV cameras.



Local 1259 members at station KMBC-TV: Fred Cole, Dave Wheeler, Clint Williams and Bill Parker.



Complexities of a color TV camera are no mystery to highly trained technicians B. Pike (left) and Mert Knold.



Representatives of Kansas City Locals 53 and 124 are first row, left to right: Fin. Sec. Roy Smiley; Office Secretary Helen Dugan; and Asst. Bus. Manager Marvin Silvey, all of Local 124. Back row, left to right: Bus. Manager Butch Kendall; Rec. Sec. Myron Fligg, President Pat Kilkenny, all Local 53, and William Stack and John R. Simms, Local 124 assistant business manager.



Baseball hungry mid-West fans jam Kansas City's Municipal Stadium to watch home town Athletics in an opening day game. Near capacity crowds are not unusual.

Raymond Holmes (left) and Charles Barker, both members of Local 1279, are shown burning connectors at the sprawling K. C. Electric Storage Battery Company plant.



Audie Villines, Local 1279, pours compound into batteries as they move past on a conveyor belt. Members in background can be seen preparing the batteries for shipment.



Pansy, Ink, Chloride, Minimum, Enough and Enow.

So much for the delightful names of a delightful state, a place where, as one writer phrased it—"life tastes good each day."

Missouri has level fields, rolling prairies and wooded hills. There is good farm land in Missouri producing big corn and cotton crops. It is a state rich in cattle and other livestock and yet it has industry to vie with its agriculture and beef in commercial importance. Machinery manufacture heads the list, followed by food and feed processing, transportation equipment, apparel, leather goods, fabricated metals, chemicals, clay and glass. Missouri is the number two state in the nation in production of automobiles.

There are 54 institutions of higher education, and the Univer-

sity of Missouri at Columbia founded the first school of journalism in the nation—1908.

Twenty-three trunk line railroads serve Missouri and there are over 7,100 miles of main line rails.

That's a thumbnail sketch (good sized thumb) of Missouri. Now where does Kansas City fit into the picture?

Kansas City is Missouri's second largest city and ranks 20th in the national population roster. It was born a city on June 3, 1850, when the town known as "Kansas" received its first charter of self-government.

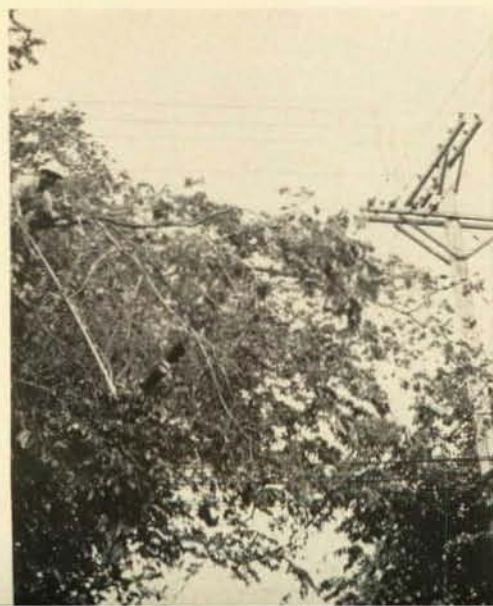
It was around the beginning of the 18th century that the first known European viewed the bluffs of Kansas City. His name was Etienne Veniard de Bourgmont, a silver seeking Frenchman, who

came west from Detroit with a party of Osage Indians.

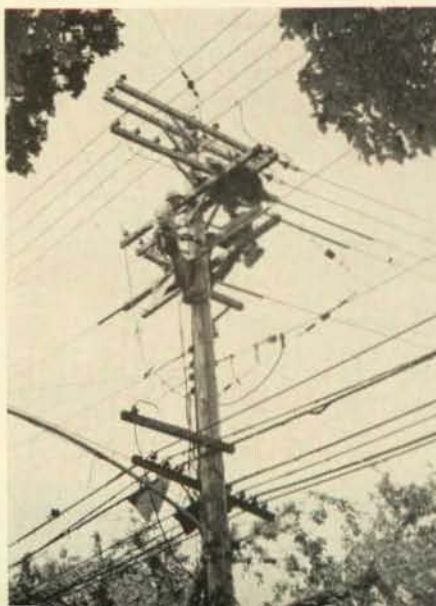
Soon after, the French government learned that an unauthorized expedition had invaded Upper Louisiana. This convinced the French that defense of this territory was imperative, and de Bourgmont, because of his courage and knowledge of the country, was chosen for the job. As "Commander on the Missouri" he built a fort in 1723 on the north bank of the river at a point about 60 miles from Kansas City.

Nearly a century passed. France ceded its trans-Mississippi territory to Spain. Eventually that country turned it back to France, which in the most famous bargain of history, concluded the Louisiana Purchase with the United States in 1803.

Tree trimmer grabs a firm grip on a limb as he clears right-of-way for new lines. Shown is B. Smith, Local 1464.



Local 1464 members Donald Moody (left) and Tom Earl convert a big power line from 4,000 to 13,800 volts.



Local 1464 ground crewmen assisting linemen are F. Nagles and D. Clark. T. Waldron attends handline.



Until about 1800, the area at the junction of the Missouri and Kaw Rivers remained undeveloped except for the activities of French trappers.

Kansas City proper had its beginning in two hearty frontier settlements, the Missouri River town of Kansas, and the busy little town of Westport, four miles south on the Santa Fe Trail.

In 1846, Westport had a population of approximately 300 people, all of whom depended for a living, upon supplying merchandise to outfit wagons for the rugged trip to Santa Fe, and on Indian trade.

The Gold Rush of 1849 brought

many prospectors through Westport stimulating business.

Thus by 1850, the 700 inhabitants decided it was high time to incorporate and a charter was issued to the "Town of Kansas."

Ten years later population had soared to 4,000, streets were being repaired and the city was growing and developing in such a way that a reporter writing for his back east paper, stated: "This is surely the city of the future."

The Civil War completely disrupted agriculture and trade in Kansas City. The State of Missouri was twice torn by the impact of the War, because the Missouri settlers, predominantly of Southern extrac-

tion, were violently opposed to a free state on the Western border. Equally as strong in their determination to prevent slavery in Kansas, were the sympathizers from the East and North. Both sides then, as a consequence, rushed immigrants into Kansas City in an attempt to establish a majority for the first elections.

Friction between the two groups was hot and bloody.

With peace, however, Kansas City quickly took up growth and development where it had left off—a period of uninterrupted growth which has continued to this very day. As C. L. Edson stated in his ballad:

Fine dramatic and musical productions are held under the stars during the summer season in the popular Starlight theatre on outskirts of K. C.



William Rockhill Nelson Gallery of Art and the Mary Atkins Museum of Fine Arts are both housed in this beautiful marble columned building located in suburban Kansas City.



Local 1464 member M. B. Gaskill manipulates control panel as he checks meters for the K. C. Power and Light.



Cable splicing crew—all members of Local 1464—includes W. A. Seaborn, H. Petrusich, G. Ross and D. Claxton.



Three Local 1613 members (left to right) are Bob Lynn, M. L. Freidrich and J. Williams operate tabulators.

"The herders and the traders
and the sod corn crew
They planted 'em a city when
the world was new;
They planted Kansas City and
the darn thing grew."

In 1870, the first stockyards
were built in Kansas City—the
stockyards that were eventually
to bring Kansas City the title
"Cowtown, U. S. A."

Kansas City developed as a
grain center too, after the grass-
hopper plagues of 1874, made nec-
essary the shipment of corn to
Kansas.

In 1878, a Union Depot, only
the second in the world was
erected.

In 1880, another factor which
was to give great impetus to Kan-
sas City's growth and develop-

ment came into being—William
Rockhill Nelson's *Kansas City
Star*. The *Star* prospered and it
carried on a continuous campaign
for civic improvement—better
streets, better homes, museums,
parks, statuary.

After the turn of the century
auto assembly plants and a gradu-
ally increasing variety of new in-
dustries sprang up in Kansas City.

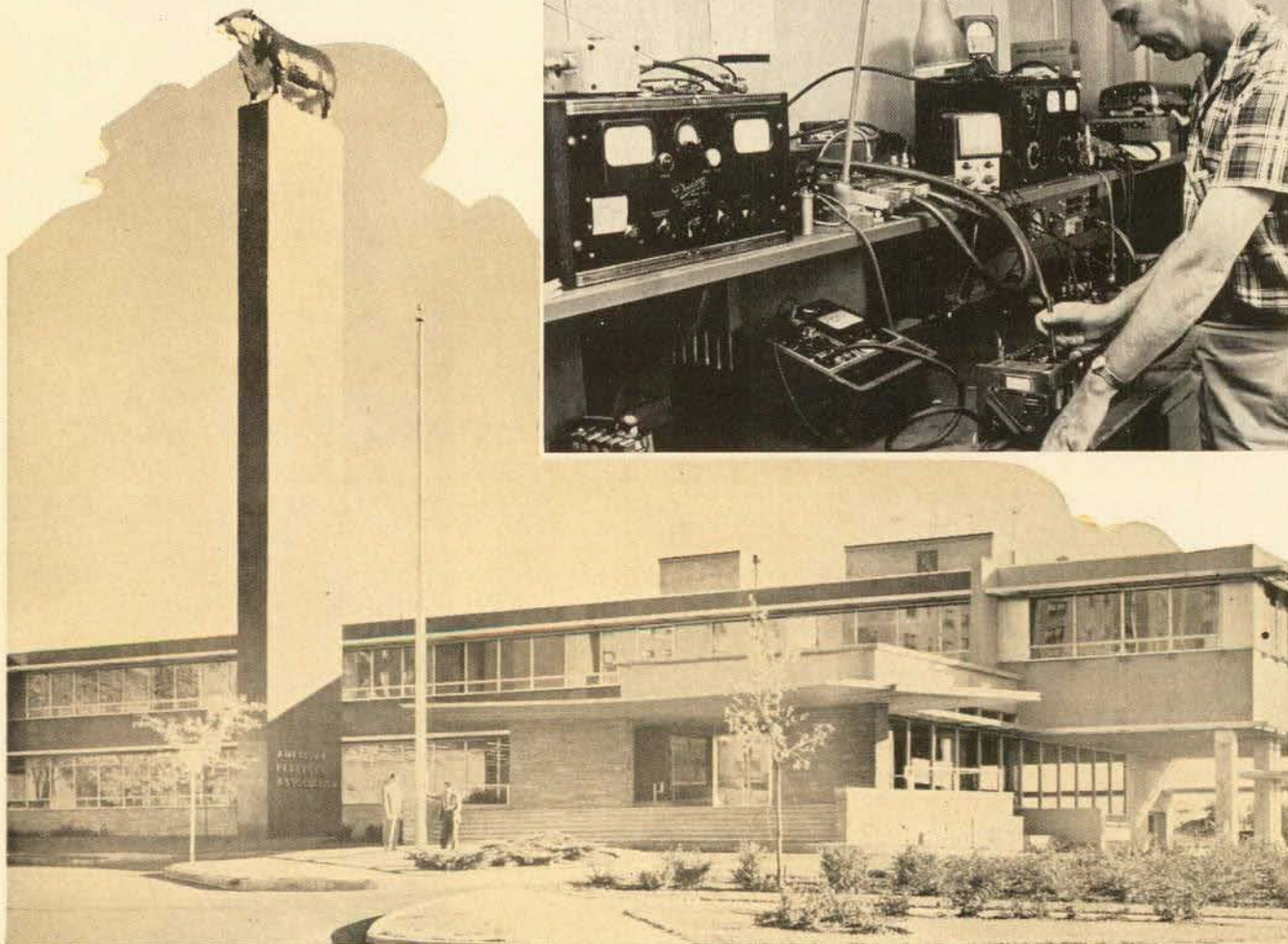
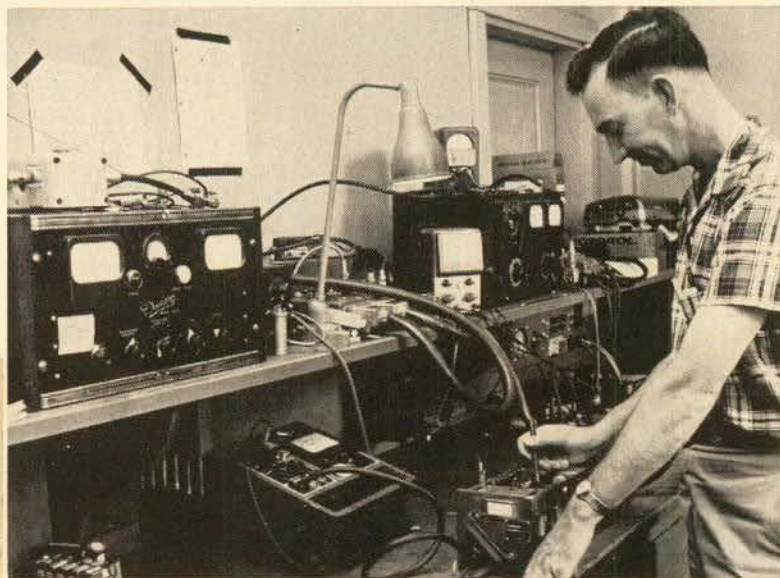
Today, Kansas City ranks second
only to Detroit as an automobile
assembly point. It ranks first in the
distribution of farm equipment
and the manufacture of automatic
vending machines.

And here is a fact of which we
feel sure few are aware—every
seventh woman in the United
States wears Kansas City fashions
and in the women's ready-to-wear



Mildred Ellis (background) and Shir-
ley Myers, members of Local 1613,
check file at K. C. Power and Light.

C. C. Browning, Local 1832, tests parts at
his workbench in the Missouri Pacific Rail-
road's well equipped radio repair shop.



Over 75 percent of the total land area of Missouri is devoted to agriculture. This means plenty of grazing
area for livestock which is found on countless farms in the state. Much valuable cattle breeding research is
carried on within the American Hereford Association building above and the information is passed to farmers.



ABOVE—Two Local 1832 members at work in Missouri Pacific R. R. roundhouse. Earl Mannes works overhead crane while H. E. Decker guides load from ground. BELOW—H. Hinton and A. Baird, overhaul a converter.



field, Kansas City ranks sixth in the nation.

Regarding transportation, here's the way one writer phrased it:

"A lot of folks will tell you that the iron horse finished what geography and the Missouri river began. And there's truth on their side, because today not one of more than 90-million people living in 32 states in America can disassociate himself from the influence of the 12 trunkline railroads which serve Kansas City. Over 72,000 miles of road which they serve, the railroads into and out of Kansas City carry the raw materials and products which intimately touch the lives of approximately three-fifths of the nation's population and which tie together the markets of a large segment of the United States. Much of the development of America—and the livelihood of many, ride the rails which go into and out of Kansas City."

But the factories, plants, railroads of Kansas City are only part of the story as you know. These are where Kansas Citians earn their living. But after the day's chores are through, there is Kansas City, the city beautiful, to

Cover Photo

Our front cover shows a view of downtown Kansas City buildings at dusk, looking west with the new Paseo bridge approaches in foreground. Bluish thoroughfares resulted from mercury-vapor lights. The transparency, made by Gerald Massie, was supplied through the courtesy of the Missouri Division of Resources and Development.

be enjoyed. Homes, schools, churches, hospitals, halls of music and the arts, facilities for participant and spectator sports—all are "up-to-date" in Kansas City.

And now we want to bring to you our readers, potential visitors to Kansas City, a brief list from a very long one of the many things to see and do in Kansas City.

The annual American Royal Live Stock and Horse Show is held every fall in Kansas City, and draws stock and horse fanciers from all over the world.

In line with this, some visitors to Kansas City like to tour the 238 acres of the Livestock Exchange and Stock Yards where buyers and sellers can be seen in action every morning.

One of the most beautiful memorials in the United States is the Liberty Memorial, Kansas City's monument to her World War I dead. A shaft of Indiana Limestone rising from the highest point of 30 landscaped acres, it has been described as a "cloud by day and a pillar of fire by night."

The Harry S. Truman home in Independence, just a few miles from Kansas City is interesting to all citizens and a must for Democrats, as is the new Harry S. Truman Memorial Library, only recently completed.

The William Rockhill Nelson Gallery of Art and Mary Atkins Museum of Fine Arts ranks high among the art galleries in this country, and is outstanding throughout the world for its Chinese collections.

Old Shawnee Mission, begun in 1838 is most interesting for the historically minded.

(Continued on page 28)

A VISIT TO THE



We Wind up Our Tour with a Visit To Annex and Several Interesting Departments Serving IBEW Members

WITH this issue of your *Journal*, we conclude our brief tour of our IBEW headquarters building. The section visited in picture and copy this month is known as the "Annex" and houses several important departments of our Brotherhood.

We first visit a large, well-lighted airy room on the second floor known as the *Journal Mailing*

Department. This is a department of great interest to the readers of our *Journal* for it is here that all address changes are processed, new members are put on our mailing list and the detailed work of seeing that your *Journal* is mailed to you monthly is accomplished. Supervisor of the department is Miss Margaret Cleary and her first assistant is Miss Margaret Salb.



Supervisor of the *Journal Mailing* Department Margaret Cleary discusses problem with one of her assistants, Kathleen Haney.

Also on the second floor of our annex is our Death Benefit Certificate Department. Miss Marjorie Radbourne supervises all work carried on in this department which includes the issuing of certificates to all "A" members, the recording of all beneficiaries in the International Office files and changing those beneficiaries when our members so indicate.

Adjoining this department is our Microfilming Department, always a source of interest to visitors to the International Office. Here literally millions of IBEW documents—dues receipts, checks, certificates, correspondence etc. etc.



At work in *Journal Mailing* Department are, clockwise: Betty Fornhill, June Rehbein (standing), Stephanie Smith, Shelby Davis, Helen Cabrera, Shirley Gritta, Bes-sie Johnson, Jean Kelly, Cecelia Anglin, Shirley Perry.



Scene in Death Benefit Certificate Department. At the file is Darlene Hurley. Seated, from left: Judy Ponton, Marge Redbourne, supervisor of the department, and, typing in details on form in foreground, Anne Alumbaugh.



In Microfilming Department, Mrs. Edith Hanes reloads camera which photographs documents to be filed.



Seated at microfilming machine, Mrs. Marie Fox "feeds" checks into machine for photographing for file.



In viewing room, Mrs. Zella Williams and Mrs. Adelaide Ferry check filmed receipts against copy for legibility.

—all the documents which are part of a large office operation like ours, are photographed on film yearly and stored in fire proof cabinets. Material which fills 60 file cabinets can be microfilmed and stored in a single file.

Print Shop Call

Mrs. Virginia Fritz is supervisor of this department. We regret that she was on vacation and therefore not available when we photographed her department.

Next on our tour of inspection is our I. O. Print Shop. As our readers know, our *Journal*, stationery, Newsletters, organizational

literature, receipts, certificates etc.—the vast bulk of our printing—is done in commercial printing establishments. However, there is likewise a vast amount of inter-office material, form letters, surveys, reports, printed speeches, memoranda etc., much of which must be done very quickly, which is run off in our own small print shop.

Member of Pressmen

Mr. Ted Gussin, supervisor of this department is a member of Printing Pressmen's and Assistant's Local No. 351, Washington, D. C. and his co-workers belong to



Special summer employees work on old bylaws files, getting them in order. From foreground: J. Scott Milne, Jr., Al Ciano, Dick Gibbons, Jack O'Brien.



One of most interesting operations at I-O is the microfilming of millions of official documents. Here, Mrs. Marie Greer, assistant supervisor of department, gives instructions to Kay Hisle, Theresa Conley, Shirley Polend and Marlene Long, summer employees.

In the I.O. print shop, Supervisor Ted Gussin (right) with Assistant Cliff Scheibach.



In print shop, Joseph Hogan operates machine which cuts addressograph plates for mailing.



Sammy Warren delivers mail to Mrs. Jean Zelle, in charge of bonding and directory at the I.O.



the Office Employees International Union No. 2 and Press Assistant's Union No. 52, respectively.

Last, in our "Annex" building, we visit the stock room. Here shelf after shelf of International Office and local union supplies and equipment are stored. It is in this department also that all mail and express packages, air freight etc. are sent out. On the day on which we visited the stockroom and mailing department to take our photographs, great stacks of envelopes and packages carrying our referendum material and ballots, were being weighed and shipped out to our local unions. This department is also responsible for messenger service and distribution of inter-office material.

Before we close our "Visit to the I. O.," we want to mention another group of our International Office Employees—those who maintain our building and are members of the International Union of Operating Engineers, L. U. 99 and the International Brotherhood of Firemen and Oilers, L. U. 63.

Mr. Ernest Thompson, building superintendent has been with the



In mailing room, Supervisor Daniel Wrenn (left) weighs mail while Harold McCombs affixes postage by a metering machine.



Supervisor Wrenn gives instruction to express agent on a shipment of referendum ballots for local union.

IBEW in that capacity for more than 28 years. He is assisted by John Javins and Robert Sehrum.

We also make mention of a group of temporary employees, familiarly referred to as our "summer help." In an effort to keep office routines going smoothly while our regular employees are taking summer vacations, and also to catch up on many routine operations, additional employees are engaged for the summer months. These employees are young men and women, usually college students whose summer employment aids them in the financing of their education programs. Some of these young people have been featured in this series on our International Office.

With that final note we conclude our "Visit to the I. O." We hope our readers have enjoyed it and that perhaps our pictures and brief account may stimulate them to pay us a real visit some day—see how their headquarters office is run and meet "their employees"—the men and women whose job it is to give service to all members of our Brotherhood.



Elevator Operator Charles Stevens delivers Passengers Leo Woolls and Louise Brown to vault in the I.O. basement.



In front of control panels in his office is Ernest Thompson, who is superintendent, IBEW building.



Calvert Lowry assembles stationery and other supplies in stockroom, where local orders are filled.



Referendum mailing produced an extraordinarily heavy load of sacks for mailman. Jimmy Cleary is seen here piling them up.

This is photo of educational display set up by Bridgeport committee. From left: Frank J. Carroll, NECA, member; John E. Creevy, business manager, Local Union 488; John M. McCormack, business manager, Greater Fairfield Chapter of NECA, and Fred L. Daly, secretary of the Bridgeport Joint Apprenticeship Committee.



EASTERN SEABOARD

IN line with the keen interest of our Brotherhood in apprenticeship and training, we bring you a report on a most important apprenticeship conference in which Vice President John J. Regan, International Secretary Joseph D. Keenan and other members of our Brotherhood played a prominent part.

We refer to the Thirteenth Annual Eastern Seaboard Apprenticeship Conference held at Marshall House, York Harbor, Maine, June 5, 6 and 7, 1957.

The meeting was arranged by the Maine State Apprenticeship Council and the Bureau of Apprenticeship and Training, U. S. Department of Labor, Regions I and II.

At the opening session of the General Meeting on Wednesday, June 5, International Secretary Joseph D. Keenan was keynote speaker.

At the Sectional Meeting for the Electrical Trades held Thursday, June 6, Vice President Regan

served as chairman, and Secretary Keenan made a principal address on the "IBEW's Approach to Apprenticeship Problems."

Among the points stressed in his address, Secretary Keenan emphasized the following:

"One of the areas we emphasize strongly is the need for educating both apprentices and the general public to the importance of journeyman status. A journeyman, in his contact with the public, can do a lot to increase the prestige of his trade by taking his responsibilities seriously. He can help by doing a careful job, by avoiding errors in a complex job which are not apparent or even visible in many cases. In this way defects can be eliminated which could result in considerable damage to property and even loss of human life.

"This is only one phase of the responsibilities which the craftsman must accept. He must also do a job which is neat and orderly in appearance. If he does this in ad-

dition to producing work that is structurally and technically sound, he will be reflecting credit on his trade, and making a favorable impression on people outside his trade."

In the closing words of his address, Secretary Keenan spoke confidently of the future:

"We welcome the problems which will be involved in apprenticeship as the electrical industry progresses. We can look forward to these problems with confidence born of the conviction that joint efforts of the IBEW and employers will produce the same degree of success in the future that they have in the past. We know from experience that this is the only feasible way to make sure that apprentices will become educated journeymen. We know that journeymen of this type will be able to do their jobs properly, to learn new skills and, in general, to give the greatest measure of benefit to themselves, their union, their employer and the nation."

Among others participating in the very full and comprehensive section of the Conference devoted to the Electrical Trades, was Edward S. Boulos, Sr., one of our long-time union contractors of Portland, Maine, in agreement with L. U. 567 there.

Director of Apprenticeship and Training for the Electrical Industry "Bill" Damon was a guest speaker and presented a full statistical "Report on National Electrical J.A.C."

Other IBEW members participating as speakers and members of committees were Gustaf Gliford, L. U. 501, White Plains, New York; Samuel J. Donnelly, L. U. 96, Worcester, Massachusetts; Michael J. Dunn, L. U. 567, Portland, Maine; Paul Goodwin, L. U. 103, Boston, Massachusetts; and Howard D. Hurd, L. U. 567, Portland, Maine.

Our Bridgeport Area Electrical

Joint Apprentice and Training Committee was well represented at the Seaboard Conference.

In the afternoon session of the Electrical Section, Mr. Frank J. Carroll, representing the NECA membership for the Greater Fairfield Chapter, assisted by Mr. Fred L. Daly, gave a brochure on the policies and procedures of the Bridgeport Area Electrical J.A.C. to all delegates present and used the brochure as the basis of his talk.

The Bridgeport Committee set up a display of books used in their educational program and included notebooks of some of their outstanding apprentices.

Mr. Fred L. Daly, Secretary of the Bridgeport, J.A.C., has written us of their activities as follows:

"Our Committee has been active since August 1947 and since that time we have graduated 60

apprentices all members of the I.B.E.W.

"At the present time we have 32 apprentices in training. Our apprentices serve 8000 hours and attend related instruction classes twice a week, two and one half hours a night at the State-of-Connecticut-owned Bullard-Haven Technical School."

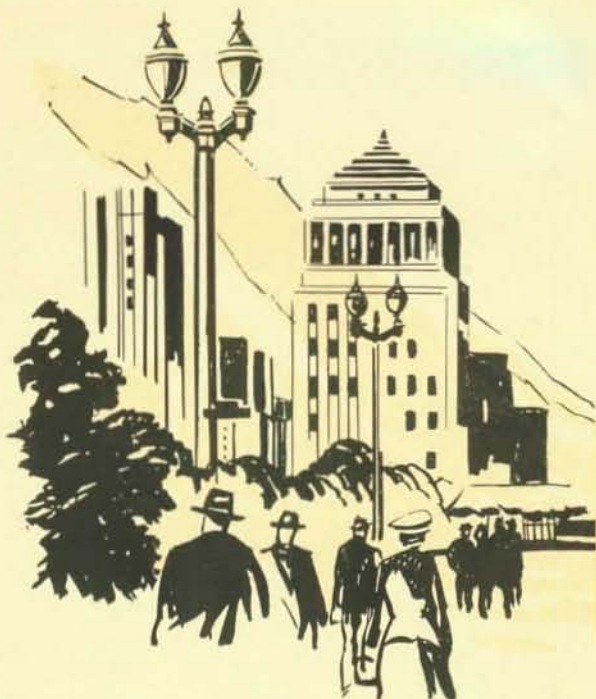
On Friday, June 7, the Sectional Meeting for the Building and Construction Industry was held and once again Vice President Regan served as chairman and according to our IBEW delegates, "did a wonderful job as always."

The International Office is much gratified at the success of the many apprenticeship conferences being held all over the country and proud of the important part being played by IBEW members in both organizing and participating in them.

APPRENTICESHIP CONFERENCE



Leaders seen at the Eastern Seaboard Apprenticeship Conference at York Harbor, Me., are from left: Edward S. Boulos, Sr., one of long-time Portland, Me., contractors having an agreement with Local Union 567; "Bill" Damon, director of apprenticeship training for the electrical industry; International Secretary Joseph D. Keenan, Jimmie Cristiano, and John J. Regan, IBEW vice president.



Westinghouse Employees' Council MEETS IN ST. LOUIS

ST. LOUIS, Missouri was the scene of the Second Annual Conference of the IBEW Westinghouse Employees Council, held at the Statler Hotel June 21-23, 1957. There were 57 delegates present, representing all segments of Westinghouse having agreements with IBEW local unions.

The meeting was called to order by International Representative Tony Bellissimo, who introduced Harry Ripperdan, president of L. U. 1652 who delivered an address of welcome on behalf of his local union which acted as host local for the conference.

Following Mr. Ripperdan's address, the following International Representatives in attendance at the Conference were introduced: IBEW Director of Manufacturing Operations Paul Menger, IBEW

Director of Research James E. Noe, Walter Reif of the Second District, Orrie Babish of the Third District, Earl Diekess of the Fourth District and William G. Collins of the Sixth District.

First order of business before the meeting was a brief history of the Council which was given by Representative Tony Bellissimo, secretary-treasurer of the Council. He explained that the accent must now be placed on unity—nationally, intra-state and locally, as well as within each local organization. A short sketch on the history and results of the Council's negotiations in Pittsburgh followed.

Following reading of correspondence and reading and discussion of the Council's financial report, James E. Noe, Director of Research of the IBEW gave a short address

to the delegates on the subject of automation. Representative Noe also outlined the services available to all IBEW members from the I. O. Research Department.

Highlight of the afternoon session, first day of the conference was a brief address by Frank Jacobs, International Vice President for the Eleventh District. In his talk Vice President Jacobs emphasized the fact that formation of the Westinghouse Council has greatly strengthened IBEW power at the bargaining table.

Another highlight of this session was a report by Charles W. Knox of L. U. 1805, Baltimore on the adjustment of that local union to automation. He told of the school instituted by Local 1805, the first of a series, set up to better equip its members to cope with the problems presented by automation.

A third speaker at this session was Director of Manufacturing, Paul H. Menger. In a comprehensive address, Representative Menger emphasized the purposes of the council and the help that one local can be to another. He also stressed the importance of good public relations and urged all locals to get "their side of the story" into the papers whenever and wherever possible.

The balance of the afternoon session was devoted to discussion from the floor during which time

IBEW Director of Manufacturing Operations Paul Menger (right) gives a warm greeting to Frank Jacobs, International Vice President, 11th District.



individual delegates spoke on particular problems within their area of operations.

The second day of the conference was devoted chiefly to discussion by the Conference delegates with the International Representatives in attendance offering suggestions and assistance. Among the topics brought under discussion was the problem of area adjustment raised by Edward Gayle of L. U. 49, Portland, Oregon and organizing of area rates by Dick Noonan, L. U. 292, Minneapolis.

Howard Durand, L. U. 613, Atlanta, Georgia reported on organizing campaigns and various strike-breaking procedures.

Philip R. Frickie, L. U. 995, Baton Rouge, Louisiana, explained the operation of a militant union with regard to the "Right-to-Work" bill.

Ed Hunter, L. U. 1061, Cincinnati, Ohio, spoke of the advantages of the IBEW Westinghouse Employees Council, and attributed a 27 cents-per-hour-increase to it.

William J. Baker, L. U. 1027, Boston, Massachusetts, Virgil Dixon, L. U. 1805, Baltimore, Maryland, Dennis L. Thuis, L. U. 1823, Denver, Colorado, A. R. Brewton, L. U. 716, Houston, Texas, Fred C. Mangone, L. U. 1871, Birmingham, Alabama, James A. Yates, L. U. 1883, Wilkes Barre,

Pennsylvania, J. F. Burcham, L. U. 1903, Montevallo, Alabama, Robert F. Walton, L. U. 1915, Staunton, Virginia, Ernest Fee, Lexington, Kentucky, Pete Zicarelli, L. U. 1377, Cleveland, Ohio, and other delegates brought up many important topics and all benefited by the free discussion from the floor.

At the afternoon session of the second day, election of council officers was the chief order of business. The following were elected: Cecil Combs, L. U. 1652, St. Louis, Missouri, president; Ernest Fee, L. U. 183, Lexington, Kentucky, vice president; Charles W. Knox, L. U. 1805, Baltimore, secretary-treasurer.

The newly elected officers were unanimously elected as members of the Negotiating Committee, together with the following: Edward Hunter, L. U. 1061, Cincinnati, Ohio; Robert Walton, L. U. 1915, Staunton, Virginia; Kenneth L. Watts, L. U. 1873, Vicksburg, Mississippi; Edward W. Gayle, L. U. 49, Portland, Oregon, and Peter J. Zicarelli, L. U. 1377, Cleveland, Ohio.

The meeting was brought to a close with brief speeches by all International Representatives in attendance.

(We acknowledge with thanks the comprehensive "Minutes of Second Annual Conference of IBEW Westinghouse Employees Council" by Secretary-Treasurer Charles W. Knox, Jr. from which this article was compiled.)



This is general view of the Westinghouse Employees Council meeting. Delegates were told accent must be on unity—nationally and state and locally.



International Representative Tony Bellissimo opens the second annual meeting of the Westinghouse Council. Fifty-seven delegates attended, representing all segments of Westinghouse having agreements with IBEW locals.



Charles W. Knox, newly-elected secretary-treasurer of the Council, reported on Local Union 1805's program for adjusting to automation. He described the local's education effort to equip members for coping with automation.

EDITORIAL

By GORDON M. FREEMAN, *Editor*

Another Milestone

We pause in the midst of Brotherhood work and the reporting of items which we feel will be of interest or importance to our membership, to make an announcement. We have passed another milestone! When our last membership count was tallied, we found ourselves well over the 700,000 mark. We have come a long way in the past decade. In 1947 we had some 382,000 members. Today we approach the three-quarters of a million mark.

It was the work of many people, performed collectively, that has brought us to the strong position in which we find ourselves today. Brotherhood leaders—Officers, Representatives, but particularly local union officers and members, working together, have brought progress and growth. We are proud!

However, we must never be content. When we become satisfied, we cease to grow. There's an old saying, "the result of good work is more work." So it's up to you, our members, to continue the very good job you've done over the past 10 years, so that the next decade may bring us to the million mark. The potential is great. Actuality rests with us all, working as a team.

The 'New York Times' on Senate Probe

It was good to have a respected, conservative newspaper like the *New York Times* come to the forefront in a lead editorial recently, with thought-provoking comment on the current Senate investigation. We hope that many of our well-meaning but short-sighted fellow citizens had opportunity to read and heed it.

The *Times* article pointed out several pertinent facts—one, the AFL-CIO is giving the McClellan Committee "active support and cooperation."

Two—the AFL-CIO is engaged in a thorough house-cleaning operation of its own begun before the McClellan Committee was even set up.

Three—the *Times* stresses the fact that one consequence of the hearings needs more public recognition

than it has received. The *Times* states that consequence this way:

"In a negative way it indicates that organized labor, taken as a whole, is reasonably clean and honestly run. With but one notorious exception . . . the evil doings have been confined to smaller, less important, and even bogus, unions. The over-all picture of misconduct does not include such big ones as those in the automobile, steel, clothing, electrical and mining industries."

The *New York Times* goes on to state:

"But there is real danger that the exposures will be used by the enemies of organized labor to weaken legitimate American unionism which might forfeit labor cooperation in the fight against corruption. The McClellan committee has been directed to investigate 'improper activities,' not the broader subject of the place and power of unions in our economic and social life. Its legislative recommendations should not go beyond the area to which it has been assigned."

We say a fervent "amen" to that last statement and hope that proponents of such legislation as an anti-union shop law and extension of the anti-trust law to labor organizations, may come to see the plain, common sense viewpoint as the *New York Times* states it.

We Haven't Been Hurt

All of organized labor had good reason to fear the repercussions in public opinion provoked by the McClellan Committee's investigations into alleged corruption in some unions. There are few trade unionists who have not been called up to defend their own unions and the entire labor movement to some members of their respective communities, because a handful of union leaders failed in their obligation to their fellow unionists and the entire labor cause.

Release of late Government statistics, however, give reassurance and restore confidence to union members. We haven't been hurt where it counts the most! Figures just published by the National Labor Relations Board show that unions won 62 percent of representa-

tion elections during the second three months of 1957, elections held during the most active period of the McClellan hearings. This was exactly the same percentage as was won during the first three months of 1957 and three percent better than during the last three months of 1956.

We add to this encouraging report that at the same time union organizational activity was at the highest point in several years with representation elections concluded, the highest since 1953.

It is good to know that the majority of workers recognize the benefits of union organization, regardless of all distorted newspaper accounts can do to steer them away from the facts.

Cost of Living

For the tenth straight month, the cost of living has gone up. The present Administration, big business corporations and anti-laborites are hurrying to suggest that the rise must be labor's fault.

Let's take a look at the facts. The past 10 months have been a period of relative wage stability. Many wage adjustments gained by organized labor have been the *result* and not the *cause* of upped living costs, for a great many union contracts have escalator clauses tied to cost-of-living increases.

Now let's take a look at some other figures.

In 1956, labor was blamed for the rising cost of steel. However, the figures show that while the wage increase won by the Steel-workers added \$3.70 per ton to the cost of steel, the companies hiked the price \$12.50 per ton.

Another set of figures issued recently deals with productivity. These figures show that the average worker is producing 33.3 percent more than he did 10 years ago. If all the economic theories we've learned mean anything, a substantial increase in productivity should substantially reduce the cost of a product. However, it seems that somewhere along the line some segment of our society has rejected the standard pattern.

Prices go up and as usual wages tag along well behind.

Congress Fails Our Children

The school children of our nation must continue to get an education as best they can in crowded, inadequate, even dangerous buildings. On July 25 by a vote of 208 to 203 the bill providing \$1.5 billion to the states for school construction was defeated.

The Democrats in the House voted 126 to 97 *for* aid to education and the Republicans 111 to 77 *against* aid to education.

What about the election promises and where was President Eisenhower's support for the bill? Only

three more votes were needed to swing it and several of the President's top leaders voted to kill the legislation.

It is said that the American people can take anything leveled against themselves—but don't hurt their children.

Failure of the Federal Aid to Education bill is going to seriously hurt our children now and in the years to come. We hope the American people will not accept the rebuff lightly.

Labor and Politics

We have heard an old song many times in the last few years, that "labor should stay out of politics." A number of proponents of that advice consider that labor's interest in politics is a new development and one to be avoided.

It might be well to review for our people here on the editorial pages of their *Journal* some of the occasions and the dates of those occasions when organized labor interested itself in politics.

The history of labor organizations in America recounts that the Mechanics' Union of Trade Associations in Philadelphia ran candidates for city, county and state offices as early as 1828.

In 1834, a man named Ely Moore, who was president of the National Trades Union, was elected to Congress as a labor candidate. There are many examples like this from the early days and in 1881 the American Federation of Labor was founded, *primarily for the purpose of securing legislation favorable to labor.*

And of course, it was Samuel Gompers himself who set forth the long-established labor policy and slogan, "reward your friends and punish your enemies." That was in 1906.

In the 50 odd years since, American trade unionists have practiced with varying results what Gompers preached.

We are no "Johnny-Come-Latelys" to the political scene. As veterans then, it seems we might have learned from past experience a few basic facts.

If we haven't learned through the years the importance of getting our people registered to vote, then the lessons through the years haven't meant much. Registration drives should be a must in local unions everywhere—and *now!*

And once again we ask for your dollars for COPE. All who believe in the righteousness of the union cause will surely give a dollar to preserve that cause from the scourge of anti-labor legislation. That can only be done by electing men and women to Congress who are fair to every segment of our population, including labor. These people need help in their campaigns. Let's give it to them!



President Gordon Freeman (right) talks over agenda item with George P. Delaney, International Representative of the AFL-CIO and also a member of the governing body of the ILO.

ILO Geneva



Right: Minister of Trade and Labor of Ghana, Hon. Kojo Botsio, (center) with 2 fellow countrymen, views coins of many nations thrown in pool surrounding globe of zodiac, Palace of Nations.

RECENTLY the 40th Session of the International Labor Conference adjourned in Geneva, Switzerland, after completion of a full and comprehensive program.

Some time ago our *Journal* carried a full account of the history of the ILO and its important work. It is unique among international governmental organizations, in that not only do representatives of governments participate and vote, but also representatives of workers and employers.

Four Delegates Per Nation

Each country is entitled to send four delegates to the Conference—two representing the government, one representing the workers and one representing the employers. Each delegate is accompanied by advisers who assist him.

The Workers delegation from the

United States was headed by Mr. George P. Delaney, recommended by the AFL-CIO. Our International President Gordon M. Freeman attended the ILO Conference as an advisor to Mr. Delaney and also served on the very important Resolutions Committee.

Other advisors from the ranks of labor were Elmer Cope of the United Steelworkers of America; A. J. Cronin of the Sheet Metal Workers; George J. Richardson, of the AFL-CIO; Emil Rieve, Textile Workers Union and George L. P. Weaver of the AFL-CIO.

A Long Session

The meeting was a long one, lasting from June 5 through June 27. During this time consideration was given to many important items. The more important decisions taken by the Conference during this session, include the adoption



As a member of Resolutions Committee, President Gordon Freeman casts his vote on an issue. To his right is Dame Florence Hancock of England.

Meets In



of five new international instruments; preliminary action with a view to final decision next year on four other instruments; and adoption of resolutions on forced labor, hours of work, freedom of trade union activity, safety in mines, women's work, workers' education, housing construction, disarmament, and the application of conventions in nonmetropolitan territories. In addition, delegates to the Conference elected 30 new members to the Governing Body for the period 1957-1960; adopted a budget of \$7,972,901; and had a general debate on the ILO Director General's report concerning automation.

Act on Slave Labor

One of the most important actions insofar as organized labor was concerned, embraced the passage in final form of a convention outlawing slave labor. This action has long been a major aim of the international trade union movement.

The vote was 240 to 0. Only one delegate abstained from balloting—Cola G. Parker, U. S. employer representative. The convention, which now goes to ILO member-governments for ratification under their own constitutional pro-

cedures, pledges each member to suppress and not make use of forced labor for five specific purposes:

These are: as a means of political coercion or education, or as a punishment for political views ideologically opposed to the established political, social or economic system; for economic development; as a means of labor discipline; as punishment for participating in strikes, or as a means of racial, social, national or religious discrimination.

The convention wiping out slave labor originated in the U. S. labor movement, dating back to the 1947 convention of the former AFL. Other U. S. workers and the International Confederation of Free Trade Unions took up the fight and saw the proposed condemnation through 10 tortuous years of action in the United Nations and the ILO, including two long investigations, before this year's finale.

AFL-CIO International Representative George P. Delaney, U. S. worker delegate to the ILO, led the fight in its final phases. He has been given wide-spread credit for inducing the U. S. government, which opposed a convention last year, to change its position.

Russia Rapped

The vote came a few days after Delaney had unleashed such a bitter attack on Russia because of its brutal suppression of the Hungarian revolt that the Hungarian delegation and the chief Soviet delegate, A. A. Arutiunian, angrily stalked from the meeting hall in the Palace of Nations.

Secretary of Labor James P. Mitchell attended the Conference and President Eisenhower sent a special message praising the work of the ILO which was read to the delegates by Assistant Secretary of Labor J. Ernest Wilkins who headed the United States delegation.

There were more than 900 delegates, advisors and observers from 73 member countries and 10 territories who took part in this 40th Session of the International Labor Conference, setting an all-high attendance record.



Plenary sitting of the 40th session of the International Labor Conference at Geneva. Government, employer and worker delegates from 73 countries were represented at the meeting. Of special concern to 900 delegates was the impact of technological changes—automation and industrial use of atomic energy.

IBEW Leader Passes

THE International Brotherhood of Electrical Workers suffered a great loss on July 15, 1957 when that grand old man of our Brotherhood, Charlie Paulsen, passed on. We can recount for our readers here, many facts of Charlie's life and tell of his years of service to the IBEW, but behind these written words, is the story of a life and a spirit dedicated to the labor movement and all it stands for; to the electrical industry and all it has meant to our nation and the world.

Charles M. Paulsen was born in Milwaukee, Wisconsin, April 18, 1873. He became a journeyman electrician and joined the Milwaukee local of our Brotherhood August 10, 1892, and remained a member of the IBEW from that day forward—for 65 years.

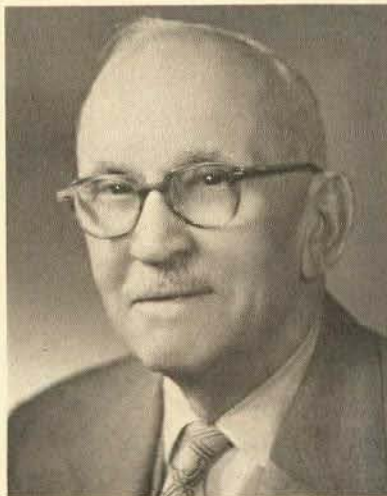
In the early days, the "boomer" days of our organization, like most of the union pioneers, Brother Paulsen traveled from place to place, working, and organizing workers into the union. Thus he became associated with a number of our local unions and once served as financial secretary of Local Union No. 9, Chicago.

In 1905, Brother Paulsen transferred to L.U. 134, Chicago, where he soon occupied a commanding place in its affairs. He was elected to L.U. 134's Executive Board in 1911 in which post he served until his election as president of the local. In that post, he set an all-time record of 39 consecutive years.

Charlie Paulsen was first elected to international office in the IBEW, in 1930, when he

became a member of the International Executive Council. He served as chairman of that body from 1932 until his death, except for a period of 18 months.

During his many years of active union service, Mr. Paulsen also served the City of Chicago. He started in 1922-23 as an electrical mechanic and then became an electrical inspector and held that post for 20 years. For more than 30 years Mr. Paulsen was an active member



of the International Association of Electrical Inspectors. During his long years of service, Brother Paulsen won friendship and respect from persons in every walk of life.

One of the most memorable social affairs ever to be held in the city of Chicago was a Testimonial Banquet held October 24, 1941 in the Grand Ballroom of the Stevens Hotel, on the occasion of Charlie Paulsen's 50th Anniversary as a member of the IBEW. More than 2,500 friends were present to pay honor and

tribute to a man who had devoted so much of his life and talents to the cause of unionism and brotherhood.

Mr. Paulsen died in St. Luke's Hospital, Chicago at the age of 84, after an illness of about a year. In spite of failing health, however, Mr. Paulsen had attended and chaired the quarterly meetings of the IBEW Executive Council, except the last one.

Mr. Paulsen is survived by two sons, Armand and Norman, a number of grandchildren and great grandchildren, four brothers and two sisters. His wife passed away in 1948 and a third son, Carl, died in 1935.

Mr. Paulsen was laid to rest in Mount Emblem Cemetery with hundreds of friends from all sections of the country in attendance. The Reverend Jesse E. Thorson, in his funeral sermon, summed up far better than your *Journal* staff could do, the feeling of all IBEW members for Charlie Paulsen.

"No one was more beloved. From Alaska and Hawaii to the Panama Canal, and from the Panama Canal to Maine and Hudson Bay, Charlie is known, revered and honored. . . .

"Patriarch—like a tall tree on a mountainside, visible for miles, by which travelers guide their way through wilderness and morass. So Charlie has been to his brotherhood, a leader, wise counselor, self-effacing co-operator, he is indeed patriarch, with all that implies, in leadership, affection and statesmanship."

We shall miss Charlie Paulsen. May he rest in peace.

report on the

I.B.E.W.

**PENSION
BENEFIT
TRUST
FUND**



by the
BOARD OF TRUSTEES

JUNE 25, 1957

EACH year, at our regular June meeting, it is customary for the Trustees of the Pension Benefit Trust Fund, to submit a comprehensive report to the members of the National Board. This action is required by provision of our Employees' Benefit Agreement—Article III-A, Section 3, Paragraph G. The report must include any actions taken during the year which concern the funds and an analysis of the conditions of the funds under their charge.

There is another specification set forth in the section of our Agreement covering reports. It states:

"Such report shall be available for inspection by interested parties at the offices of the Trustees, the National Employees' Benefit Board, the National Electrical Contractors' Association and the International Brotherhood of Electrical Workers."

Outside Requests

We might add here, that annually we have requests from schools, libraries, branches of Government, employer and employe groups, newspapers and the general public, for copies of the booklet we call our report.

For that reason, we have made a sincere effort in the past several years, to do a little more than merely present a "Statement of Receipts and Disbursements," and a series of statistical charts showing how

much money we have and how it is being managed. We have attempted a thumbnail description each year of NECA-IBEW relations and salient developments for the period which our report covers.

We feel we have a labor-management relationship which is wholesome and mutually beneficial to both the organizations we represent. We are happy to have an opportunity to talk about it.

First we want to mention the house wiring and home electrical modernization program which was launched last year in which the National Electrical Contractors' Association played a most prominent part. This program was most successful and has been continued with good success during this year 1957. The International Brotherhood of Electrical Workers attempted to further this program in every way possible also, thus creating more work for the Contractors and members of the Brotherhood alike.

Survey Conducted

A survey was made during this past February, in connection with National Electrical Week, which was widely celebrated by NECA chapters and IBEW local unions.

Statistics issued at that time show the tremendous scope of the electrical industry which engages the members of both our organizations. Statistics like these:

"Total value of electrical goods and services in 1956, \$52 billion or 12 percent of the national economy.

"More than \$7.1 billion invested in new plant and equipment in 1956, amounting to 19.6 percent of the nation's capital expenditures.

"More than 4,000,000 people directly employed in 42,600 business establishments."

In view of these statistics and bearing in mind also that kilowatt consumption in the United States is breaking new records every month, the NECA and IBEW are aware of new responsibilities. Other factors which have a direct bearing on the electrical industry and the part which the contractors and the union play in it, are the tremendous growth of air-conditioning in the summer, and electrical heating in the winter, and the daily advances being made in the field of electronics.

The great growth of our industry creates a direct demand for more highly skilled trained workmen.

The NECA and IBEW have attempted to meet this demand. Our Joint Apprenticeship Program has been stepped up all along the line. We have more journeymen in training today and more Joint Apprenticeship Committees than ever before in our history. One indication that our program has definitely been expanded, may be found in the number of Apprenticeship Certificates of Completion issued last year in comparison with the year before. According to the figures secured from Director of Apprentice Training "Bill" Damon, there was better than a 60 percent increase in certificates issued 1956 over 1955.

We are encouraged by the progress being made. We are gratified that so many IBEW local unions, follow-

ing the requests of the International Office, have opened their doors to more and more apprentices and to experienced wiremen who previously belonged to no union. IBEW membership has passed the 700,000 mark. Of course increases have come in each segment of the electrical industry which IBEW embraces, but the construction locals have shown their full percentage of increase.

The NECA wants union labor for its jobs, a fact for which the IBEW is proud and grateful. It is therefore attempting to do all in its power to supply skilled union labor to man the jobs.

Teach Added Skills

With this in mind journeyman training programs have been set up in all parts of the country to train skilled men to do the jobs of electronic installation, which require even more skill. Many such programs have been initiated locally at the instigation of the IBEW and NECA, and the local unions and NECA chapters have cooperated in setting up the school programs. However, at present, the IBEW and NECA are attempting to work together at the national level to develop programs and guides which will stimulate and assist journeyman training in all areas.

We spoke above of the fact that NECA prefers union labor, and its spokesmen have said so on many occasions. The Contractors have even gone so far as to back up their convictions in this regard by going on record in many states as the only employer group giving support to unions in their battles against "Right-to-Work" laws.

The IBEW has reciprocated at national and local level, by giving support to legislative programs sponsored by the NECA. This legislation in general, concerns construction projects which will be of mutual aid to both our groups.

Once more as we make this annual report, it is encouraging to us, as it must be to the members of the Board and the members of our respective organizations, that in a day and age when there is so much conflict between labor and management, that our organizations continue to cooperate, that our relations are marked by peace and that both our groups are growing and prospering.

Of course every phase of our operations is not marked by "sweetness and light." We still continue to have local disputes and "differences of opinion" which are regarded as a healthy sign in any free collective bargaining set-up. Our Council on Industrial Relations continues to meet quarterly to settle these differences.

Last year 54 cases were settled by our Council and so far this year 23 decisions have been rendered on cases in dispute. Knowing that this "Supreme Court" of the electrical industry exists today and functions efficiently, has caused many hundreds of cases to be settled amicably on the local level.

The above brief summary of just some of the things in which NECA and IBEW, employer and union, have cooperated for their mutual benefit, brings to mind a point which we raised last year and which we feel bears repeating in this our 1957 report. It is this, "While the electrical industry is still in swaddling clothes as compared with some, it has attained maturity of judgment and acquired that most valuable asset known to any industry—labor-management cooperation."

And now we come to the main purpose of this report, to bring you a picture of where we stand in an area in which we perhaps have attained our highest point of cooperation—the Pension field.

Ten Years Experience

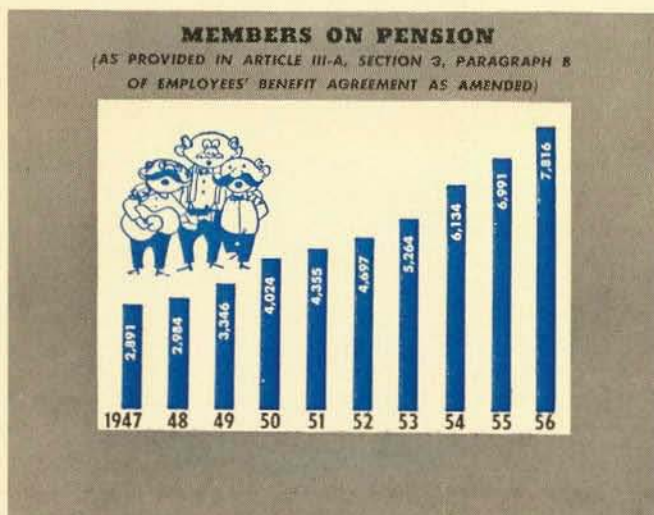
This is a field in which many other employers and unions are just getting started, while our plan has successfully passed the 10-year mark. The number of Electrical Workers benefiting by this plan, continues to rise sharply year by year. However, we of the NECA and IBEW have foreseen through actuarial reports, the demands which would be made on the fund and have acted to strengthen and stabilize the plan. We shall elaborate on the most recent actions taken after we present here the statistical tables and charts which will show you where the Pension Plan stands today.

We ask you to keep in mind the fact, that behind the bars on the charts presented here, and the cold statistics given in the statement of Receipts and Disbursements, are human beings—men who helped to build our electrical industry—and to whom their \$50-a-month pension added to Social Security benefits, often means the difference between modest comfort and want.

Every month when the new pension checks go out, almost by return mail do we receive grateful letters, which indicate pretty clearly the very fine thing which NECA and IBEW have done in setting up the Pension Benefit Fund, strengthening and stabilizing it. Here are excerpts from the current correspondence:

From J. W. Morris, Texarkana, Texas:

"I have been a pensioner since 1949. I am one of the most grateful persons for the pension you ever saw. It simply means to me the difference between a comfortable living and dire want, and I



thank a loving Father in heaven for the men who are keeping the pension fund in good shape."

From Walter C. Renkaup, Sparta, Wisconsin:

"I wish to acknowledge receipt of my first Pension check, Pension Certificate and Identification card. The receipt of a monthly pension check is a mighty bulwark in maintaining my independence and self-respect."

With these excerpts for preface, we bring you a statistical report.

Your Trustees met monthly in conformity with Article III-B of the Employees' Benefit Agreement and approved applications for pension as recorded in the following table:

STATEMENT RE: NUMBER OF MEMBERS ON PENSION—1956

Date	Admitted	Returned To Trade	Deaths	Received Pension	Net Increase In Number
December 31, 1955	—	—	—	6991	—
1956					
January	148	23	50	7066	75
February	120	27	41	7118	52
March	97	19	29	7167	49
April	114	29	32	7220	53
May	129	27	53	7269	49
June	152	48	44	7329	60
July	192	45	49	7427	98
August	176	35	45	7523	96
September	162	49	42	7594	71
October	208	32	45	7725	131
November	143	35	50	7783	58
December	111	31	47	7816	33

1956

Total Admitted	1752
Returned to Trade	400
Deaths	527
Net Increase	825

COMPARATIVE ANALYSIS—MEMBERS GOING ON PENSION

1955	1956
Total Admitted . 1615	Total Admitted . 1752
Returned to Trade 323	Returned to Trade 400
Deaths 435	Deaths 527
Net Increase . . . 857	Net Increase . . . 825

The following table illustrates the number of members who were drawing pension each quarter.

MEMBERS ON PENSION

October, 1948 2952	December, 1952 . . 4697
December, 1948 . . 2984	March, 1953 4821
March, 1949 3034	June, 1953 4933
June, 1949 3122	September, 1953 . . 5092

September, 1949 . . 3224	December, 1953 . . 5264
December, 1949 . . 3346	March, 1954 5467
March, 1950 3434	June, 1954 5652
June, 1950 3775*	September, 1954 . . 5898
September, 1950 . . 3888	December, 1954 . . 6134
December, 1950 . . 4024	March, 1955 6394
March, 1951 4100	June, 1955 6589
June, 1951 4189	September, 1955 . . 6797
September, 1951 . . 4283	December, 1955 . . 6991
December, 1951 . . 4355	March, 1956 7167
March, 1952 4404	June, 1956 7329
June, 1952 4437	September, 1956 . . 7594
September, 1952 . . 4594	December, 1956 . . 7816

*In June, 1950, payment of Canadian pensions out of the Pension Benefit Trust Fund was begun.

STATEMENT OF RECEIPTS AND DISBURSEMENTS

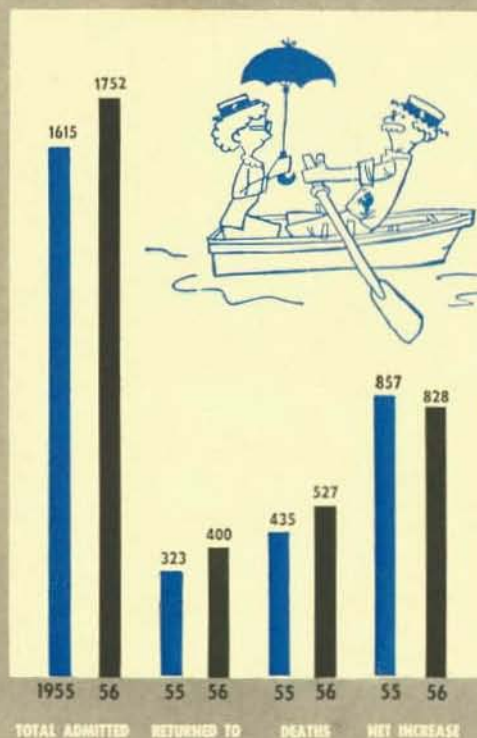
CASH ON HAND

JANUARY 1, 1956 . . . \$ 160,846.31

CASH RECEIPTS:

Contributions	
from NEBF	10,730,000.00
Refunds	350.00
Payments—Real	
Estate Loans	1,786,231.08
Interest:	

COMPARATIVE ANALYSIS MEMBERS GOING ON PENSION 1955 AND 1956



Real Estate		
Loans	723,809.02	
Securities	205,993.83	
Sale of		
Securities	8,943,451.08	\$22,550,681.32

CASH DISBURSEMENTS:

Pensions Paid ..	4,442,555.36	
Loans Repaid ..	2,800,000.00	
Securities Purchased:		
Real Estate		
Loans	273,172.02	
Bonds	13,548,326.67	
Investment		
Expense	62,153.71	
Interest on		
Loans	10,577.74	
Supplies	4,561.17	
Auditing	2,490.53	21,143,837.20

BALANCE \$ 1,406,844.12

CASH DECEMBER 31, 1956:

American Security	
and	
Trust Co.	768,940.09

American	
Security and	
Trust Agency .	587,754.03
Bank of	
Nova Scotia ..	50,150.00
	<u>\$ 1,406,844.12</u>

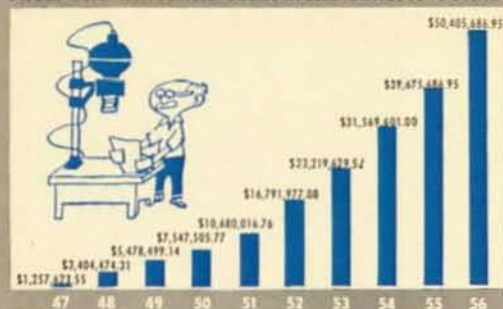
RECEIPTS FROM THE NATIONAL ELECTRICAL BENEFIT FUND

For Quarter Ending	Amount
1947	
June	\$ 284,489.98
September	424,867.73
December	548,265.84
1948	
March	459,789.49
June	598,898.12
September	534,026.90
December	554,136.25
1949	
March	548,528.46
June	612,633.43
September	485,260.70
December	427,602.24
1950	
March	391,057.87
June	526,448.06
September	680,989.66
December	470,511.04
1951	
March	573,773.54
June	603,385.69
September	832,518.92
December	1,122,832.84
1952	
March	1,418,242.35
June	1,397,827.78
September	1,837,450.49
December	1,458,439.70
1953	
March	1,458,876.96
June	1,650,052.47
September	1,723,872.01
December	1,594,851.00
1954	
March	1,794,740.46
June	1,872,843.05
September	1,820,376.39
December	2,862,011.58
1955	
March	1,917,154.98
June	1,904,222.16
September	2,199,701.55
December	2,085,007.26
1956	
March	4,465,000.00
June	1,915,000.00
September	2,085,000.00
December	2,265,000.00

EXPECTED DEMAND ON PENSION FUND (ACCORDING TO ACTUARIAL STUDIES)



ACCUMULATED TOTAL PAYMENTS RECEIVED BY BOARD OF TRUSTEES FROM THE NATIONAL ELECTRICAL BENEFIT BOARD



An analysis of the comparative figures for 1955 and 1956 of members admitted to pension, returning to the trade, etc. shows a net decrease (in new members admitted to pension) one year over the other, of 32 members.

This fact is quickly explained when we note in the comparative figures, the increase in the number of men who returned to the trade after they had gone on pension. In periods of full employment there is always a goodly percentage of skilled older workers employed, particularly in the electrical industry.

However, you will see from the table entitled "Expected Demand on Pension Fund," that we are running well ahead in actual figures—members on pension, as compared with the figures projected by the actuaries, more than 500 ahead in 1955. The figure is even higher now.

And your Trustees expect the number of members going on pension to increase much more sharply during the next 20 years.

Phenomenal Growth

In 1935, the Wagner Act was passed, opening the doors to greater union organization. In 1935, IBEW membership stood at 56,635. Within two years that membership figure had doubled. Those are the members, increasing year by year, who are eligible to go on pension in the next few years. Next year, our figures will show a decided upswing. In April of this year in one month, over 200 members from one company went on pension. This was a company organized just 20 years ago after the advent of the Wagner Act. Those figures and others like them will show up next year and in subsequent years.

From 1937 on, IBEW membership rolls have mounted steadily and as has been stated in previous reports, by 1980, our actuaries state we should have more than 40,000 on pension.

Those observing the table entitled "Receipts from the National Electrical Benefit Fund" will note a decided increase for the quarter ending March 1956.

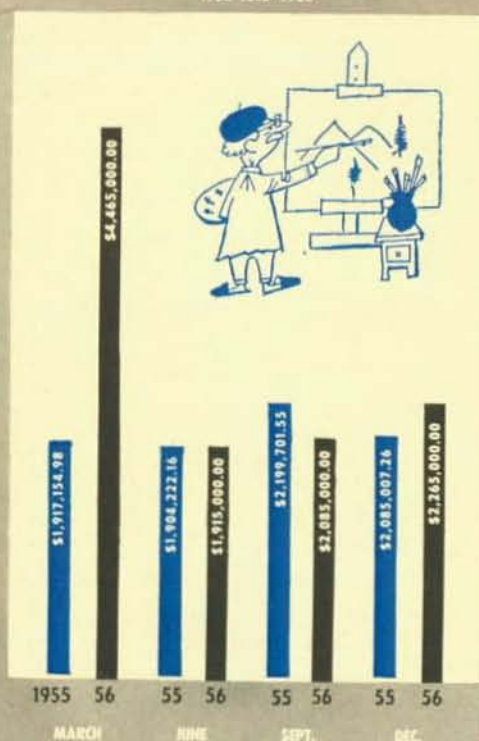
As of January 1, 1956, the entire balance in the hands of the National Board was turned over to the Pension Benefit Trust Fund and this will continue monthly. This is in accordance with Article III, Section 2 of the Employees' Benefit Agreement as amended October 29, 1955.

You will recall that in November 1955, action was taken by the Brotherhood to correct the inequitable situation which existed with regard to payments by employers, not contractors, of IBEW members.

At the June 1955 meeting of our National Board, it was readily agreed by both NECA and IBEW that it was unjust for contractors to be the only employers paying into a pension fund for Electrical Workers, from which employees working in other branches of the trade also benefited.

By referendum vote it was established that all "A" members of the IBEW working for any employer—not paying toward the Pension Fund—should pay \$1.00 a month additional for pension purposes, effective

QUARTERLY RECEIPTS FROM
NATIONAL ELECTRICAL BENEFIT FUND
1955 AND 1956



tive January 1, 1956. On January 1, 1957, this amount was increased to \$1.60.

These additional amounts are being collected now on the many thousands of "A" members not engaged in construction work, and of course are helping to stabilize the fund. Increase in receipts to our fund will show up even more markedly in our report next year.

With regard to payments to the Pension Fund, there are two other significant points we should like to make here.

Aware of Obligation

The number of employers outside the construction field—in utilities, motor shops and in firms employing maintenance electricians especially—is increasing steadily. More and more agreements containing the 1 percent clause are being approved each year. We think this is an excellent sign of industry's awareness of its obligation to its employees—an awareness which NECA employers have had since their inception as an organization.

The second point concerns payment of the 1 percent by contractors.

The NECA and IBEW have taken definite measures to step up these collections, always aiming of course, at 100 percent cooperation on the part of all contractors. Payment of the 1 percent is a requirement in having all agreements approved, and

new agreements are held up until arrearages have been eliminated.

We are happy to report that the measures taken have effected a 15 percent increase in the number of contractors without delinquencies in their 1 percent payments.

That concludes the salient points which we believe should be covered in the report of our Pension Plan operations since our June 1956 meeting.

Henry S. Owens and Company, Certified Public Accountants, have audited the books of the Trustees for the year 1956, and a copy of their audit has been furnished to all members of the Board.

Your Trustees wish to express their thanks to the officers and members of the National Electrical Contractors' Association and the International Brotherhood of Electrical Workers, and to the members of the National Board for their cooperation during the past year.

In closing our report we should like to leave a final thought with you.

From every quarter—business, Government, labor—the forecast for the electrical industry is the same. Tremendous growth and tremendous progress ahead!

We believe that our two organizations, the National Electrical Contractors' Association and the Inter-

national Brotherhood of Electrical Workers, have been preparing for this growth and progress for some 35 or 40 years. We have been doing so in many ways, but chiefly through building up a wholesome labor-management relationship which embraces employer and employee at all stages—from the training of employes in youth, to providing security for them in old age.

Our past record is good. We believe the future record will be even better for our industry, for our two organizations, for the public we both serve.



Joseph D. Keenan, Trustee



Paul M. Geary, Trustee

Spotlight on Kansas City

(Continued from page 9)

Municipal Auditorium is one of the finest and most beautiful exposition buildings in the country. (To this we say a fervent "amen" since the IBEW enjoyed its excellent facilities during the last Union Industries Show.)

The Kansas City Museum, founded in 1937, houses rare and interesting displays of regional and natural history.

Midwest Research Institute founded in 1943 is one of our Nation's finest scientific centers, serving a six-state area.

At Linda Hall Library of Science and Technology, the works and findings of all the scientists of the world are on record, in print and up to date.

These are just a few of the marvelous tourist musts. Kansas City's fabulous Starlight Theater in Swope Park is a thing of beauty and joy to visitors and natives alike, we must mention.

Space will not permit us to tell more about that marvelous metropolis which is Kansas City, but we must give a brief note on the

people of Kansas City for in the last analysis, a city is only as fine as its citizens. We make this comment. The City of Kansas City is noted as a friendly, energetic, spirited city. And that in the proverbial nutshell, describes its citizenry. They are warm-hearted, generous, ingenious, progressive people.

As a segment of that group of the national population reserved for Kansas City is a goodly group of union members. Kansas City is a good union town, which "figures" as the expression goes, for the most progressive cities are always good union towns.

In the photographs accompanying this article, you will see representative pictures of one group of union members, our own IBEW members at work.

We have nine local unions in Kansas City.

L. U. 53 was chartered November 3, 1917 and has some 600 members. These members are chiefly engaged in outside construction work.

L. U. 124 is our inside construc-

tion local, chartered September 5, 1905. Its members number more than 1800. In addition to inside construction work, it has members engaged in sign work, manufacturing, motor shops and other varied phases of electrical industry.

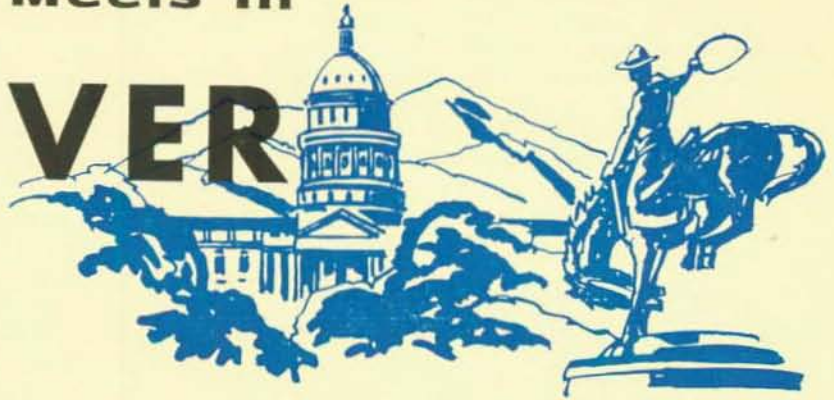
L. U. 412 is one of three utility locals in Kansas City whose members are employed by the Kansas City Power and Light Company. Members of this union chartered August 11, 1937 numbering more than 500, are engaged in operation of the company's power stations.

L. U. 615 is a railroad local chartered May 15, 1934. It has some 250 members engaged in servicing all railroads in Kansas City with the exception of the Atchison, Topeka and Santa Fe and the Missouri Pacific. (We regret that we were unable to get pictures of this group of our members. We hope we can publish some later.)

L. U. 1259 is our radio and television broadcasting local. It was chartered May 28, 1941 and has approximately 175 members. These members are employed at the following stations in and around Kansas City: WDAF and WDAF-TV; KCMO, KCMO-FM and KCMO-TV; KMBC and KMBC-TV; WHB; (continued on page 31)

Eighth District Meets In

DENVER



THE 8th District Progress Meeting was held at the Albany Hotel, Denver, Colorado, July 12 and 13, 1957.

Sixty-four delegates representing twenty-nine local unions were registered; also five International officers were present, as was the Director of Manufacturing from the Washington Office and the seven District staff members.

Delegates Welcomed

The meeting was called to order at 10 A. M. on Friday, July 12, by Vice President Anderson who introduced Mr. George Cavender, president, Colorado State Labor Council, who welcomed the delegates to Denver and the State of Colorado. He expressed his appreciation for the cooperation of the IBEW in his activities as state president. After Brother Cavender finished his talk, each of the delegates was requested to rise and give his name and local number so that everyone could become well acquainted. Vice President Anderson introduced the International Officers and others, advising that they would speak later.

Detailed Report

The material to be used in the course of the Progress Meeting was briefly explained, after which Mr. "Bill" Damon, Director of the Joint Apprenticeship Committee for the Electrical Industry was introduced and he gave a fine discourse on the aims and objects of our National Apprenticeship Committee. Representative Belisle went into the problem of the Em-

ployees Benefit Fund and gave a detailed report on the entire matter within the 8th District.

In the afternoon, Representative Thompson of the 8th District, went into the matter of filing requirements for local unions prescribed in the Taft-Hartley Act. He explained the difficulties we had recently encountered because of the failure of some local unions to be in compliance with the law.

Executive Councilman Foehn gave a brief report on his activities as a Council Member and also considerable information regarding wages and other matters in the San Francisco area.

Secretary Reports

Secretary Keenan spoke to the delegates on the operation of the Secretary's office and explained the financial situation of our Brotherhood in a very enlightening manner. He also advised us that the International Executive Council had instructed him to send out a referendum vote for a slight increase in per capita tax.



President Freeman, under a considerable handicap, told us of his activities and something of the operations of the International Office, as it pertained to the President. We were all sorry that our International President had contracted a severe cold accompanied by hoarseness and it was a great effort for him to speak.

Manufacturing Field

Director of Manufacturing, Paul Menger, told us something of the things that were happening in the manufacturing field and the effects of adverse publicity and "Right-to-Work" laws. All of the above mentioned talks were received with a great deal of interest by the delegates.

International Treasurer Sullivan arrived in time to greet the delegates and make a few remarks. He had been delayed because of weather enroute.

Saturday's session was taken up with problems of the District by Vice President Anderson, and during the course of the two-day meeting, each of the staff members made a report on his activities for the preceding year.

Banquet Enjoyed

On the evening of July 12, a banquet was enjoyed by the delegates and guests, at which time J. Clyde Williams, former Business Manager of Local Union 68, now Secretary of the Colorado State Labor Council, acted as master of ceremonies. Secretary Keenan and Councilman Foehn made speeches at the banquet.

With the Ladies



Tomorrow Will Be Better

SOME few years ago, Novelist Betty Smith wrote a book entitled, "Tomorrow Will Be Better." That title gives us food for thought on our woman's page this month.

First of all, the "Tomorrow Will Be Better" theme is a good one for all of us to follow because it's an optimistic one and all the world loves an optimist. The person who looks on the bright side of things and expects the best, certainly is more of an asset to our world than the pessimist who continually looks on the dark side and always expects the worst. Which reminds me of a motto card I saw on a friend's desk the other day. It went something like this:

"One day I sat musing

Sad and lonely without a friend,

A voice came to me from out
of gloom saying:

"Cheer up! Things could be worse!"

So—I cheered up, and, sure enough,
Things got worse!"

Well, that's amusing, but all kidding aside, let's consider this theme of "Tomorrow Will Be Better." Now it's just fine to think that way—to have a happy, forward, optimistic look on things. BUT it is even more



Character the Foundation

OBSERVE the people who make an abiding impression of strength and goodness and you will see that their personal attractiveness and force are rooted in fundamentals of character. They have the physical vitality, endurance, and courage that comes from right living. They have the mental stamina and penetration that comes from facing up to one's problems however difficult and from keeping one's mind on things that really matter. They have the moral power that comes from an active sense of right; from doing their part to make truth, justice, and beauty prevail in the world. They have the inner peace and grace that go with cultivated religious feeling and understanding. People like to be with them, trust them, depend on them in emergencies. They are the salt of the earth.

Joy Elmer Morgan

important to **do** something—to insure that "Tomorrow Will Be Better."

Profit By Experience

If things all go wrong and our today has been a "son of a gun," the thing to do is to analyze the situation and try to improve on it tomorrow and in the days and weeks ahead.

Now of course there are many circumstances over which we have no control and the unexpected will always crop up—but—careful planning and preparation can eliminate some emergencies and make life lots more livable.

Let's take an example. One Monday evening not so long ago, Mary Smith got a call from the corner drug store:

"Hello Mary. This is Jan. My husband and I are just passing through town and we couldn't go on without stopping to see you folks."

Now in some instances that call from her best friend of college days might have brought pleasure to Mary Smith. This time it only brought dismay. Of course she told Jan to come

right over, but it wasn't a happy visit. Mary had been washing clothes all day, the house was a shambles, the kids dirty, there were only leftovers for dinner and no clean cloth except a torn one for the table. We're sure Jan didn't mind but Mary did and so did Dick, her husband.

Now—here's an illustration of what we meant by seeing that "Tomorrow Will Be Better." Mary profited by what to her was an embarrassing experience. The very next day she began what she called "an emergency shelf." She bought a small canned ham, tins of chicken ala king, some nice pickles and jelly and cookies. She put in the freezer compartment of her refrigerator, a few boxes of frozen vegetables and fruit, rolls, and ice cream. She washed her best tablecloth and napkins and ironed them, got some pretty candles and left all in readiness for the next emergency.

Mary further resolved that for the good of her own and her husband's morale, from that time on, no matter how busy she was all day, she would take time out before he came home from work, to straighten up the living room and make herself and the children presentable before his arrival.

Planning Pays Off

It paid off! Mary's "tomorrow really was better." Last week Dick called from the office to say he was bringing his boss and a salesman



home to dinner—"Couldn't get out of it," he explained nervously.

It was a proud Dick that sat down that night—to a quickly gotten, but delicious dinner attractively served—all thanks to planning and the "emergency shelf."

That's just a simple example of making tomorrows better—not just hoping they'll be so.

Let's discuss for a moment, some of the things that make for crisis and unpleasantness in the home—the things that make us wish fervently that "tomorrow will be better."

Avoid Crisis By Planning

Finances are a major cause of strife in family life. The interest payment is due on the house and there isn't enough money to meet it! Christmas is coming and no money saved for toys for the children and other presents! Now it isn't easy, but planning ahead and budgeting can eliminate that cause of frustration, worry and husband and wife quarreling. A Christmas Club fund with its weekly payments can keep Christmas the joy it should be instead of the financial chore it so often is.

We should strive to profit by every mistake we make. We should constantly hope for things to be better and work with all our might to make them so. In dealing with our children, for example, when our relationships become strained, when they act in a way which hurts or displeases us, we should analyze the cause and try to correct it.

Helen Jones was disturbed because her teenage son and daughter never *wanted* to spend an evening at home. They always wanted to go to someone else's house or the corner juke joint. Helen analyzed the problem pretty quickly. In their present home set-up there wasn't really a place for them to have fun. In the living room in the evenings, she and Bob, her husband, wanted a little peace and quiet so they could read or watch TV. Helen wondered what she could do to remedy the situation. She enlisted Bob's help and together with Betty and Ben, the teenage daughter and son, they fixed up their basement as a recreation room. It isn't beautiful but it's fairly comfortable. Betty and Ben can play records to their heart's content, dance, play ping pong. The place is theirs. Now they go out very seldom except for a movie or school party, because the gang comes to their house to have a good time.

Helen Jones was determined that their "tomorrows would be better" and worked to make them so.

Meet The Problems

Catherine Brown had a different problem. She has an invalid mother who lives with her and Jim, her husband. Catherine is devoted to her



mother and does not mind giving many hours to her care. However, Catherine's mother is quite demanding and complains bitterly if Catherine is out of her sight for more than a few minutes at a time. This annoys Jim, even though he understands the problems. Jim became more and more

unhappy over the situation and Catherine knew if their tomorrows were going to be any better, she'd have to do something about the problem. So—she had a little talk with her mother and told her very kindly but firmly that as a married woman she owed a little more of her time to her husband. Then by careful budgeting, Catherine saved enough money to hire a practical nurse to come in one evening a week and Catherine and Jim went on a fishing trip. Jim, who is a reasonable and understanding man, is satisfied now and Catherine's mother, while she doesn't like to have her daughter leave her, even for these brief hours, knows she must accept the situation.

Things are working out well and tomorrows are pleasant because Catherine Brown faced up to a problem and solved it.

Well friends, we could go on and on but space will not permit so we close, wishing you much luck in managing your tomorrows.

See you next month!

Spotlight on Kansas City

(Continued from page 28)

KIMO in Independence; KFEQ and KFEQ-TV in St. Joseph; WREN in Topeka; and KOAM and KOAM-TV in Pittsburgh.

L. U. 1279 is a manufacturing local of nearly 100 members. Chartered October 9, 1941, its members are employed exclusively by the Electric Storage Battery Company, manufacturers of Willard and Exide Batteries.

Utility Local

L. U. 1464 is another of our utility locals, whose members work for the Kansas City Power and Light Company as linemen, groundmen, tree trimmers, cable splicers, metermen, etc. This local was chartered February 25, 1949 and has approximately 1,000 members.

L. U. 1613 is the last of our Kansas City Power and Light Company locals. Its members, some 600 of them are engaged in clerical work for the company. This local was chartered May 6, 1949.

The last of our nine locals in Kansas City is L. U. 1832. It is a railroad local of more than 100 members, all of whom work on the Missouri Pacific Railroad. It was chartered March 1, 1953.

We only wish we might elaborate on our IBEW unions in Kansas City, the good work they are doing electrically and as members of the community, but space will not permit.

We can only say we are proud of their prowess, their know-how and their loyalty to their union.

We leave Kansas City now with regret. It is a place which once visited, is always remembered, with pleasure and affection.

(We acknowledge with thanks the kind cooperation of the officers and members of our Kansas City local unions in gathering of material and pictures for this story. We wish to give a special note of thanks to H. L. Salyer of L. U. 53, Andrew Harvey of L. U. 124, John Kiloh of L. U. 412, Wallace Reed of L. U. 1259, Martin Conroy of L. U. 1279, William Blackburn of L. U. 1613 and C. C. Browning of L. U. 1832, as well as the Public Relations Department of the Kansas City Power and Light Company and Mr. Shelby Storck. Without the fine help and cooperation of all these people, this story could never have been written.)

WAYNE KENDRICK
T. DELOS PAXMAN
MAURICE A. MARTIN
ERNEST C. CLIFFORD
ROBERT A. FESSENDEN
VIRGINIA MCKENNEY
JAMES E. GLETNER
ROBERT D. STINSON
CARL E. JONSON
EDWIN P. CHURCHILL
THOMAS M. MEAD

TELEPHONES
NATIONAL 8-3807 - 8-3808

WAYNE KENDRICK & COMPANY
CERTIFIED PUBLIC ACCOUNTANTS
RUST BUILDING
WASHINGTON 5, D. C.

August 7, 1957

International Executive Council
International Brotherhood of Electrical Workers
Washington, D. C.

Gentlemen:

We have examined the accounts and records of International Brotherhood of Electrical Workers for the fiscal year ended June 30, 1957, and submit herewith the following exhibits and comments:

Exhibit "A" - Balance Sheet
As at June 30, 1957.

Exhibit "B" - Analysis of Fund Accounts
For the Fiscal Year Ended June 30, 1957.

Exhibit "C" - Statement of Cash Receipts and Disbursements
For the Fiscal Year Ended June 30, 1957.

COMMENTS

Cash on deposit was reconciled with the balances verified by direct confirmation with the depositories. Undeposited receipts were traced into banks in subsequent deposits.

This report does not distinguish between United States and Canadian dollars.

All stocks, bonds, and notes were verified by direct correspondence with the custodian thereof, by inspection, or by examination of the records showing the disposition thereof. We did not attempt to ascertain the sufficiency of the value of real estate or collateral securing notes receivable.

Advances and deposits were checked with the detailed accounts, but were not further confirmed.

Furniture and equipment is stated at cost less proceeds of furniture and equipment sold and reserve for depreciation.

No funds collected from contractors for the payment of pensions are included in this report, as such funds are controlled by trustees in accordance with the Employees' Benefit Agreement and are not includable in the accounts of the International Brotherhood of Electrical Workers.

This report is prepared on a cash basis and does not reflect prepaid or accrued items.

We examined the method of recording receipts and made test-checks of various transactions. All disbursements were checked to supporting vouchers and to canceled checks signed by the secretary and the treasurer.

In our opinion, the accompanying balance sheet and related statement of cash receipts and disbursements, prepared on a cash basis, subject to the foregoing comments, present fairly the financial condition of International Brotherhood of Electrical Workers as at June 30, 1957, and its cash transactions for the fiscal year then ended, in conformity with generally accepted accounting principles consistently applied.

Respectfully submitted,
WAYNE KENDRICK & COMPANY

By *Wayne Kendrick*
Certified Public Accountant

EXHIBIT "A"

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
WASHINGTON, D. C.
BALANCE SHEET
AS AT JUNE 30, 1957

ASSETS		LIABILITIES, FUND ACCOUNTS, AND UNALLOCATED COLLECTIONS	
GENERAL AND OTHER FUNDS		GENERAL AND OTHER FUNDS	
Cash (See Footnote)		Liabilities	
On Deposit	\$ 2,834,512.34	Railroad Unemployment Tax—System Councils	\$ 217.83
Undeposited Receipts ..	90,552.23	Employees' Salary Deductions	
Returned Checks	2,292.15	Railroad Retirement Tax	\$ 8,076.24
Office Fund	50.00	Brotherhood Retirement	7,212.54
	\$ 2,927,406.72	Withholding Taxes ..	34,205.31
		Other	292.84
Investments (At Book Value)			49,786.93
Corporate Stocks	\$ 297,421.27	Miscellaneous	6.90
Bonds	4,486,826.70	Deposits by Mortgage Correspondents	55,016.84
Notes Receivable Secured by Real Estate	2,936,583.09		\$ 105,028.50
	7,719,831.06		
Notes Receivable — Other Advances and Deposits ..	10,730.00	Fund Accounts—From Exhibit "B"	
Furniture and Equipment (Net)	58,175.09	General Fund	
	200,179.27	Allocated to Employees' Death Benefit Fund	\$ 52,213.95
Deposit with Electrical Workers' Benefit Association	13,069.44	Reserve for Losses on Investments	25,313.01
Amount Due from Pension Benefit Fund	342,679.65	Reserve for General Operating Expenses	5,346,179.70
			\$ 5,423,706.66
TOTAL GENERAL AND OTHER FUNDS ASSETS		Death Benefit Fund ..	\$ 2,321,418.91
	\$11,272,071.23	Defense Fund	2,006,754.90
PENSION BENEFIT FUND		Convention Fund	1,250,000.00
Cash (See Footnote)		Military Service Assessment Fund	25,000.00
On Deposit	\$ 986,121.92		11,026,880.47
Undeposited Receipts ..	99,245.49	Unallocated Collections	
Held by Real Estate Agents	1,810.58	Current Receipts Awaiting Allocation to Proper Accounts (Net)	\$ 136,379.06
	\$ 1,087,177.99	Accumulated Balances ..	3,783.20
Investments (At Book Value)			140,162.26
Corporate Stocks	\$11,110,317.35	TOTAL GENERAL AND OTHER FUNDS LIABILITIES, FUND ACCOUNTS, AND UNALLOCATED COLLECTIONS	\$11,272,071.23
Bonds	11,951,119.70	PENSION BENEFIT FUND	
Notes Receivable Secured by Collateral ..	703,094.05	Liabilities	
Notes Receivable Secured by Real Estate ..	32,180,730.38	Notes and Loans Payable to Local Unions and Others	\$ 8,681,914.46
Notes Receivable—Construction Loans	941,531.45	Fund Account—From Exhibit "B"	
Notes Receivable—Other ..	41,500.00	Reserve for Losses on Investments	\$ 1,209,309.04
Rental Equipment (Net) ..	473,721.50	Reserve for Pension Payments	51,793,380.27
Real Estate (Net)	3,538,091.00		53,002,689.31
	60,940,105.43	TOTAL PENSION BENEFIT FUND LIABILITIES AND FUND ACCOUNT	61,684,603.77
	\$62,027,283.42	TOTAL LIABILITIES, FUND ACCOUNTS, AND UNALLOCATED COLLECTIONS	\$72,956,675.00
Deduct:			
Amount Due to General and Other Funds	342,679.65		
TOTAL PENSION BENEFIT FUND ASSETS			
	61,684,603.77		
TOTAL ASSETS	\$72,956,675.00		
NOTE: Canadian dollars are included in cash at face value as follows:			
General and Other Funds	\$ 253,478.02		
Pension Benefit Fund	181,537.09		
	\$ 435,015.11		

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
WASHINGTON, D. C.

ANALYSIS OF FUND ACCOUNTS
FOR THE FISCAL YEAR ENDED JUNE 30, 1957

FUNDS

	General	Death Benefit	Defense	Convention	Military Service Assessment	Pension Benefit
BALANCE JULY 1, 1956—Per Prior Audit Report	\$4,086,795.67	\$2,004,043.01	\$1,776,337.74	\$1,250,000.00	\$ 25,000.00	\$42,974,119.39
Add:						
NET INCREASE IN FUND ACCOUNTS						
Increase in Fund Accounts						
Income Receipts Allocated During Period—From Exhibit "C"	\$5,958,239.34	\$ 431,825.75	\$ 311,864.56	\$ 595,449.25	\$347,162.80	\$10,679,182.32
Transfer from Military Service Assessment Fund	—	—	—	—	—	301,314.10
Transfer from Convention Fund	572,811.14	—	—	—	—	—
Discounts on Purchases of Notes Receivable Secured by Real Estate	—	—	—	—	—	144,000.35
Total Increase in Fund Accounts	\$6,531,050.48	\$ 431,825.75	\$ 311,864.56	\$ 595,449.25	\$347,162.80	\$11,124,496.77
Deduct:						
Decrease in Fund Accounts						
Expense Disbursements—From Exhibit "C"	\$5,151,196.10	\$ 114,449.85	\$ 75,447.40	\$ 22,638.11	\$ 45,848.70	\$ 999,708.78
Transfer to General Fund	—	—	—	572,811.14	—	—
Transfer to Pension Benefit Fund	—	—	—	—	301,314.10	—
Depreciation of Furniture and Equipment	38,495.33	—	—	—	—	—
Depreciation of Buildings and Equipment Held as Invest- ments	384.88	—	—	—	—	96,218.07
Excess of Book Value of Real Estate Over Amount Received Therefor	2,565.53	—	—	—	—	—
Charge-Off of Note Receivable from Local Union (Con- sidered as Organizing Expense)	1,499.65	—	—	—	—	—
Total Decrease in Fund Accounts	\$5,194,139.49	\$ 114,449.85	\$ 75,447.40	\$ 595,449.25	\$347,162.80	\$ 1,095,926.85
NET INCREASE IN FUND ACCOUNTS	\$1,336,910.99	\$ 317,375.90	\$ 236,417.16	\$ —	\$ —	\$10,028,569.92
BALANCE JUNE 30, 1957—To Exhibit "A"	\$5,423,706.66	\$2,321,418.91	\$2,006,754.90	\$1,250,000.00	\$ 25,000.00	\$53,002,689.31

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
WASHINGTON, D. C.

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 1957

CASH BALANCE JULY 1, 1956—Per Prior Audit Report	\$ 2,833,113.33
Add:	
CASH RECEIPTS	
Receipts Allocated During Period	
Income Receipts—To Exhibit "B"	
General Fund	
Per Capita	\$4,820,415.00
Initiation Fees	944,542.13
Interest	81,525.33
Emblem Sales	4,548.85
"Electrical Worker" Sales	172.35
Returned Treasuries	1,577.65
Reinstatement Fees	8,433.50
Rental of Real Estate	1,552.50
Supplies Sales	69,861.89
Income from Vending Machines	31.59
Collections in Excess of Amounts Advanced for Fidelity Bond Pre- miums for Local Unions	24,250.70
Death Benefit Premium Paid by Employeess on Retirement	189.00
Gain on Redemption of United States Treasury Certificates of Indebtedness	1,138.85
Total General Fund	\$ 5,958,239.34
Death Benefit Fund	
Per Capita	\$ 345,822.00
Interest and Dividends	85,847.40
Prepayment Fees on Notes Receivable Secured by Real Estate	107.38
Sale of Stock Rights	48.97
Total Death Benefit Fund	431,825.75
Defense Fund	
Per Capita	\$ 241,020.75
Interest	70,248.66
Prepayment Fees on Notes Receivable Secured by Real Estate	595.15
Total Defense Fund	311,864.56
Convention Fund	
Per Capita	\$ 562,381.75
Interest	33,002.50
Convention Proceedings	5.00
Total Convention Fund	595,449.25
Military Service Assessment Fund	
Per Capita	347,162.80

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CASH RECEIPTS (Continued)

Receipts Allocated During Period (Continued)
Income Receipts—To Exhibit "B" (Continued)
Pension Benefit Fund

Per Capita	\$5,779,563.00
Special Assessment	2,271,858.50
Interest and Dividends	2,169,579.36
Rental of Real Estate	294,578.69
Rental of Equipment	93,499.92
Prepayment Fees on Notes Receivable Secured by Real Estate	4,194.63
Discounts Received on Purchases of Notes Receivable Secured by Real Estate	29,597.09
Oil Royalties	252.72
Gain on Sale of Securities	54,744.75
Sale of Stock Rights	686.62
Commitment Fees on Construction Loans	69,740.09
Contributions	828.00**
Exchange	59.04

Total Pension Benefit Fund \$10,679,182.32

Total Income Receipts \$18,323,724.02

Non-Income Receipts

Collections on and Sales of Notes Receivable

Secured by Collateral	\$1,542,243.11	
Secured by Real Estate	7,024,109.85	\$8,566,352.96
Electrical Workers' Benefit Association Premiums Collected		3,968,244.76
Family Group Collections		7,026.10
Repayments of Loans and Advances		339,279.44
Deposits by Mortgage Correspondents		61,316.00
Loans to Pension Benefit Fund from Local Unions and Others		852,122.06*
Book Value of Corporate Stock Sold		169,466.77
District of Columbia Sales Tax		7.35
Sale of Furniture and Equipment		5,913.54
Railroad Unemployment Tax—System Councils		1,476.01
Collection of Fidelity Bond Premiums Advanced for Local Unions		3,655.43
Sale of Real Estate (In Addition to Note Received)		18.46
Redemption of United States Treasury Certificates of Indebtedness		998,861.15

Total Non-Income Receipts 14,973,740.03

Total Receipts Allocated During Period \$33,297,464.05

Deduct:

Decrease in Unallocated Collections 2,969.25

TOTAL CASH RECEIPTS \$33,294,494.80

TOTAL CASH ACCOUNTABILITY (Carried Forward) 36,127,608.13

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

TOTAL CASH ACCOUNTABILITY (Brought Forward) \$36,127,608.13

Deduct:

CASH DISBURSEMENTS

Expense Disbursements—To Exhibit "B"

General Fund

Per Capita

American Federation of Labor—Congress of Industrial Organizations	\$ 272,090.40
Building and Construction Trades Department	18,000.00
Metal Trades Department	15,500.00
Railway Employees Department	23,760.00
Union Label Trades Department	3,600.00
Canadian Labor Congress	12,600.00
Industrial Union Department	66,000.00
	\$ 411,550.40

Conventions

Metal Trades Department	\$ 2,000.00
Building and Construction Trades Department	1,200.00
	3,200.00

Exchange	1,417.49
Express, Freight, Drayage, and Postage	39,747.84
Death Claims—Members	9,450.00
Death Claims—Employees	5,000.00
Insurance Premiums for Employees' Death Benefits	24,761.27
"Electrical Worker" Expense	776,903.23
"Technician-Engineer" Expense	29,720.44
Expense—International Officers	136,997.32

General Expenses

International Vice-Presidents' Offices Miscellaneous Expenses	\$ 4,981.12
Dues, Subscriptions, Contributions, Etc.	33,896.07
Auditing	5,550.00
Staff Health Program	1,518.30
Christmas Bonuses	9,795.00
Other	56,157.35
	112,197.84

Investment Expense	2,588.09
Accrued Interest Purchased	6,479.14
International Office Supplies	129,945.10
Contributions to Employees' Retirement Fund	97,724.97
Insurance—Hospitalization	16,214.58
Insurance—Other	17,678.49
Council on Industrial Relations	5,496.96
Local Union Supplies	47,318.83
Emblems	623.84
Organizing Expenses	1,012,216.99
Employees' Retirement Benefits	33,365.80
Vending Machine Merchandise	6.66
Refunds	1,662.55
Rent and Light	89,468.43

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CASH DISBURSEMENTS (Continued)

Expense Disbursements—To Exhibit "B" (Continued)

General Fund (Continued)

Railroad Retirement Tax		\$ 64,237.89
Railroad Unemployment Tax		16,590.71
Salaries		
Employees	\$ 334,161.70	
International Officers	258,619.50	
Representatives	1,385,169.75	
	<u>\$1,977,950.95</u>	
Deduct:		
Employees' Death Benefit Contributions	9,337.20	1,968,613.75
Telephone and Telegraph		86,878.94
Contributions to National Electrical Benefit Board		16,667.73
Personal Property Taxes		4,543.27
Premium on Purchase of Notes Receivable Secured by Real Estate—		
Written-Off to Expense		827.55

Total General Fund \$ 5,151,196.10

Death Benefit Fund

Death Claims	\$ 105,313.46
Investment Expense	5,734.15
Accrued Interest Purchased	2,521.79
Premium on Purchase of Notes Receivable Secured by Real Estate—	
Written-Off to Expense	806.67
Refunds	73.78

Total Death Benefit Fund 114,449.85

Defense Fund

Legal Expense	\$ 68,812.69
Investment Expense	5,165.45
Accrued Interest Purchased	1,394.80
Refunds	74.46

Total Defense Fund 75,447.40

Convention Fund

Expenses	\$ 22,457.30
Refunds	180.81

Total Convention Fund 22,638.11

Military Service Assessment Fund

Per Capita Tax Paid	\$ 45,614.80
Refunds	233.90

Total Military Service Assessment Fund 45,848.70

Pension Benefit Fund

Payment of Per Capita Tax for Members on Pension	\$ 334,440.30
Investment Expense	132,282.34
Accrued Interest and Dividends Purchased	56,180.75
Premium on Purchase of Bonds and Notes Receivable Secured by Real	
Estate—Written-Off to Expense	15,082.19
Interest on Notes Payable to Local Unions and Others	162,790.21*

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CASH DISBURSEMENTS (Continued)

Expense Disbursements—To Exhibit "B" (Continued)

Pension Benefit Fund (Continued)

Administrative Expense

Office Employees' Salaries	\$ 252,444.57
Railroad Retirement Tax	14,115.71
Railroad Unemployment Tax	3,619.15
Actuarial Service	5,735.00
Auditing	3,004.49
Printing	652.80
	<u>\$ 279,562.72</u>

Refunds	9,418.90
Pensions—United States Members	9,650.00
Pensions—Canadian Members	300.00
Exchange	1.37

Total Pension Benefit Fund \$ 999,708.78

Total Expense Disbursements \$ 6,409,288.94

Non-Expense Disbursements

Purchase of Furniture and Equipment	\$ 28,078.91
Railroad Unemployment Tax—System Councils	1,469.77
Electrical Workers' Benefit Association Premiums Paid	3,969,961.80
Family Group Collections	7,410.10
Purchase of Notes Receivable	
Secured by Collateral	\$ 26,500.00
Secured by Real Estate	6,291,120.23
	<u>\$6,317,620.23</u>
Total Face Value	144,000.35
Less: Discounts Received on Purchases	6,173,619.88
Purchase of Corporate Stocks	3,563,796.63
Purchase of Corporate Bonds	999,000.00
Purchase of United States Government Bonds	8,340,679.70
Purchase of State of Israel Bonds	5,000.00
Purchase of Investment Real Estate	1,025,715.50
Advances on Construction Loans	941,531.45
District of Columbia Sales Tax	7.68
Loans and Advances	345,374.44

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CASH DISBURSEMENTS (Continued)

Non-Expense Disbursements (Continued)

Repayment of Loans to Pension Benefit Fund from Local Unions and Others		\$ 297,682.41**	
Reduction of Deposits by Mortgage Correspondents			
Refunds, Etc.	\$ 3,127.81		
Applied to Discounts on Notes Purchased	3,171.35	6,299.16	
Total Non-Expense Disbursements			\$25,705,627.43
Deduct:			\$32,114,916.37
Increase in Unremitted Employees' Salary Deductions			1,892.95
TOTAL CASH DISBURSEMENTS			\$32,113,023.42
CASH BALANCE JUNE 30, 1957			\$ 4,014,584.71

ACCOUNTED FOR AS FOLLOWS:

On Deposit

American Security and Trust Company, Washington, D. C.			
General and Other Funds			
Voucher Account	\$2,279,009.86		
Payroll Account	170,000.00		
Defense Fund Agency Account	16,430.32		
Death Benefit Fund Agency Account	25,810.20		
Agency Account	61,898.75		
Convention Fund Agency Account	33,692.89	\$ 2,586,842.02	
Pension Benefit Fund			
Pension Benefit Fund Account	\$ 272,472.79		
Agency Account	101,012.04		
Special Interest Account	1,000.00	374,484.83	
The City Bank, Washington, D. C.			\$ 2,961,326.85
Pension Benefit Fund			
Savings Account	\$ 400,000.00		
Checking Account	30,100.00	430,100.00	
The Royal Bank of Canada, Montreal, Quebec, Canada			
Voucher Account	\$ 237,670.32		
Payroll Account	10,000.00		
Pension Benefit Fund Account	500.00	248,170.32	
The Bank of Nova Scotia, Toronto, Ontario, Canada			
Pension Benefit Fund Account		181,037.09	\$ 3,820,634.26
Held by Real Estate Agents—Pension Benefit Fund			
James T. Barnes and Company, Detroit, Michigan		\$ 811.54	
Draper and Kramer, Incorporated, Chicago, Illinois		529.12	
H. G. Woodruff, Inc., Detroit, Michigan		469.92	1,810.58

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

ACCOUNTED FOR AS FOLLOWS: (Continued)

Undeposited Receipts—Deposited During the Month of July, 1957

American Security and Trust Company, Washington, D. C.			
Voucher Account	\$ 84,744.53		
Pension Benefit Fund Account	99,245.49	\$ 183,990.02	
The Royal Bank of Canada, Montreal, Quebec, Canada—Voucher Account		5,807.70	\$ 189,797.72
Returned Checks			2,292.15
Office Fund			50.00
			\$ 4,014,584.71

* Includes \$2,009.35 in notes given to local unions and others for payment of interest on loans to the Pension Benefit Fund.

** Includes \$350.00 note canceled by a local union as a contribution to the Pension Benefit Fund.

NOTE: Canadian dollars are included in the above figures at face value.

Notes from the

RESEARCH Department

THE Federal Government has passed various wage and hour laws, which affect IBEW members. The laws are enforced and administered by Government agencies, so the International Office must be vigilant to insure adequate protection for its membership. Data must be compiled, and the union position made known to the proper parties.

These laws are enacted for the protection of a decent standard of living but they must be frequently changed to keep up with the times. The International Office has always fought for changes and determinations which are realistic. It is just one of the many services which have been provided for years and receives little publicity.

Fair Labor Standards Act

Originally enacted in 1938, it has had subsequent amendments to provide for some of the economic changes. People often refer to it by its popular name, the Minimum Wage-Hour Law.

Provisions: The law applies only to workers engaged in interstate commerce or production of goods for interstate commerce. It sets a floor on wages of \$1.00 per hour. Hours of work are regulated to the extent that all hours over 40 in one week must be paid for at not less than one and one-half times the regular rate at which a person is employed. Child and convict labor is restricted in the work to which the law applies.

Exempt from the requirements of the act are such employes as those in retail stores, restaurants, hotels, beauty shops, laundries, agriculture and local establishments.

The direct effect on members of the IBEW is negligible. Indirectly the members benefit because unscrupulous employers can no longer

unfairly compete with the employers of some of our members. One of the reasons the law was passed was to eliminate an unfair method of competition in commerce-payment of low wages. Many employers are aided by this legislation.

Learner's Permits: Since the law was amended to provide a \$1.00 minimum, Section 14 of the act has come into prominence. This section allows learners, apprentices and handicapped workers under certain conditions to be paid less than the minimum wage. Immediately many employers claimed that they met the require-

ments for obtaining certificates. Those applying were mostly run-away shops which had an abundance of labor to be exploited. The IBEW, realizing the danger to some of their members in the electrical products industry, demanded a formal hearing to determine the validity of the claimed exemptions. During this formal hearing the IBEW actively participated and was successful in helping to obtain a decision favorable to the segment of the IBEW membership involved. Then the result was a policy of general denial of learner's permits in the

(Continued on page 70)

Cost of Living Sets New Record for Tenth Month in Row

CONSUMERS' PRICE INDEX—U. S. AVERAGE

Source: U. S. Department of Labor
Bureau of Labor Statistics
(Average, 1947-1949 = 100)

Date		All Items Combined	Food	Apparel	Housing	
					Total	Rent Only
Month	Year					
June	1949	102.0	101.1	99.5	102.7	104.8
June	1950	101.8	100.5	96.5	104.9	108.7
June	1951	110.8	112.3	106.6	112.3	112.7
June	1952	113.4	114.6	105.6	114.0	117.6
June	1953	114.5	113.7	104.6	117.4	123.3
June	1954	115.1	113.8	104.2	118.9	128.3
June	1955	114.4	111.3	103.2	119.7	130.4
June	1956	116.2	113.2	104.8	121.4	132.5
July	1956	117.0	114.8	105.3	121.8	133.2
August	1956	116.8	113.1	105.5	122.2	133.2
September	1956	117.1	113.1	106.5	122.5	133.4
October	1956	117.7	113.1	106.8	122.8	133.4
November	1956	117.8	112.9	107.0	123.0	133.8
December	1956	118.0	112.9	107.0	123.5	134.2
January	1957	118.2	112.8	106.4	123.8	134.2
February	1957	118.7	113.6	106.1	124.5	134.2
March	1957	118.9	113.2	106.8	124.9	134.4
April	1957	119.3	113.8	106.5	125.2	134.5
May	1957	119.6	114.6	106.5	125.3	134.7
June	1957	120.2	116.2	106.6	125.5	135.0

NOTE: Increase in past 12 months, "All Items," equals 4.0 index points, or 3.4%.

Stage Circus for Crippled Children

L. U. 1, ST. LOUIS, MO.—It's circus time again in St. Louis.

Each year for the past 15 years Moolah Temple Shriners of St. Louis have sponsored a circus, the proceeds of which go mainly to help support the Shriners Hospital for Crippled Children.

There are 17 of these hospitals, called "Temple of Baby Smiles" in cities in the United States and one in the Hawaiian Islands. St. Louis is quite fortunate in having one of these units located here.

Much can be—and has been—written about the fun-loving Shriners and their serious-minded philanthropic projects, but what we started out to report was the Shriners Circus and its effect on the people of Greater St. Louis and the number of union members who benefit by its presence in St. Louis.

The circus started with a gigantic night street parade consisting of marching Shriner units, bands, drum corps, drill teams, etc., and 10 electrically lighted floats each having its own mobile gasoline driven 10 k.w. a.c. generator set, which required many months of work for union decorators and other trades. The home stretch of the parade was brilliantly lighted by the installation of two 1500-watt flood lights on each street light standard with 15,000 watts on the reviewing stand. All of this work is installed in a temporary manner but supplies many man hours of work for members of Local No. 1 each year.

Out at the circus grounds, which is the public school stadium, many weeks of work by members of various building trades is required to put this huge stadium in condition to accommodate the average of 25,000 people each night that crowd their way in to see this annual Shrine Circus. Carpenters build extra seats, Plumbers, Painters, Decorators and

other trades receive many hours of employment. Electricians string miles of wire lighting the many performers' trailers and the temporarily erected tents for horses, elephants and other animals. Extra lines must be run for concession stands, for popcorn and other machines. In addition, there are the public address speakers and kindred equipment required around the circus.

Spotted around the field of the stadium are permanently installed flood lighting towers each 90 feet tall and having 15—1500 watt lamps that must be renewed prior to this circus. In addition to these flood lights which are used for general lighting, 50 temporary wooden poles are erected with two 1500-watt flood lights on each pole. This requires extra transformers and wire to and from a temporarily installed stage switch board. All of this electric equipment is installed and maintained by Local No. 1 members. This is the 15th year for this big outdoor circus and up to this writing there have been only three performances rained out in all this time.

FRANK G. KAUFFMAN, P.S.

• • •

Six-Week Strike Wins New N. Y. Agreement

L. U. 3, NEW YORK, N. Y.—The strike against the Russell and Stoll Company has been won!

Three hundred and fifty of our members went on strike May 9, 1957, after an 18-member Negotiations Committee failed to arrive at a satisfactory conclusion. The strike was settled June 25.

The new collective bargaining agreement provides for two 10 cents per hour wage increases over a two-year period; an additional holiday with pay; a dues check-off system; and a 4 percent payment by the employer into the retirement and benefit fund of the electrical manufacturing industry.

It is unfortunate that employers who do not understand nor respect the needs of workers, make it necessary to resort to a strike to enforce reasonable conditions of employment.

Our members employed in the Industrial Starter Company are on strike. On May 16, 49 women and 2 men, members of our union, voted to strike after the employer made clear that he would not afford a wage increase nor provide better working conditions. This employer is one who believes in exploitation and in keeping workers under his complete control.

The average wage in this plant is \$1.25 an hour. It is almost impossible to understand that in this day and age workers can be expected to bring up a family on this kind of income.

The Negotiating Committee has been meeting with the employer at the Federal Conciliation Service, but

Assist in Annual Shrine Circus



This is typical of the crowds that jam the St. Louis, Mo. public school stadium each night to witness the performances of the Shriners Circus. Average crowds of 25,000 people with a top attendance of 32,000 people make it possible for the sponsors to carry on their great work among the crippled children regardless of race or creed. Local 1 handles the lighting for the annual affair.

Local 1 Plays Part in Charity



This is one of the ten lighted floats in the mile long Shriners Parade staged in St. Louis, Mo., which precedes the opening of the six days of circus performances at the public school stadium. The man standing in tractor is Local 1 member Raymond Summers on attendance to the generator set. The float is a franchised Walt Disney display, "Frontierland."



These are the men who drive the tractors pulling the electrically lighted floats. These men are mostly all members of some building trades and donate their time, effort and money to help make this event the largest of its kind in the country. The generators are 10 k.w. a.c. mounted on a two wheel trailer attached to the rear of the float.

up to this point they have been unsuccessful in consummating a collective bargaining agreement.

The immediate response to the appeal of organized labor in New York by President George Meany has inspired responsible officers of the trade union movement. He appointed his Administrative Assistant, Peter McGavin, to root out the racket unions and chiseling employers who have been victimizing Puerto Rican workers and other minority groups.

Mr. McGavin has been in this city for the past 10 days and has been doing an outstanding job in compiling a record of what has been actually taking place.

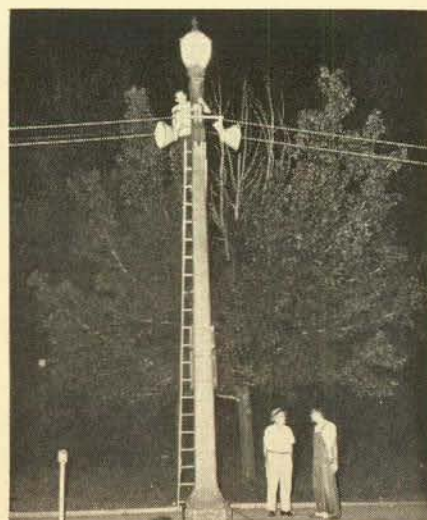
We must express our deep appreciation to President George Meany for his immediate and effective action.

On June 16, our educational program started at Bayberry, our rest home at Southampton, Long Island.

Our members will attend these classes for a one-week period and will be reimbursed for the time spent by the Joint Industry Board of the Electrical Industry.

The courses will include lectures and group discussions and students will be shown educational films. The first three days of the one-week course will be devoted to communications, logic, scientific developments and job responsibilities. During the second three days, emphasis will be on discussion with moderators. Sixty-seven of our specially-trained members with college background will act as moderators. We have great hopes for the future of this program.

Many of our members attended a conference on cooperative housing Wednesday, June 19, at which they were thrilled to hear the principal address made by our International Secretary, Joseph Keenan.



Street lighting poles along the home stretch of the parade each received two additional 1500 watt flood lights to help make this section of the line of the parade as light as day. This is a typical installation with Local 1 member Kenneth Missey on the pole with his father, Frank Missey, briefing Ray Kaercher on the next move. Picture was taken at night while the lights were being adjusted.



Ninety feet over the heads of the spectators are 150 flood lights of 1500 watts each to help brighten the circus performing area, augmented by 50 temporary wooden poles each with 2-1500 flood lights makes the field as bright as daylight. All installed and maintained by members of Local 1.

The United Housing Foundation sponsored the conference for the purpose of inspiring trade unionists to become more active in cooperative housing.

A great need continues to exist for adequate housing in our city and we are very proud of the fact that our International and our own union have been very active in this field.

At the last membership meeting, Thursday, June 13, our membership

Honored after Half Century



Business Manager E. P. Taylor of Local 18, Los Angeles, Calif. pins 50-year pin on Brother D. C. Hendrick. Brothers Cook and Peters, who have just been presented with 25-year pins, look on. Brother Jack Rose, Vice-President of Local 18, in background.

adopted an action to start our collective bargaining negotiations for our construction members immediately. Ten of our members were selected to assist our business manager and other officers in the negotiations.

The principal issue in these negotiations will be insistence that our members return to the 6-hour day. Our union established the 6-hour day in 1938, but because of the war effort and other circumstances beyond our control, our members cooperated by working longer than the 6-hour day.

ARMAND D'ANGELO, P.S.

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Death Claims Two From Springfield Local

L. U. 7, SPRINGFIELD, MASS.—It is with deep regret that Local 7 reports the death of William F. Kavanaugh and Robert Edwards.

Brother Kavanaugh was the oldest retired member of our local and served as president of Local 7.

Brother Robert Edwards died suddenly on May 29th, while at work. "Bob" was employed by Springfield Electric Company and was a World War II navy veteran.

To the Kavanaugh and Edwards families, we of Local 7 extend our condolences.

June is the month for weddings but at Local 7 it was the month for election of officers. The following were elected: President Arthur M. Illig; Vice-President Thomas Dignan; Recording Secretary Jeremiah McCarthy; Financial Secretary and Business Agent William J. Wiley; Treasurer Charles Stagnaro. Executive Board: Matthew Sullivan, Bernard Popp, Francis Haley. Examining Board: Raymond Collins, John Donohue, Walter Egan.

During the past year there has been plenty of work around Springfield. However, now that the Western Massachusetts Electric Company Power House addition is drawing to a close and the new hospital just over the Holyoke line is progressing rapidly, it looks as though the work may slack off some, but the boys are not worrying very much. Right now they are looking forward to the Annual Clambake scheduled for next month.

Business Agent Bill Wylie handles the Health and Welfare records among the thousand and one other things that go through his office. He



Brother Hendrick is naturally very proud of this, his first dues book. It shows his initiation date as February 22, 1906.

can not understand the vast difference in fees shared by doctors for similar operations. Perhaps the Doctors' union (American Medical Association) can enlighten Bill as to the reason for the wide discrepancy in fees for similar work.

Apparently you are not the only one who questions this Bill, let me quote from a survey of public opinion made by Elmo Roper and Associates:—

"Recently we asked of a nationwide cross section this question:

"Among the following, which if any do you think generally get too highly paid for the services they provide? Plumbers? Dentists? Electricians? Landlords? Doctors? Auto mechanics? None?"

Massachusetts Wiring Job



The Insurance Building at 145 State St., Springfield, Mass., whose electrical service was increased from 800 amperes to 2000 amperes by Samuel Skolnick. Local 7 Business Agent Bill Wylie's office is in this building.

"Buddy" Benoit, upper right, of Local 7 riding the boatswain's chair in the airshaft at 145 State St.

"Jerry" O'Melia, right, at the bottom of the airshaft at 145 State St. keeping Buddy supplied with material.



Mark Anniversary of Minn. Local



An outstanding turnout was in attendance at the banquet marking the 20th anniversary of Local 23, St. Paul, Minn.



The head table seated the local's officers and their wives and the evening's special guests for the anniversary banquet.



"The answers are very clear cut and they will probably give some concern to the American Medical Association. For it is doctors who get the highest vote from public opinion as being too highly paid for what they do. Moreover, it is in rural areas, where the revered 'family doctor' is still most generally to be found, that this adverse vote is the highest.

"This is how the figures go for the nation-wide sample of public opinion:
 "Percent believing certain people are too highly paid:

Doctors	32%
Plumbers	29%
Dentists	23%
Landlords	21%
Electricians	19%
Auto mechanics	19%
None	16%
Don't know	9%

"Figures add up to more than 100 percent because some people gave more than one answer.

"Note that the publicly maligned plumber takes second place behind the publicly sanctified doctor. Note

that dentists do not share all the resentment directed by the public at doctors of medicine. Note also that there is a happy 16 percent of the population that doesn't think it gets overcharged by anybody on this list."

I am submitting a few pictures of a job just completed by contractor Samuel Skolnick in the eight story Insurance Building at 145 State Street. A new 2,000 ampere service replaced the old 800 ampere service, and new, larger feeders to each floor were installed to satisfy the tenants' demands for air conditioning. These feeders were brought up in a "two by four" air shaft by Brother "Buddy" Benoit, who rode up and down the eight stories in a boatswain's chair with only a slight mishap, a shower from an accidentally broken water pipe. Brother "Jerry" O'Melia kept Buddy supplied with conduit, materials and tools by means of a hand-line. This job's only bid to fame and recognition is in the fact that I have been told by Business Manager Wylie, whose office is on the fifth floor, that work on the construction of this building started President Illig off on his electrical career.

A lot of water has gone over the dam since then, hasn't it, Art?

IRVING WEINER, P.S.

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Anniversary Dinner is "Tremendous Success"

L. U. 23, ST. PAUL, MINN.—On May 7, 1957, Local 23, I.B.E.W., of St. Paul, Minnesota, celebrated the 20th year of its organization with a dinner-dance at the Arizona Room of the Prom Ballroom. It was attended by about 250 members and their wives or lady friends, and all were agreed it was a tremendous success.

Brother Harry Leonard, business manager of Local 160, I.B.E.W., of our sister city, Minneapolis, Minnesota, graciously accepted the toast-

Principals in N.Y. Graduation



In Syracuse, N. Y., is seen Local 43's graduating class of Apprentices and members of the Joint Committee. Left to right: Henry Brooks, contractor; Thos. Keating, Local 43; Wm. Butler, business manager of Local 43; Bill Ryan, graduate; Don Burns, graduate; Edw. Murphy, Local 43; Larry Ryan, graduate; Chas. Martin, graduate; Mel Kohles, graduate; Earl Tinker, Jr., graduate, and Richard Kenefri, graduate.



Local 43's Brother "Bill" Ryan receives his certificate of completion of apprentice training, at left, and a hearty handshake from his teacher at Apprentice Training School. Left to right: Ryan; Father Owens, S.J., one of the speakers; Teacher Young; Committeeman Keating, and "Nick" Ferrante of the State Labor Board. At right, Local 43's Brother "Don" Burns is congratulated on completing his apprentice training by his teacher. Left to right: Father Owens; Brother Burns; Teacher Young; "Tom" Keating, Committee member holding Certificates, and "Nick" Ferrante.

master spot on request of our President William Curran, and our Business Manager Joseph Barrett. Harry did the job in superb style, introducing city and state officials as well as officials from the Northern States Power Company, with whom we do business. All the introduced officials gave brief and laudatory comments on the progress of Local 23 as a labor organization. Reverend Francis V. O'Connell, the labor priest of St. Louis parish, gave a powerful talk on the ultimate aims of labor organizations.

Also introduced were the officers of Local 160, I.B.E.W., Minneapolis, Minnesota, along with our local's officers and those members of Local 23 responsible for the success of this party. The crowning touch was the presentation of their first pension

check from the International Pension Fund to 40 retired members.

Officers of Local 160, Minneapolis with whom Local 23 deals jointly on all negotiations with the employer, Northern States Power Company, are:

W. W. Teasdale, president; John Thompson, vice president; William Knickerbocher, recording secretary; E. J. Kolinski, treasurer; Harry Leonard, business manager; C. F. Schmitt, business representative; E. I. Malone, business representative, and R. J. McMahon, Fred Goodermont, James Wear, Rolf G. Larsen, Clarence Lanser, all Executive Board members.

Officers of Local 23, I.B.E.W., St. Paul, Minnesota are: William Curran, president; George Colaizy, vice president; Lawrence Nagle, treasurer,

Stephen Huppert, recording secretary, Joseph Barrett, business manager, and E. W. Gallagher, Leslie Fontaine, Gerald Stiff, Edmond Goulet, all Executive Board members.

STEVE J. HUPPERT, P.S.

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Announces Results of Recent Local 26 Election

L. U. 26, WASHINGTON, D. C.—Never let it be said that things do not come to all those who wait! Some 19 or 20 years ago, Local Union 26 inaugurated the idea of having an attendance prize every meeting night. Through the efforts of Brothers Preller and "Nuts" Newman, it practically became a regular part of the meeting. Lo, these many years

have passed and the originators of the movement have never been fortunate enough to even get honorable mention. Neither of these two Brothers cared too much as to whether their names were called out or not, they were satisfied to see a sizable attendance at the meetings. However, the great "Nuts" Newman just won his FIRST attendance prize in nearly 20 years. I repeat, everything comes to him who waits. "Nuts" was so overjoyed that he went out and got himself a great big chocolate soda, \$10.00 worth.

Among the mail that has been received by the Brothers lately, is the card that tells us of the passing of Brother "Buck" Lewis, a very colorful character. Old "Buck" as he was generally known, was good for many a laugh and a good story, managing to keep everyone laughing and enjoying his company, especially at lunch time, when he would reveal his innermost thoughts for all to hear. "Buck" recently retired but came to the meetings once in awhile to renew old acquaintance and to talk over the old days. Another of the old Washington gentlemen passed on to his reward!

At the recent election, the undersigned was privileged to be introduced to another old-timer named John Ireland—nearly 70 years old and still going strong. He was with the District of Columbia Electrical Inspection Department for many many years and has now retired from that work and is enjoying a very contented life.

The results of the last election found most of the officers retaining their positions. Brother Clem Preller was reelected business manager, with Brother Joseph I. Creager reelected president, Brother Ed. McDonough, vice-president, Brother Malcolm Cox treasurer, Brother Con Curtin, financial secretary, Brother Bob McAlwee, recording secretary. Brother Wilbur was again elected chairman of the Executive Board with Brother Don Kirchner and Brother Ed Gray reelected as members. Brother Tom Noone is the new addition to this august body and he came in with a large vote. For the Examining Board Brother Ernie Cornwall, Brother Paul Dietrich and Brother W. Shoemaker, Jr. topped the other candidates. The election was very orderly and the usual surge from 4:00 p.m. till 5:30 p.m. was repeated from about 6:30 p.m. until the polls closed at 9:00 p.m. The following is inspired but the author is unknown:

The elections were held on June twenty eighth
When most of the Brothers came out in great faith,
To put into office for several years
Incumbents; for whom, good will and good cheers

Secretary Honored



Mrs. Maryann Benson was named "Miss Union Secretary of Syracuse." Mrs. Benson has been employed by Local 43, as secretary to William Butler, business manager, for the past 12 years. She will receive a \$50 Savings Bond from Remington Rand, sponsors of the contest, and will be in the running for its national contest which will award a check for \$1,000, a week's vacation in Miami Beach and a Remington typewriter.

Are a part of their makeup, from all that one hears.
Joe Creager, the Pres., a congenial old shoe
Surpassed his opponent without much ado—
While Edmund McDee, who fell into a sleep
When the votes were all counted, he still was the Veep
Bob McAlwee knew—that his votes were for certain
The same still holds true for the great Connie Curtin
And for the next office, Hizzonor Mal Cox
Had Dimick and Laddbush wrapped up in a box
With genial Clem Preller, that wonderful feller,
His job and his tasks all well done
Passed by his contender, the same masculine gender
By nearly five hundred to one.
The Executive Board for all that it paints
Came up with a list as long as the Saints.
With seventeen names on the list for a choice—
Only four would be given the boon,
After all of our voters had given their voice
They came up with Gray, Kirchner and Noone.
It's hard to pass by a regular guy
Who's been to us more than a myth
But elected he was, the question not moot

McWilbur O'Smith, the Chairman to boot.
Dietrich, Cornwall, Shoemaker, these three did all right
They eased by the rest, Kilbourne, Basile and Knight
These were the men who were not to hoard
They all looked for a chance on the Examiners Board.
Now we come to a plan that would please any cynic
The hopes and the thoughts of a few—
To install in our midst, a new dental clinic
That would fix up your choppers anew
It might have been good,
The voting still stood
It was beaten by you, you and you.
A few words of praise for the boys in a "daze"
Who willingly helped all to vote.
There was Poetzmann and Brennan, Lee Sherman and Kline
George Hudnick, "Pink" Cross, "Nuts" Newman and thine.
With Cunningham, Horan and Art Campli, too,
There was A. Kirchner and Cumberland, the old Buckeroo.
A kind word of thanks for John Poetzmann to date
For the adding machines that he'd tote
It kept peace with our families and with our mate
While tallying up the high vote
Here comes the time for this wonderful rhyme
To mark FINIS—which means the end . . .

FRANCIS J. O'NEILL, P.S.

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Institute Organizing Program in Baltimore

L. U. 28, BALTIMORE, MD.—At our regular meeting June 7, 1957, our Business Manager, Carl King, announced that he had assigned Assistant Business Manager Jack Richards to the organizing program to get non union contractors to sign up with Local 28.

They are also offering the top men in these shops employment with an opportunity to make application in the Local. Brother George Freund, an active member in the local of long standing, has been appointed as assistant business manager in the office for placement or job assignment of members.

Brother Carl King was appointed chairman of the Joint Conference Board.

Members and officers were guests of Local 26 for their annual Bowling League Banquet which was held in Washington, D. C. on Saturday, June 15th. Clem Preller, Business Manager of Local 26, presented First place

team awards. Carl King of 28 had the pleasure of presenting the Second place team awards. The members of Local 28 wish to thank Local 26 for their evening of fine entertainment.

Baltimore has suffered a loss this month in the death of one of its oldest union electrical contractors. J. Edward Brown passed away on June 23rd. He was the last of the original founders of Brown and Heim Co., Inc.

It has been brought to my attention that two of our pension members, George Eveson and Frederick German have both been seriously ill and were both hospitalized. Glad to report that they are both at home now.

Brother Phil Vail, the apprentice training director has grabbed the brass ring. He is now well into his period of training. Phil says he got his hide well tanned on his honeymoon but it was from the sun and not Mrs. Vail. Congratulations, Phil.

Local 28 will hold its annual stag outing Saturday, August 3, 1957.

H. F. HAMILL, P.S.

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Area Apprentices Feted with Banquet

L. U. 43, SYRACUSE, N. Y.—With the completion of the school year here, Local 43, in conjunction with the Steam Fitters, Carpenters, Tin Smiths and Plumbers held a banquet and a ceremony to present the apprentices with their certificates of completion of their training. Several hundred apprentices, relatives, friends and fellow union members of the various crafts attended this affair which was held in the ballroom of the Yates Hotel recently. After an excellent meal, short speeches were heard from Dr. Miller of the city school system, a prominent local architect, one of the teachers at LeMoyne College, Father Owens, S.J., and the Master of ceremonies was a prominent member of the local labor movement, and a New York State Labor Board Official, Nick Ferrante.

The committee chairman of each craft presented his apprentices with their certificates, but when it came time for our trade, Chairman Keating called upon the teacher of our apprentices to do the honors. Mr. Young, a long time member of the staff of the "Hurlburt Smith Technical School" was surprised and happy to comply. Out-of-town members who have worked in this jurisdiction may remember him working with the tools in the summertime on local construction jobs.

After partaking of moderate refreshments and much conversation the party broke up at a reasonable hour. Everyone seemed to enjoy the evening's social activities.

JAMES N. MCKAY, P.S.

Local 48 Stages Dinner For Its Pensioners

L. U. 48, PORTLAND, ORE.—Some members have asked if I ran out of paper or broke my arm as it has been a few months since you have heard from Local 48. Since neither of the above-mentioned items occurred, I must confess "I goofed."

First, I should say something about the winter months that have passed but not forgotten. The Oregon rain started in the usual fashion but it must have had help from the neighboring states as it didn't stop once in awhile as it often does. All of this made for damp wet conditions for the boys who were working without a roof over their heads. Then the snow, ice and cold plagued us for over a month which is unusual for us here in Oregon—a "Winter's Paradise."

On the brighter side of the news from out here on the Pacific Coast, Local 48 held its Sixth Annual Pensioner's Dinner on June 5. Thirty Pensioners gathered at the Nortonia Hotel several hours before dinner to chat and bring back past memories. Those attending were Brothers Barlow, Bell, Binkley, Bloomfield, Boynton, Caine, Craig, Crider, Deschner, Garwood, Graham, Hicks, Huston, Kirkpatrick, Kohn, Muenzer, Newton, Oster, Parker, Pettingell, Richardson, Roberts, Reik, Schrader, Schwarz-

man, Seabold, Stone, True and Zingsheim.

I for one await anxiously each of these yearly gatherings as I feel honored to hear some of the tales that are told by these old timers as they cannot be found anywhere in print.

A very unique menu was at the plates when we sat down to dinner:

Cocktails: Cutting Oil — National Code—Seal Off

Soup: Spaghetti and Soapstone—Grand Clamp—Boiled Sock—Conduits with Crackers

Game: Goosenecks—Conduit Mouse—Inspector's Delight

Entrees: Meter Sockets with Burned Terminals, Baked Pig-tails with Romex, Soldered Joints with Nokorode Sauce, Roast Mule Garnished in Pipe Shavings, Sliced Post Holes with Cross Arm Dressing, Knob and Tube Hash, Brazed Potheads with Compound Dressings

Desserts: Insulating Compound Pudding—Wirenut Sundae—Dig-batters Delight with Twisted Fish Tape

Drinks: Juices A.C. and D.C.—Lamp Coloring—Transol Oil

President Clothier called on Business Manager Harrison to act as toastmaster and introduce the honored guests who were Brother Harbak, 9th District Vice President,

UNION LABEL WEEK

SEPT. 2-8

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Attend Norfolk Graduation Evening



Guests enjoying the program and dinner during completion exercises of the Tidewater Area apprentices, held in Granby High School cafeteria, Norfolk, Virginia, in the jurisdiction of Local 80.



Tidewater Area apprenticeship graduation. Left to right, front row: G. A. Bering, Sr., J.A.C.; R. C. Dorey, chairman, J.A.C.; W. Anderson, Jr.; J. Byars; S. M. Coley; H. Johonett and J. S. Thomas, Jr. Standing are: B. G. Castles, secretary, J.A.C.; H. J. Tuck, Jr., J.A.C.; W. O. White, J.A.C.; R. W. Tomlin; C. R. Cash; C. L. Williams, coordinator of apprentice training, Local 80; J. D. Patsell, F. W. Morton, J. N. Amory, J.A.C.; J. Potts, J.A.C. and J. M. Decker II. (A picture of the following 17 additional graduating apprentices did not materialize due to camera trouble). They were W. W. Ange III, M. D. Brooks, D. Caravas, R. L. Dillon, Jr., H. P. Eller, J. V. Hanks, Jr., C. W. Hatchell, Jr., A. F. Hitt, L. V. Johnson, H. J. Jordan, A. W. Kreisel, R. C. Menden, W. R. Moxley, P. A. Myers, W. D. Overman, A. A. Robinson and G. R. Rodriguez, Jr.

and Brother Heiss of the International Staff. Brother Harbak spoke on the early days of our Brotherhood and stated it was in 1891 that the Lineman and Wiremen got together and tried to establish a union. In 1908 there were 30,000 combined members and in 1911 the wiremen split from the linemen and there were only 6,500 members. It grew to 43,000 members in 1933 and today there is in excess of 700,000 members. Brother Harbak also stated that wages have grown from 10 cents an hour in 1888

to \$4.81½ an hour today in Alaska. He stated that all gains in the I.B.E.W. should be credited to the old timers.

Brother Heiss spoke on the Pension Fund and stated that there is \$55,000,000 in the Fund but remarked about the tremendous increase in pensioners expected from 1960 to 1980.

Brother Harrison stated that there are 11 new pensioners since last year here from Local 48.

Brother Caine remarked that he was the 13th member to join Local

48 and he related how business was conducted years ago when everything was D.C. current.

Brother Brust, who is 80 years young, joined in 1899 and he related how door bells were installed and connected in the early days.

Brother Pettingell talked on union conditions and stated that we must keep teaching unionism to our younger generation.

Some entertainment was also witnessed by the group as Brother Steele, an Executive Board member

and also a native of Scotland, introduced a young boy and girl dressed in native costumes, who played and danced to bag pipe music.

Local 48's election is now under way so I will close for now and report later on the outcome of the election and our yearly Picnic. Are you satisfied, Hal?

ELDON KELLAS, P.S.

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Gives Schedule of New Initiation Fees

L. U. 77, SEATTLE, WASH.—The new initiation fees were effective May 1 as approved by the International Office. In utility and construction, 95 percent of the journeyman lineman rate and over, the initiation fee is \$50.00; 85 percent to 95 percent, \$35.00; 84 percent and under, \$15.00 and officer workers, \$10.00.

The fee for radio and television technicians is \$25.00 and office workers \$10.00. The fee for telephone plant workers is \$15.00 and office workers and telephone operators, \$10.00.

The following radio contracts have been settled: KVOS-TV, 25 cents for one year; KLAN, 20 cents April, 1957, 20 cents October 1957, 10 cents January 1958 and 10 cents more in January 1959; KBAM \$2.30 for combination men; KPEG, \$2.70 for 1957 and \$2.80 for 1958. KGY, 8 cents for 1957 and 7 cents in 1958.

Members of Local 77 are being reminded of Article 14.14 of the By-Laws regarding working for another employer while on vacation. Infraction of this article recently has been causing trouble.

John H. (Jack) Davis, Treasurer of Local Union 77 for the past six years has resigned due to his retirement from the trade. Sam Hadley, Seattle City Light line crew foreman and a member of Local Union 77's Examining Board has been appointed his successor.

J. M. HAMMOND, P.S.

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Members Near Norfolk Attend Naval Review

L. U. 80, NORFOLK, VA.—Untold thousands of residents of the Norfolk-Portsmouth-Newport News-Virginia Beach section of the Tidewater, Virginia area are at this time apparently much in need of recovery from an unusual over-dose of carnival spirit as a result of attending the International Naval Review and a score or more of other entertainments, held during Review Week. These were by far the greatest variety of shows ever held in this area at the same time.

The Navy has accepted a \$14,318,-

808 bid for completion of the main structure of the new United States Naval Hospital at Portsmouth, Virginia and has just awarded the contract to Paul Tishman, general contractor of New York.

Also construction of the first portion of the 22-million-dollar expansion project of the V.E.P. Company power plant at Gilmerton, Virginia started recently.

The accompanying pictures were taken at the annual completion exercises of the Tidewater Area apprentices held in cooperation with the Virginia Department of Labor and Industry, Apprenticeship Training Division, Norfolk City Schools, and United States Department of Labor, Bureau of Apprenticeship and Training. Ceremonies were held in the Granby High School cafeteria, Norfolk, Virginia on Thursday, May 9th at 6:30 p.m.

Presiding at the program was G. A. Bering, Sr., president, Mechanical Engineering Corporation and member of J.A.C. The invocation was given by Rev. Ernest L. Honts, pastor of Talbot Park Baptist Church. Dinner entertainment was provided by Granby High School students under the direction of Mrs. E. E. Walden. Introduction of guests was handled by Donald M. Parks, coordinator of Apprentice Training, Norfolk City Schools. The speaker was introduced by Edwin L. Lambeth, assistant superintendent, Norfolk City Public Schools. The address was given by Calvin H. Dalby, director of Public Safety, City of Norfolk. And certificates were presented by R. L. Ballentine, apprenticeship representative, United States Department of Labor, Bureau of Apprenticeship and Training, Norfolk.

Thus 27 more young men have survived the screening and completed the four-year course of intensive study and training to help prove once again, that the know-how and brawn of organized labor is the backbone of our economic structure. Congratulations to you, Brothers, and to the fine officials who so ably conducted this happy occasion.

Speaker of the House, Sam Rayburn's definition of a modern Republican as: "Something like a modern antique" leaves room for "tradition beyond refurbishing." What about this "modern mess in Washington," that Senators Byrd and Kerr are stirring up? Seems like "kinda" heavy dirt to ultimately sweep under the carpet, doesn't it?

There's a modern witch hunt in process today that is simply a battle for a favorable verdict of the all-powerful court of public opinion. Whether fair or foul tactics will survive depends on two quite pertinent factors—political acumen and common-horsensense. The psychological effect of constant and convincing sug-

gestion has long since been known to mankind. However, the added evils of prejudice and constant inference are modern methods used, to the *nth* degree, by those columnists whose wording alone proves their affiliation with those powerful interests who hold organized labor's ruin as a sacred bounden duty. This master scheme is aided and abetted by the professional slogan writers of Madison Avenue, buried in the canyons of New York's upper thirties, who not only can swing an election but mould the destiny of an entire nation.

As labor's prestige is now obviously at its lowest ebb in some 22 years, our Editor, in his editorial in the May issue of our *Journal*, has thoughtfully put these demoralizing effects of this wicked crusade right on the line, in effect that we have no fair chance of the press telling labor's true story. He rightfully cautions that our only remaining means of survival is to fight back at the polls. So in his words "forewarned is forearmed." It is plain to see that we are now definitely "on our own" to either heed this sound advice or stand idly by to our own inevitable regret, for even in this fair day of somewhat questionable prosperity, we dare not ignore the smoke signals so prevalent at this time.

J. V. (Joe) HOCKMAN, P.S.

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Results of Election For Fresno Officers

L. U. 100, FRESNO, CALIF.—Well, the first news is of yesterday's final run off on the election. Robert Bruce retains the office of business manager. Lloyd Myers returns as president, and Odes Holley is vice president. John Allbright, Al Klein, John Rippe, and Leon Worthington, are the new Executive Board.

Employment has improved, but still lags behind most California cities. Many cities have a shortage of labor. We still have members working in other jurisdictions, but our "bench" is pretty well cleaned off.

Everyone asks us about Lemoore Air Base. The House of Representatives recently voted 30 million dollars for this project. However, it still must pass the Senate, and several other hurdles before it's a reality, which will probably not be until next year.

Haas Power House 2000 feet back, and 300 feet down in a mountain is a small automatic plant. It will use about 15 men at its peak. We have three new hospitals, and a county library starting, our first "good" construction. Apparently, the rising tide of construction in other California cities has created a demand, and in some cases, a shortage, of skilled labor.

Proud Michigan Members



Local 107, Grand Rapids, Mich., presented these men with year pins and it truly was a proud moment for all of them. Seated from left to right: Edward H. Hormig, 30 year pin; Robert V. Coulter, business manager with engraved plaque; Claude R. Bright now retired, former business manager with plaque and 35 year pin; Charles D. Comstock, 30 year pin; A. E. Greiner, retired, 35 year pin. Standing left to right: George Helms, 30 year pin, member of Executive Board; Hiram Smith, 30 year pin; Lambert Smith, 30 year pin; Garrit Huistra, 30 year pin; Edwin R. Bailey, 30 year pin. Missing from the picture due to illness, A. B. Wiseman, 45 year pin, and J. P. Breckenridge, 30 year pin.

We are saddened by the death of brother John Linn—at 64, from a stomach operation and also by the death of brother Ray Lampman, who died of a heart attack. Brother Linn, an I.B.E.W. member since 1928, had been a member of Local 100 since 1949. He was business manager of Visalia Unit for six years, resigning last year.

Brother Al Woods is improving slowly. Brother Keith Eastby is getting the cast off his broken back, suffered in an auto accident. Brother Fred Gary injured his back and leg. He will be out for some time. Brother Don Timmins is back in Veteran's Hospital for observation. Brother Forney Hosey's broken leg is slowly mending.

From Visalia Unit—Brother Oral Ferguson suffered a back injury and Brother John Walker, recovering from stomach ulcer surgery, is up and around. (don't confuse John with Fresno's two Jimmie Walkers.) Charlie Brisandine is up and about on his leg which was broken a second time in the same place.

All in all we are better off than in the winter and spring, and if Lemoore Air Base gets started next year we will be "sitting pretty."

Anti-union forces are struggling for a so-called "Right to Work" act wherever they can squeeze in. They failed statewide, tried counties, and are now trying it by cities. They are trying to "make hay" while the sun shines while the present Republican National Administration can encourage them.

With all its imperfections, our or-

ganization seems to be our only rock to stand on. We should attend meetings until it "hurts."

R. P. (Flash) GORDON, P.S.

Annual Dance of Grand Rapids Local

L. U. 107, GRAND RAPIDS, MICH.—On the evening of June the 8th our Annual party was held. The chairman for the occasion was none other than Jack Kirby the one-man team that got things done. After the dinner we were privileged to dance to the rhythm of Mike Siegel and his band. Brother Mike is a member of this local.

The highlight of the evening was the presentation of the year pin, to the members shown in the picture.

Russell Patt the President of our local, had the great honor and privilege of presenting to our former Business Manager Claude Bright, and to his successor R. V. Coulter, plaque with the engraved inscription which reads:

"In appreciation of outstanding services to L. U. 107 I.B.E.W. and the community. June 8th, 1957."

In the next issue of the *Worker* I shall devote our article to our pioneer member Albenus B. Wiseman who had 48 years good standing. He was also a long time president of this Local.

On the evening of June 21st, election of officers for the next two years was held. The results of the election were as follows:

President, Edward S. Miller; Vice President, Carlton Coutchie; Recording Secretary, James Bailey; Financial Secretary, Edwin Bailey; Treasurer, W. T. Morman, Jr.; Business Manager, Gordon Lahuis; Press Secretary, Lloyd R. Bloomberg.

Executive Board: W. Thomas Morman, Sr.; John Boven, George Helms, Robt. Reynolds, Jack Nemmers.

Examining Board: J. Bouwkamp, C. Carpenter, E. Majewski, J. Schoen, R. Vandrags.

LLOYD R. BLOOMBERG, P.S.

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Cites Changes Under 22-Year Government

L. U. 120, LONDON, ONT.—For the first time in 22 years, Canada now has a Conservative government and while they do not have a working majority, it is expected that they will carry on with the aid of the minority groups. In that 22 years much has been changed in the economic life of the average Canadian. We now have certain social security measures, which taken singly perhaps would not be considered any great bulwark against the grim spectre of depression and want that many of us experienced in the "Hungary Thirties." However, by and large, those same social security measures are, and would be, better protection for the wage earner than were dreamed of during that dark era of Canadian economic history. Unemployment Insurance is the first line of defense, but which when considered against today's wages, looks small. It is however, equal to the average wages brought home by the worker for a week's labor in 1934-35.

Then there is the much criticised so called "Baby Bonus" which has been of great help to the harrassed parents of large families in the lower wage brackets. Last but not least, there is the old age pension which is payable at the age of 65 with a means test and available to anyone at 70 years with the necessary resident qualifications.

The Canadian general election was important to all of us, and of equal importance to the members of L. U. 120 was the biennial election of officers held at our June meeting. Past President J. Collins wielded the gavel during the balloting and here is the slate of officers elected:

President, B. DuMaresq; Vice-President, H. Cree; Recording Secretary, R. Dawkins; Financial Secretary, F. Turner; Treasurer, B. Stonehill; Business Manager, W. R. Lang. Executive Board members: Pat Jenkins and T. Hindley.

Examining Board members are: Brothers R. Seal, R. Mathews, R. Smith, R. Ferguson and J. McNeilly.

Under the able administration of

Brothers J. Moscrip and R. Pepper, this local has made considerable headway in the past two years. Our current agreement is the best we have ever had and we are parties to a health and welfare plan that is comparable to any. Our new president and vice-president are going to require the support and cooperation of all members to follow in their footsteps. Let us give them without stint, our sincere support and cooperation.

THOMAS HINDLEY, P.S.

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Rally to Aid of Tornado Victims

L. U. 124, KANSAS CITY, MO.—On the eve of May 20, 1957, while thousands and thousands of Kansas Citizens and many hundreds from sur-

rounding areas were attending the Union Label Trades Show in the Municipal Auditorium of Kansas City, Missouri, an announcement from the P. A. system caused a hushed silence over those in attendance. The announcement was that a tornado had struck the communities of Ruskin Heights, Hickman Mills, Grandview, Raytown and Martin City, Missouri, and that all available doctors, nurses and ambulances were to come immediately to the stricken area. There were 44 lives lost, hundreds of injuries and approximately 700 homes and business buildings destroyed.

Immediately thereafter, members of Local Union No. 124, who were on duty at the Union Label Trade Show in the Auditorium, took all available wire and other materials and went to the scene. However, there wasn't any energy available for

temporary lights so they assisted in extracting the dead and injured, who were caught in their homes and business buildings in the area. Many members of Local Union No. 124, who resided near the area, also made their services available and stayed on the scene for 48 hours. Our union proudly pays the highest compliment to the kindness and goodness of our members who contributed so much in assisting in the rehabilitation of the people in the stricken area.

In the days following the disaster, the members of the National Electrical Contractors Association contributed thousands of dollars worth of material used by our members to install temporary lights for the home owners so they could salvage some of their belongings. Jack Holcomb, Dean Day and Emmett O'Bannon, members of Local Union No. 124, not only lost their homes, but all of their posses-

Big Moment for Missouri Local



It was an exciting and proud moment for Local 124, Kansas City, Mo., when Governor James T. Blair, Jr., officially declared the local's handsome new Swimming Pool and Recreational Center open.



Left: Business Manager Harvey awarding TV sets, from the officers and members of Local 124, to Mr. Ed. Clover, Mrs. Clover, Mr. Ed. Seeley and Mrs. Seeley. These two men spent many, many hours planning the lighting at our Swimming Pool and Recreational Center, which is not only unique, but very beautiful. A handsome scene is shown at right.

sions. It is very difficult to realize the consequences of a tornado and its effect.

The Union Label Trade Show convened in Kansas City May 16 and closed May 21. Our International President, International Secretary, Miss Downey and Miss Froman are to be congratulated for the beautiful display of the International Brotherhood of Electrical Workers. Approximately 50,000 visitors registered at the International Brotherhood Electrical Workers' booth for the many beautiful prizes given away by our International. May we again thank the International staff for their untiring efforts in making the International's exhibit one of the highlights of the show.

Local Union No. 124 dedicated its swimming pool on May 19. There were approximately 4,400 people who participated in the ceremonies. Some of the notables in attendance were James T. Blair, Jr., Governor of the State of Missouri, International Secretary Joe Keenan, the Honorable Mayor H. Roe Bartle, William Paterson, Assistant to the Secretary of Labor, International Vice President Frank Jacobs, International President Miller, Hotel and Restaurant Employees Union, Elmer Kelly, International Representative, Frank J. Murphy, Secretary of the Missouri Federation of Labor, and many others. Randall Jessee, TV commentator, did a wonderful job in furnishing the entertainment and emceed the show. However, to most of us in attendance, the 193 bathing beauties—all daughters of members of Local Union No. 124, from the ages of one to ten—highlighted the event. Each participant was given a medallion by our local union with the following inscription: "IBEW Local Union No. 124, Bathing Beauty Contest 1957."

A strike has been in progress in Kansas City for the past six weeks, which has effected the employment of approximately 200 of our members.

At the writing of this article, I am confident that it will be resolved in the next few days.

WILBUR OTTO, P.S.

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Revise Curriculum Of Training Course

L. U. 126, PHILADELPHIA, PA.—From October 1956 to June 1957 a group of 23 linemen, members of this local, have been devoting their time to revising the lesson material in the Apprentice Training Course. The course is administered jointly by Local Union 126, IBEW and Penn-Del-Jersey Chapter, NECA.

Our course of instruction, instituted in 1949, and recently given national recognition in a leading trade magazine as one of the finest in existence is like everything else connected with the rapidly developing electrical industry. It must be kept up to date.

The journeymen who volunteered their services for this revision, represent a cross section of the many diversified activities encountered by an outside construction local union.

At the first meeting, the group was divided into smaller committees. The individual was assigned to a subject in which he had the most experience. The group was addressed by Business Manager Charles E. Hendrick, President, Howard Grabert, Fred Woerner of Penn-Del-Jersey Chapter N.E.C.A., and William J. Walker, the instructor of the course who wrote the original lessons.

At subsequent meetings the smaller committees met—three or four at a time—to concentrate on their particular subject matters. These subjects and the Brothers who helped in their revision are as follows:

Applied Electricity, B. Petroski, T. Parker; Elementary Electricity, V. Toole, M. Insana; Non-Technical, J. McDade, A. Harle; Electrical Calculations, J. Horsfall, C. Bagley; First

Aid and Safety, J. McDade, A. Harle; History of the Trade, V. Toole, J. Horsfall; Hot Stick Work, P. Bell, R. Hummel, Pole Line Erection J. Powlus, B. Jenkins, J. McDade, A. Harle; Blue Print Reading, J. Horsfall, E. Conaway; Rigging, C. Herb, V. Cosenza; Pole Line Material, B. Jenkins, J. Lofland; Sub-stations, W. Bland, J. Powlus; Tools, C. Bagley, C. Herb; Transformers, W. Hayworth, W. Barnes, J. McDade; Tower Construction, W. Greenfield, J. Blazes; Electrical Code and Distribution, J. Rodgers Jr., E. Wise.

The committees found the lessons in need of little change on some subjects while others required complete modernization. A major development of these meetings has been the enlarging of the First Aid and Safety Committee. This committee is to be retained on a permanent basis to work with the safety directors of our employing contractors in seeking methods of bringing greater safety to everyone in our jurisdiction.

The closing session of the entire group was devoted to a general discussion of the work accomplished, the future of the committees, the procedure and administration of the course, the prospects of the apprentice and the requirements of the apprentice.

Fred Woerner thanked the group for their cooperation in devoting time and energy to lending a helping hand to the future journeymen. Many members of the committees have had to travel many miles to take part.

In closing may I say that those of us who helped with the revision of the lessons have also benefited by the satisfied feeling that comes when helping others along the way.

JACK HORSFALL, P.S.

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New President for Decatur Local 146

L. U. 146, DECATUR, ILL.—Perhaps

Tornado Sweeps Kansas City



Late in May a devastating tornado swept through Kansas City, Mo., and left these scenes of havoc in its wake. At left is what is left of the new Ruskin Heights Gymnasium. At right is a scene of destruction in the storm's wake.

Streamline Apprentice Training



These members of Local 126, Philadelphia, Pa., and members of the area's NECA contributed their time to revising the lesson material for the Apprentice Training Course. Seated, left to right: J. Lofland; A. Harle, C. Herb; J. McDade, Local 126. First row, standing: A. Harle; W. Barnes; J. Horsfall; W. Bland; B. Petroski, Local 126, and F. Woerner, Penn.-Del.-Jersey Chapter, N.E.C.A. Back row: E. Wise; W. Walker, instructor; C. E. Hendrick; D. B. Jenkins, Jr.; J. Rodgers, Jr., and J. Blazes, Local 126.

the most important news at the present writing is the outcome of the recent election of officers of Local 146, who will serve for the next two years. The new president is Fred Klinghammer, who succeeds Merrill Logue. Klinghammer won over two other candidates, Wayne Krall and Stuart Mercer. The new business agent is Carl Noll, who defeated A. C. Kohli, the incumbent business agent, and three other candidates. The other three who ran for business agent were Melvin Williams, Jake Koehler and Roy Turner.

The complete list of officers is: Fred Klinghammer, president; Burton Ranney, vice president; Bob Wayne, secretary; N. O. Primm, treasurer; Carl Noll, business manager and financial secretary. Executive Board members are: "Buck" Williams, Frank Myers, Floyd Richardson, Jack Burt, Tony Daniels, Charles Baker, and Jim Butts.

The above officers will take office on July 9th. About 200 of the local's 278 members voted in the election.

At the last regular meeting the members voted to contribute \$1,000 to the St. Mary's Hospital Building Fund. The members also voted to invest \$1,000 in the pension fund. Also, it was decided that additional flood-lighting on the outside of the building would improve night parking in the area surrounding the union hall. Krigbaum Electric was awarded the contract and the increased lighting has been installed.

We are including some pictures taken by Business Manager Kohli, showing men employed by Bean Electric of Champaign, who had the contract for Decatur's new downtown fluorescent street lighting. Also included is a picture of our two very efficient office secretaries, Ruth Hosteller and Dorothy Wiseley. Mrs. Hosteller takes care of the Union Benefit Plan for Local 146 and five other member unions. Mrs. Wiseley dispenses the multitude of duties involved in the operation of a smooth-running business office.

We wish to take this opportunity to congratulate the outgoing officers of Local 146 for their outstanding achievements during the past four years. Through their unselfish and untiring efforts Local 146 now possesses a fine permanent home. Of course it took the combined efforts of all the members, working as a team under the expert guidance of these farsighted officers, to achieve these outstanding results.

We wish also to congratulate the incoming officers and extend our best wishes for the continued success and advancement of Local 146.

Your old left-hander,

BOB WAYNE, P.S.

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Utilities Hard Hit By Tornado's Force

L. U. 193, SPRINGFIELD, ILL.—We

were kind of shook up here in Springfield during the month of June. After years of tornadoes striking all around us, but never here, we became sort of complacent, that is until the night of Monday, June 10. A twister only about 200 feet wide unexpectedly ripped through Springfield, causing considerable damage to homes and utility lines, but inflicting no injuries. Then, the following Friday afternoon while the people of Springfield were still repairing the damage wrought by Monday's storm, another and even more severe storm hit again without warning.

This one described by some as a tornado, and others a gale of hurricane velocity, hit practically the whole of Springfield, completely destroying many homes, injuring about 60 people and killing two.

It doesn't take much imagination to know what happened to our utility lines in this tree-infested city. With the help of several L. E. Myers crews who were working in Springfield at the time, it took us about 58 actual working hours to restore all electric service on C.W.L. and P. lines.

Local 193's annual picnic which was scheduled for the 15th of June was rather hurriedly postponed, and will now be held on Sunday June 30th with the same full program of events.

On May 29, Jim Quarnstrom, maintenance electrician for the City Electric Department for the past 15 years, took his retirement. After several weeks of traveling and vaca-

tioning in Florida, Jim decided to go to work, in Orlando, so he and Mrs. Quarnstrom have taken up residence there. The men of Local 193 at the city showed their regrets in seeing Jim leave by giving him a fine rod and reel set.

Another brother, Frank Hutter, Jr., has left us temporarily to serve in Uncle Sam's Navy. He is assigned to the U.S.S. Tripoli, a carrier, and says from the way things look he won't be seeing much of home soon.

The City Electric Department's safety program which was primarily instigated by Local 193 men, and is presently almost wholly operated by them, placed third in the Class B group of the annual safety contest of the American Public Power Association.

WILLIAM L. PORTER, P.S.

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Seventeen Graduate To Journeyman Status

L. U. 212, CINCINNATI, OHIO—On

Saturday, June 8th, Local 212 had the extreme pleasure of seeing 17 of our apprentices graduate as first-class journeymen. To all of us who have watched these young men start in the electrical business and progress through the years of work and of going to our apprentice training school, it is very satisfying to see results like this. We offer our very best congratulations to these 17 graduates and hope that their future years with Local 212 and with our International Brotherhood will be very fruitful for them in their chosen field.

About the time this article will be in our *Journal* it will be about time for our second annual IBEW Baseball Night at Crosley Field here in Cincinnati. Now we had a night at the home of the Cincinnati Reds last August and it proved very successful. That night, we of Local 212 took a group of veterans and a group of children from the various orphanages, and believe me all of these people really did enjoy themselves, and we were very happy with the results, and

therefore we are very anxious to have another such night this year. So the night chosen is Friday, August 30th, and the opponents for the Reds that night will be the Milwaukee Braves. If the baseball races run as predicted that could be a very big night in all ways.

The hard-working committee on this project is headed by Louis Weinberg. Baseball Night is also shared by other surrounding locals such as Dayton, Ohio, Louisville and Lexington, Kentucky, and Hamilton, Ohio. So let's all pull together and make this a big night for Local 212.

Regarding our work here and around Cincinnati, we are glad to report that we are holding our own and that we are having a good year so far. I would like to state that our Wage Conference Board, after some meetings with our contractors, came up with a 17-cents-an-hour increase putting our scale of wages up from \$3.50 per hour to \$3.67, effective June 1, 1957.

In a parting wish to all of you people throughout the Brotherhood, we

New Street Lights Installed



Left: William Miller and Homer Martin of Local 146, Decatur, Ill., at work on Decatur's new downtown fluorescent street lighting. Right: Gale Sarver, Wm. Miller, George Routson (sitting) and Paul Woods, foreman, on Decatur's street lighting project. Bean Electric of Champaign was the contractor.



Looking north at left on Decatur's N. Main Street with new lights in operation. Seen at right are Ruth Hosteller and Dorothy Wisely at work in Local 146 office.

hope you enjoy your vacations wherever you go, but be sure to drive carefully and watch over the children as you drive along.

So once again it will be *au revoir* from Local 212's Newshound.

E. M. SCHMITT, P.S.

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Sioux City Bureau Backs Adequate Wiring

L. U. 231, SIOUX CITY, IOWA.—Local 231 is, as usual, active in many phases—among them in an effort toward obtaining area jobs and Business Manager Tom Dugan is making headway.

Brother Ray Linquist received burns on a job at the local Air Base but is getting along well. On the brighter side, Brother Walt Harper, 82 years old, appeared in the *Des Moines Register* in a feature "Our Lively Elders." Walt is a lively elder—one of the liveliest at Electric Engineering Company, where he works alongside the youngsters.

In Sioux City we have a very active Adequate Wiring Bureau, which is serving the public as well as the electrical trade, by promoting proper wiring. Their publicity is effective as shown by the growing awareness of citizens, of the desirability of adequate wiring. Recently the Bureau, in cooperation with the Iowa Public Service Company held a meeting to which electricians were invited. General discussion was of value.

Following up last month's article about Gavin's Point Dam, near Yank-



Jim Quarnstrom of Local 193, Springfield, Ill., is presented with a rod and reel set on his retirement May 29 from C.W.L. & P. Left to right: Supt. George Iliff; Quarnstrom; General Foreman Wm. Smith; Superintendent R. J. Cady, and Steward Wm. Porter.

ton, South Dakota, it is interesting to know that this is another link in the Pick-Sloan Plan. The dam is a rolled earth type, with a height of 74 feet and length, at crest, of 8700 feet. The volume of concrete (spillway, powerhouse, etc.) is 289,000 cubic yards. The spillway has a capacity, per second, of 571,000 cubic feet, with a paved length of 526 feet and crest elevation (at sea level) of 1190 feet. The total capacity of the powerplant

is 100,000 kilowatts with 3 generators with a capacity of 33,000 each. The reservoir has a drainage area of 279,480 square miles, with a capacity of 540,000 acre feet. The surface at maximum pool is 33,000 acres, 37 miles long, maximum depth 55 feet and a shore line of 100 miles.

The demand for power in the Missouri Basin continues to grow and this installation will help meet the demand in South Dakota, Nebraska

Cincinnati, Ohio, Graduation



Graduating apprentices, Local 212. To row, from left to right: Ray Hauck, Apprentice Committee chairman; V. C. Feinauer and D. M. Johnson, of the Apprentice Committee; W. C. Mittendorf, president, L. U. 212; Henry Jacek; Thomas Dewald; Charles Louis; Frederick Kaufman; Eugene Arlinghaus; Edward Fleckenstein, Ohio Mechanics Institute professor. Bottom row: Roy Wellman, contractor's representative; Bernard Jansen; H. B. Blankenship, Fourth District vice president; Howard Stapleton; J. J. Hurst, president, Cincinnati Central Labor Council; Clifford Deller; Richard Fey; and Otto Belefild. (The following seven graduates were not present for the ceremonies: Charles Mas-truserio; Clinton Ross; Joseph Green; Robert Vogelsang; James Bowie; Wayne Neal, and Charles Fisher).

Prominent Members of Local 231



At the Gavin's Point Dam Project near Sioux City, Iowa, are these members of Local 231. From left across page: Brothers Harold Martin and Tom Berry and Les Miller.

and Iowa, which will, in turn, bring increased industrial and agricultural development. With all the power plants located in the west central area, it is possible to work out plans for strategic dispersal of defense industries and establishments.

From a sheet made up for members of Local 231, through the Business Managers' office, we steal the lines "... unionism, like Americanism, is not a heritage but, rather, must be continually protected and fought for. Unionism means being a true man, good American, conscientious worker and participating member."

FRED HADLEY, P.S.

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Stand-out Performance In Amateur League

L. U. 245, TOLEDO, OHIO.—This month we will start with an athletic story. As previously reported, Local 245, Toledo, Ohio, entered a team in the Class A Amateur League. Brother Norbert Nadrasik pitched a no-hitter as our team posted a 6-0 win for their second victory of the season. Good work.

Business Manager George Thomas has been on the go these days and at present is attending the labor seminar as reported here last month. We are awaiting his return to get the story on this. Recently he has been to Cincinnati to assist Local 1347 in resolving some hot stick problems.

On June 7-8 President James Gungelman, Business Manager Thomas and Assistant Business Manager Carl Yenrick attended the meeting of the Ohio State Utility Board at Lorain, Ohio. President Gungelman reported that the discussions centered on state-wide negotiating problems.

President Gungelman announced some new appointments. Brother Keith Taylor has been appointed to be a representative to the Central



This fine study was made by the Des Moines Register and Tribune of Brother Walter H. Harper who at 82 is still actively employed at his electricians' trade.

Labor Union and to serve on the Job Evaluation Committee. Brother Chester Simms has been appointed to be the other delegate to the C. L. U.

For some years now it has been the aim of our local to have a building of our own. Recently the local took the first step in this direction by authorizing the formation of a building committee to study this question. President Gungelman said he is still studying this question and will make the committee appointments in the near future.

Brother William Asche passed away recently. He was a member of the local for 16 years. May he rest in peace.

PAUL D. SCHIEVER, P.S.

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Fort Wayne Elections Are Hotly-Contested

L. U. 305, FORT WAYNE, IND.—

The month of June was a very busy time at Local 305. Nominations and election of officers were held. We had one hotly-contested election. Brothers elected were: H. J. Gorrell, business manager; M. Grimm, president; R. Noll, vice president; W. Robinson, recording secretary; F. West, treasurer; J. Avery, H. Hannie, A. Messman and A. Miller, Executive Board. (A runoff of a tie between R. Baker and A. Meyers for the last seat on the Board, is to be held at the July 1st meeting.) Our polls were open until 10:00 p.m. and at midnight the results were made known. Officers are to be installed at the July meeting.

On June 22nd we held our annual family picnic. This year as always the committee had done a good job. Bingo, games for children, good eats, plenty of hot dogs, potato salad, beans, coffee, etc., etc., plus some light refreshments were all provided. My family and I say, (and I know I speak for all the Brothers and their families) "Well done, Picnic Committee!"

Last May in Des Moines the bids were placed for the next two years, Bowling Tournaments.

It's Detroit in '58 and Fort Wayne in '59. Your press secretary was named chairman of the 15th Annual Bowling Tournament. We were told to start early and we have. The alleys are spoken for and the hotel rooms are blocked out for '59. We have started raising money by giving away a 1958 Oldsmobile on December 22, 1957. Your scribe is writing about this important event because a lot of you Brothers don't attend meetings regularly and may have missed out on this news.

We need your help, for this tournament can't be put on by a few, but needs the help of many. In case you

care to help our, we have 3,000 tickets. Just contact any bowler or officer—we need helpers. Let's put the 15th Annual IBEW Bowling Tournament over—show them that a 200-man local with help can do the job.

W. L. WASSON, P.S.

Dinner-Dance for Graduate Apprentices

L. U. 306, AKRON, OHIO.—The dinner dance for the graduating apprentices of Local Union 306 was held June 14th at the Sheraton-Mayflower Hotel, Akron, Ohio. It was a very nice affair. The Joint Apprenticeship and Training Committee did an exceptional job in arranging the banquet and dance. Mayor Leo Berg opened the ceremony with a short talk followed by an address by IBEW International Vice President H. B. Blankenship and NECA Vice President John Beck to the future journeymen of Local 306.

The air conditioning wasn't working and some of the graduating apprentices had retired to the milk bar and therefore, do not appear in the accompanying picture.

In the front row from left to right: Robert G. Cannady; George Abraham; Franklin Bowers; Joseph Tassone; International Representative Kim Parker; NECA North Central Ohio Chapter Manager Robert Fisher.

Back row: Ronald Peck; William Thomas; Richard Brumbaugh; Sam Oaks, business manager, Local 306; and John Beck, Vice President, NECA.

The graduating apprentices not appearing in the picture: Richard Spicer; Steve Syez; John Weber and David Westland.

SAM OAKS, B.M.

Success in Blocking "Right-to-Wreck" Law

L. U. 313, WILMINGTON, DEL.—The State Legislature has recessed until next January and House Bill 55 and Senate Bill 308 ("Right-to-Wreck") have been successfully bottled up in committee through the efforts of our Business Manager Jack Pierce, who is director of the Delaware State C.O.P.E.

An extensive school building program is in progress in northern New Castle County. This work will keep our members busy during the summer months and several larger jobs are expected to break in the fall or early winter.

Your press secretary finally took the fatal plunge, yes, got married Saturday, June 22nd. You boys wouldn't believe it, but it happened.

Brother Walter Outten has applied for his pension and his application was approved at our last regular

New Ohio Journeymen



These graduating apprentices of Local 306, Akron, Ohio, are identified in the letter from their press secretary. They were tendered a dinner-dance in their honor by the local.

meeting. He served as local business manager in the early 20's and also in the early 40's.

The Entertainment Committee is formulating plans for our annual picnic at Camp Matahoun and report that it will be bigger and better than ever. This is one of our most popular activities and is eagerly awaited each year by the members and their families.

Brother Jack Doherty apparently expects to stay in the contracting business as he has recently applied for a withdrawal card.

The Kent County branch is moving along with jobs on the Dover Air Base and housing for air force personnel.

Our Sussex County branch has one of the most popular jobs in the jurisdiction, the Indian River Generating station; fishing is good and ocean bathing is only a short distance from the job.

Suffering from the newly acquired responsibilities of a married man and from the heat wave which has been with us for the past two weeks, I will close.

J. C. 'PETE' KINDREITER, P.S.

Complete Tough Job Of Line Construction

L. U. 323, WEST PALM BEACH, FLA.—Most of our locals are made up in part of inside and outside men. But in most all cases the outside men are in the minority, and in many ways the "silent partners" as it were. But we can now "sing high praises" to a group of outside men working out of L. U. 323 who have just completed one of "the toughest jobs of line construction, yet accomplished" according to Mr. E. Waters of the Southeastern Utility Service Company, who did this job. "One of the longest 22 miles of construction ever made" Mr. Clements of the Florida Power and Light Company, remarked.

From the *Sunshine Service News* we get the "Operation Swampline" account. Flying west from Palm Beach, the high, dry land is soon left behind and you approach miles of low land that has been made a veritable swamp by heavy rains. To get into this wasteland for an inspection tour of FPL's important "swamp line" project, Loftin Johnson, FPL operating vice president, resorted to pontoon-equipped helicopter. A few months ago, men began cutting a path through this vast swamp to begin the first link of another tie between FPL's South Florida and North Florida system. The "swamp line," when completed, will represent the first 240,000 volt line constructed in Florida and will extend from Ranch Substation to Sanford, a distance of 180 miles.

It was anticipated that the first link, through 22 miles of mud and water would be completed by June 1st, but due to the unbelievably bad weather and working conditions, the deadline has been extended to July 1st. It took men four and one half to five hours a day to get in and out of this location.

Along the route of the line it is not uncommon to see utility poles standing tall in the middle of the "lakes" which dot the landscape.

In places, the land measures four and five feet deep. Still not an uncommon sight is to see men working at the base of these poles with water splashing around their waists and chests. Tough? Rugged? Sure — but the line is going through!

Being surrounded with these almost impossible conditions, the situation is not without its humorous side. Flying the line route, we came upon a line crew rigging a pole hole in the middle of a lake. At the base of the pole, helpers were treading water and the "lake" was lapping at the uppermost edge of the pole truck. But, perched high and dry some thirty yards away, stood the supervisor

On N. J. Construction Scene



The following are the names of the men who worked on "Operation Swampline," taken at 6 A.M. before they started to work. The peak of employment was 80 men of Local 323, West Palm Beach, Fla. O. C. Pruitt; William I. Brown; R. J. Scurry; Ferrell T. Morrison; Anthony G. Rossi; James E. Liddle; Bob D. Reeves; Enoch Marshall; E. J. Milks; Herman S. Robinson; Melton K. McWatters; John J. Parker; R. K. Koon; Nolan D. King; Chester Pinder; Charles B. Wilson; W. C. Davis; Jack E. McLaughlin; Angus T. Dismuke; Everett Waters; Ted E. Simmons; B. W. VanWilliams; C. W. Patton; Harlan Burns; Clayton J. Tabor; W. A. Holland; Sylvester L. Boothe; Charles W. Vaughn; R. D. Davis; T. C. Curan; Troy L. Byrd; Vernon Lightsey; A. M. MacFarland; R. J. Steiner; Leonard Larson; John Stratton; A. E. Maguire; W. D. Guess; Donald H. Williams; Francis Marcey; J. W. Glass; C. W. Moak; T. E. Vickers; Donnie Stewart; Marvin E. White; Walter M. Scott; C. E. McWatters; Howard Cook; Roy Draughon; Robert C. White; L. R. Burrell; C. L. Caldwell; Luke St. John; C. M. Gann, Sr.; Henry D. Robinson; M. H. Heath; C. J. Ward; Enoch W. Whitson, Jr.; J. E. Sandlin; Addison E. Young; Donald R. Kegley; J. W. Shoffner; Jim Rhyne; C. O. Gooden; C. D. Bell; A. A. Green; G. E. Kegley, general foreman; Slim Staugh, representative of Florida Power & Light Co.; Troy Burrell, superintendent for Southeastern Utilities Service Co.; Rube Combs, superintendent who started job and C. C. Knight, business agent, Local 323.

overseeing the job from a vantage point supplied by a dredging crew; a spot of ground dredged up for an anchor post. (Wonder how he got there without getting wet?)

This 240 K. V. line is erected on 65-foot Class 1 poles with 35-foot poles used as spar arms; two bog shoes on each pole; separated some 600 feet; using 954,000 C. M. aluminum cable. This line is to be energized July 2nd, and when it is there will be a big sigh of relief from this crew, and the Power Company, and Troy Burrell, superintendent and G. E. Kegley, general foreman.

When this article is read we'll be in the market for some "shop men," to take care of our "seasonal work,"—men who can handle all kinds of jobs, house wiring, romex and steel tube, trouble shooting, housing jobs, store wiring etc.—good general all around men.

Remember, "when the roll is called up yonder," bank rolls will not answer "Present!"

BENJ. G. ROEBER, Acting P. S.

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Embark on Program For Steward Training

L. U. 336, CHICAGO, ILL.—The first six months of 1957 have been eventful ones for Local 336. The first three months of the year were spent in preparing for the forthcoming negotiations with the Illinois Bell Telephone Company.

Our education program continued

along its course. A few years ago, Local 336 embarked on a plan for stewards' training. At this time the program consisted of a one-day session. After a short time, it became necessary to extend the training to two days. As the local continued to grow, the program was extended to three full day sessions. During the course of these three days the stewards are given a brief history of the local and the importance of the stewards in making the contract work. Time is also spent in discussing the contract and its application. The financial and structural organization of the local is also completely discussed. The hospitalization policy available to our members and the death and pension plan covered by "A" membership are also discussed at length.

Questionnaires were sent to all members of Local 336 working for the Illinois Bell Telephone Company asking them to express in their opinion the items most important for presentation in the 1957 wage and contract demands. The replies to these questions were tabulated and the findings were reported to the members at union meetings.

Our bargaining with Illinois Bell is done through our Joint Board. (Made up of the seven I.B.E.W. Locals on the property). This year's session was a long one running from March 1, 1957, when the company was notified that we wished to amend our contract, till June 10th, when the members voted to accept a revised offer similar to the one rejected by them earlier.

This bargaining session with a company of the Bell System pointed up very clearly to us the need for a Communications Labor Act, such as that proposed by the I.B.E.W.

At our May unit meetings all eight chief stewards of Local 336 were reelected to a two year term as chief stewards and Executive Board members.

In Unit No. 1, Philip Fowler, who has served two previous terms, was reelected. Phil is a communications serviceman in East Chicago. Unit 1 is made up of the Hammond District (less Crown Point), Harvey District and Chicago Heights of the Joliet District.

Lloyd Cloutier the "dean" of the Executive Board received the unanimous approval of Unit No. 2. Lloyd has served Unit 2 and Local 336 for the past nine years. Unit 2 consists of Joliet District (less Chicago Heights), Aurora of the Wheaton District, plus Kankakee, Watseka, Gilman, Dwight and Forrest of the downstate division. Lloyd is a senior plant assigner in Kankakee.

Following the "dean" we have a freshman. Elected for the first time is Earl Tennerman of Unit No. 3. Earl is a communications serviceman in Waukegan. He had served as an Executive Board member since February of this year when the Executive Board appointed him to fill the unexpired term of George Eck who was promoted to management. Unit 3 is made up of the Evanston and Waukegan Districts.

The members of Unit No. 4 voted Art Atkinson to his second two-year

term. Art, who is a communications serviceman in Cicero, serves our members working in the Oak Park, Bellwood, Cicero and LaGrange Districts as well as the members working in the Midstate Division Office and the Toll Office in Chicago.

Unit No. 5 members elected Carlyle Johnson to his third two-year term. Carl is a senior plant assigner in the Arlington Heights Office. Carl puts in a lot of miles covering the Elgin and Wheaton Districts (less Aurora) and Arlington Heights of the Evans-ton District.

Our Crown Point members in Unit No. 7 sent Willard Heyer to another term as chief steward and Executive Board member. Our Crown Point unit includes Traffic, Commercial and Plant people working in Crown Point.

If it's movable, our transportation people will move it and at their Unit No. 8 meeting during May they moved to unanimously elect Tony Cacich as their chief steward. Tony, a heavy deliveryman, served as a chief steward finishing out the unexpired term of Richard Bingham who was promoted to management.

Members of Unit No. 9 working for the Middle States Telephone Company in Des Plaines and Park Ridge, Illinois, elected Thomas King to serve as their chief steward and Executive Board Member. Tom works as a switchman in the Park Ridge Office of the Middle States Telephone Company. Unit 9 includes Commercial, Traffic and Plant people in the company.

Labor here in Illinois has been successful in the State Legislature this year. Two anti-labor bills, one a "right-to-wreck" bill, and the other an "anti-picketing" bill, met defeat in the house.

THOMAS L. BEAGLEY, P. S.

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Urges Opposition to Proposed "Wreck" Law

SYSTEM COUNCIL FOR LOCALS 391, 796, 801, 833, 841, 904 and 1053, ALABAMA POWER COMPANY —

The Alabama System Council held its regular quarterly meeting April 13, 1957 at Birmingham, Alabama. Our able chairman, Glenn Mosley of Local 801, Montgomery, gave a very inspiring talk on political activities. He pointed out that the Alabama legislature would be in session soon and we all should work diligently with our legislators to assure passage of good sound bills. He expects Senator Skidmore of Tuscaloosa County to introduce a repeal of the "Right-to-Work" law. He emphasized the importance of this repeal and asked us all to work toward that goal.

Sol Fleming, our efficient business

agent, reviewed his activities for the past three months and pointed out that relations with our employer, the Alabama Power Company, are good. This is shown by the decline of grievances throughout the system and indicates that all are working toward better relations.

Brother Fleming outlined our program for the job stewards' convention, June 8th in Montgomery, Alabama. He expects 275 stewards at this meeting. Plans are to have representatives from the International Office along with our old reliable Representative W. L. Hopper, Jr. We are all looking forward to this convention, inasmuch as it will be our first.

International Representative W. L. Hopper discussed some settlements made in the utility field over the nation. He asked that we study these closely because there is always need to put a little more effort toward obtaining better settlements. A talk from Bill would not be complete without his emphasis on the need of educating our membership.

We were especially proud of a report by Brother Doc Ellison from Local 904, Tallassee, Alabama. Twelve members from this local were awarded 20-year IBEW service pins. We want to congratulate these men and the others throughout the state for the fine service they have rendered in furthering the labor movement. I am confident with the continued support of our 2,000 members and the able leadership of this council that we will have many bright days ahead.

JAMES W. POWELL, P. S.

Spectacular Progress By Astoria Local

L. U. 517, ASTORIA, ORE.—Local 517, Astoria, Oregon, doesn't communicate with our sister locals very often, because we are a very small local, with a very small jurisdiction. However, we are hoping to some day get a larger area, with a little more potential of members.

Our local celebrated our 50th anniversary last year and to show our progress in the past year we have increased our contracts in getting all the construction contractors in the area signing a contract with a health and welfare clause of 10 cents per hour.

We also have jurisdiction over Radio, T.V. Cable and Appliance Service in our area. One year ago we had four companies signed to a contract. In our last contract we signed 16 companies which is all of them in this area to a 10 cents per hour health and welfare plan, a raise in wages for this year and an increase next year plus the 1 per cent pension clause. We feel that this is a pretty good record.

EUGENE C. KOCH, B. M.

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Unemployment Strike In Montreal Local

L. U. 568, MONTREAL, QUEBEC—

The main item of news around Montreal at this time is the great amount of unemployment amongst our

Reelected to New Terms



At a recent meeting of units of Local 336, Chicago, Ill., these eight chief stewards were reelected for two more years as stewards and Executive Board members. Left to right, front row: Willard Heyer, Unit 7; Carlyle Johnson, Unit 5; Lloyd Cloutier, Unit 2. Back row: Arthur Atkinson, Unit 4; Earl Tennenman, Unit 3; P. Fowler, Unit 1; T. King, Unit 9; Tony Cacich, Unit 8.

Difficult Line Construction Completed



This crew, at work on a huge shopping center in Dover, N.J., are members of Local 581, Morristown, N. J., and of several out-of-town locals. Full identification is given in the accompanying letter.

membership. We have about 200 men on the bench, and this is very bad indeed considering that this is normally our busiest period in the building and construction department. Many of our larger projects are finishing and the big jobs coming up are still in the planning stages. Some of our best journeymen, much to our regret, are leaving our jurisdiction for work elsewhere so if any local union is short of good "pipe-men" do not overlook these boys from L. U. 568 when they come calling on you . . . our loss will be your gain.

Many of our members will be interested to know that our local union president, Brother Raymond Beaudry has been appointed as full-time instructor in the Electrical Department at the Montreal Building Trades Apprenticeship Centre. The appointment was given official sanction by the Board of Directors of that Institution at their meeting of May 1957. The staff of instructors also includes two more members of 568 in the day-division, Brothers Alzée Bastien and J. A. M. E. Lacroix, and another instructor in the evening-division, Brother Donat Robitaille. This apprenticeship school is responsible for the training of our apprentices and we remind all our members interested in registering for the fall term to contact this local union as soon as possible. Evening classes will be available for all classifications.

Aside to Local Union 339 of Port Arthur, Ontario in their letter in the May 1957 edition of our JOURNAL, negotiations in the railroad division in Montreal are handled by Local 561 and not 568 . . . sorry to be unable to help you with your problems.

Canadians in every walk of life

are setting a great many records in a great many fields these days. One of them, however, excites no envy. This is the record of accidental deaths on the roads. With the long holiday week-end of Labor Day coming up, we urge all our members to practice common sense and common politeness in your driving; keep your mind and your eyes on the road and the other cars using it. Base your driving decisions not only on your desire to get there today, but to come back tomorrow as well and we hope to see you all next month.

La nouvelle la plus importante, et pas très intéressante, que nous avons à rapporter pour ce mois-ci est le grand nombre de chômeurs que nous avons actuellement; à la fin de juin nous avons plus de 200 membres sans emploi, ceci n'est pas très encourageant si l'on considère que normalement nous sommes dans la période de grande activité dans le bâtiment; plusieurs de nos gros chantiers sont sur le point de terminer et les autres gros projets sont encore en pour-parler. Malheureusement plusieurs de nos meilleurs compagnons électriciens sont forcés par les circonstances actuelles de s'éloigner de leur famille pour pourvoir à leur subsistance et doivent en même temps s'expatrier de notre belle province de Québec qui au lieu d'être un "paradis-terrestre" pour nos ouvriers québécois tel qu'on nous le répète si souvent, devient de plus en plus le lieu préféré pour les nouveaux-venus d'outre-mer en quête de travail dans notre métier qui devient de plus en plus encombré, et il en résulte que les ouvriers sont à la merci du patron avide de gains personnels qui ne se soucie guère de l'avancement de notre

métier et encore moins des problèmes sociaux de ses employés et c'est là une des raisons majeures pour notre rémunération inférieure à celle de nos confrères des provinces avoisinantes.

Plusieurs de nos confrères seront intéressés d'apprendre que notre président local, confrère Raymond Beaudry, fait maintenant parti du personnel d'enseignement au Centre d'Apprentissage dans le département de l'électricité, le confrère Beaudry fût précédé dans son nouvel emploi par 2 autres de nos membres qui sont aussi chargé de l'entraînement de nos apprentis et qui sont les confrères Alzée Bastien et J. A. M. E. Lacroix, ancien employé de la maison Mofax Electric; le confrère Donat Robitaille de la maison A. D. Ross Ltd. est instructeur également pour les cours du soir. Nous invitons tous nos apprentis qui sont intéressés à ces cours du soir de communiquer avec nous le plus tôt possible afin de s'assurer leur enregistrement à ces cours qui sont donnés gratuitement pour nos membres dans le but exprès de faire de meilleurs compagnons-électriciens pour l'avancement de notre métier.

LOUIS G. THERIAULT, P. S.

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Lay Plans to Mark Local's Fiftieth Year

L. U. 581, MORRISTOWN, N. J.—The 50th anniversary of Local Union 581 will be celebrated August 24, 1957, at the Essex House in Newark, New Jersey. E. P. Pierson is chairman of this committee and along with his co-chairman and committee is making fine progress for an eventful evening.

The enclosed snapshot is a picture of members from Local 581 and also of several electricians from near and far. This job is a multimillion-dollar job. It's a shopping center in Dover, New Jersey, with a parking space for 2,800 cars. The contractor is Lightning Electric Service Company, Newark.

In the first row, left to right, are: Jean St. Amand, Local 568; Robert Haggerty, Local 1319; Pat Ayers, assistant general foreman, John Whitfield, shop steward and James Perry, subforeman, all of Local 581; Charles Hannen, superintendent, Local 52; James Julian, general foreman, Robert Sweeney, subforeman, Ronald McCullom, subforeman, Ben Schakenbock, all of Local 581.

In the second row, left to right, are: Charles Hoyes, subforeman, L. U. 581; Wm. Hoffman, L. U. 102; Wm. Lloyd, L. U. 1151; Marty McCharty, Wm. Kitchell and Bert Carr of L. U. 581; and Gilbert Parm.

Men in the rear are: A. Delelle and Charles Young of Local 261; John and Joseph Zawalick of L. U. 607; Walter Scott, Local 3, J. Wilkins, L. U. 604; Fred Bolen, Local 872; N. Wigginton, L. U. 846; St. Winburn,

Local 349; John Orme, Local 607; John Berrens, Local 342; G. Szsbelly, L. U. 1319; F. Tschewlian, Local 581; C. Armentrout, Local 672; J. Neuman, L. U. 581; R. McNery, L. U. 133; Wm. Griffiths, Tom Burke, J. Jamieson, J. Sherinsky, and Chas. Crawford of Local 163; Wm. Goforth, L. U. 327; R. Richard, Local 163 and P. Romonfski of L. U. 1319.

Brother James McDermott has just been nominated, with no opposition, for president for his 14th term.

JACK WHITFIELD, P.S.

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Local 584's, Oklahoma's Half Century Both Marked

L. U. 584, TULSA, OKLA.—Here are photos of our float, designed to commemorate 584's, 50th anniversary, along with Oklahoma's 50th anniversary of statehood. Here is evidence of a splendid job by our float committee, Brothers M. A. Winegarten, Calvin Simmons, and Kenneth Holeman, assisted by Brothers Carroll Long, Leon Stefanoff, Bill Wilson, Jack Crain, John Rauch, Jack Swafford, Don Thomas, Reese Crabtree, Charlie Bertalot, Jim Downing. My

apologies to anyone who assisted, whose name I did not mention.

Naturally during the day of the parade we were blessed with scattered showers making it certain the paper float would be used just once. The weather drowned any hope I had of getting a picture during the parade. Just as the float entered the parade along came another shower. Ignoring the rain, the float was complimented by Betty Lou and Beverly Sheppard, daughters of Brother Roy Sheppard. Beverly rode up front in old time dress, carrying an old flat iron, and Betty Lou, in modern dress, carried an electric iron with the cord draped across her lap.

This was a very effective theme that was met with applause at several places during the parade.

Two sons of members were awarded 100-dollar scholarships by the local and its auxiliary. Charles Montgomery son of Brother Charles Montgomery and William Turk, son of Brother Joe Turk. The scholarships were awarded by Mrs. John Schwarz, Jr., president of the Auxiliary.

The best of luck to Brother John Schwarz, Jr., who was appointed assistant business agent. Brother John

Float Honors Local's Birthday



Brothers Leon Stefanoff, John Rauch and Calvin Simmons pose before a float designed to commemorate the 50th anniversary of Local 584, Tulsa, Okla. A clearer view of the float is seen at right.



At left are Brothers Bill Sartor, John Cupples and Cecil McConnell at the Minneapolis Honeywell control panel in the new Shell building in Tulsa. Brothers Cupples and McConnell stand before the building's switch gear at right.



Members of Jackson Local's Board



The Executive Board of Local 605, Jackson, Miss., and their wives were entertained at a backyard barbecue at the home of Brother and Mrs. Earl Hendrixon. From left are: The Martins, C. A. Ainsworths, D. W. Ainsworths, Brother Bob Morrison and Mrs. J. W. Russell, the Hendrixons, Van Landingshams and the Varnados' and son.

has a good head on his shoulders and we're sure he will do a fine job.

BOB DOOLEY, P.S.

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Backyard Barbecue for Executive Board Members

L. U. 605, JACKSON, MISS.—The Executive Board members and their wives attended a very fine backyard barbecue at the home of Brother and Mrs. Earl Hendrixon, recently. This was the second of these backyard affairs, the first being at the home of President and Mrs. D. W. Ainsworth, and we will assure you that they were both thoroughly enjoyed by everyone.

We held election of officers (except business manager) at our last meeting to serve the next two years. The increase in interest and activity plus the huge turnout for the election, is all symbolic of our local union's industrious and energetic attitude toward the future. All the officers through this medium express their appreciation for the membership's confidence, and therefore, pledge their wholehearted cooperation to endeavor in every fair and honest way to improve our local union and Brotherhood.

The new officers elected: D. W. Ainsworth, president; Earl Hendrixon, vice president; H. B. McFarland, recording secretary; C. A. Ainsworth, financial secretary; H. B. McFarland, treasurer; Fred Bridges, Earl Martin, C. Van Landingham, C. A. Ainsworth, C. Broadwater, F. Varnado and J. W. Russell, Executive Board.

The sub local at Meadville, Mississippi; elected new officers: James E. Harrison, chairman; W. H. Walker, vice chairman; J. O. Garner, recording secretary; A. T. King, door foreman.

The shop stewards are: J. M.

Crowder, J. A. DeLaughter, J. O. Garner, Paul Sandifer, G. W. Mullen.

J. W. RUSSELL, P.S.

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27 New Journeymen Enter Phoenix Local

L. U. 640, PHOENIX, ARIZ.—The annual graduation ceremonies in the Corral Room of the Hotel Westward Ho, June 8th, honored 27 new journeymen electricians and their wives and sweethearts. There were corsages for the girls and Kennedy tool boxes for the boys, and empty boxes yet; at which two boys expressed their disappointment.

Our Assistant Business Manager, Neal Tracy, most capably emceed the activities of the evening which included the best steak dinner west of— and ended with some good dance music.

To have just one guest speaker in an evening who is interesting and informative and also knows when to stop is good, but three; well, you know how it is, and that's how it was. There was Mr. John Douthit of the Federal Bureau of Apprenticeship Training from the Department of Labor. Also Mr. Adolph (Jack) Schimler, the director of the Arizona Apprenticeship Council, and "Scotty," Mr. S. T. Scott (now of Tempe, Arizona), International Representative of the 7th District.

IBEW Local 640 and the Phoenix Division of NECA, jointly as the Phoenix Electrical Joint Apprentice Committee, sponsor the electrical apprenticeship program in the major part of the state. This joint committee likewise sponsors the graduation ceremonies of both apprentices and journeymen. Sixty-five journeymen



Brothers Garner, Harrison, Crowder and DeLaughter of Local 605.

have been awarded certificates of completion of a Job Management Course coordinated by Dr. Arthur Gutenberg of the University of Arizona at Tempe.

This is the first course for journeymen in Job Management that we know about and it is enthusiastically received by labor, management and the customer. The 20-week course includes topics like safety precautions, improved wiring practices, National and Local electrical codes, and closer co-ordination between the electrician and the contractor.

A two-year course in Electronics for journeymen should be ready this September, and another course in General Control Work is now on the board.

If the recently negotiated vacation fund isn't the first for any craft in Arizona I'll sure hear about it. Two per cent will be one week pay, and there was 12½ cents an hour raise also, to (\$3.45)

VELMER SMITH, P.S.

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Poem Does Honor to Role of Lineman

L. U. 659, MEDFORD, ORE.—We would like to have the following poem published in lieu of a letter from our local this month.

LIFE OF A LINEMAN

(Dedicated to Albert Lange)

'Tis a rugged pull, the lineman's life,
He seldom sees his kids or wife.
When he goes out a job to do,
He just stays there until it's through.
Maybe a day, or maybe a week,
The wife calls the dispatcher, some news to seek.

"Where's my old man," She'll usually say,

"Now man, he went down the river today.

The river came up, the lines fell down,

We don't know when he'll get back to town."

So wife goes back a minding the kids,
One of these days she'll flip her lid!

Did you ever watch him climb a pole,
With the wind a blowing and
mighty cold?
Or watch the crew, change a
transformer out?
Takes three or four hours, or there-
abouts.

Sometimes it's night, sometimes it's
day,
'Till that job's done they all just stay.

Perhaps the repairs don't take much
time,
It's finding that doggone break in
the line.

Wading through snow up to his
knees,
Thinking, "Another hour and I'll
surely freeze!"

But on he goes to find the break,
He had no supper so he thinks of
steak!

And all this time back in town,
The dispatcher sits with his head
bowed down.
The customers mad, he has no lights,
And here it is the middle of night.

"The deep freeze's off, the stove is
too,
Not a bit of juice a coming through.
Hurry and get these lights back on,
I got chores that have to be done!"

Or you ride twenty miles, it's a
meter fuse,
Watch that language you're about
to use!
Some farmer's wife just gives you
H——,
The brooders off and so's the well!
It's all your fault where the
lightening struck
Brother, this is the lineman's luck!

Sound familiar to any of you?
Anything like what you have to do?
What do you do, when you hear the
phone,
Roll over in bed and sort of groan?
Then crawl out, and put on your
clothes,
Where to now—he never knows.
"Line ten's cut" you hear Barney
say,
And then this lineman's on his way.

It's an art, this job you do,
A lot of men, wouldn't trade with
you.
Takes plenty of courage and a steady
hand,
Takes knowledge, this power, to
understand,
Takes gumption to travel on some of
the roads,
And climb these poles that carry
full loads!
A salute to you from a lineman's
wife,
Who shares a half of this rugged
life.

HELEN HITCHCOCK
June 15, 1956

(NOTE: Mrs. Hitchcock is the wife
of Brother Johnnie Hitchcock, line-
man for the California Oregon Power
Company in their Yreka District. The
poem is dedicated to Brother Albert
Lange, also a lineman in the Yreka
District who was severely burned in
March of this year and is in a San
Francisco hospital. He is hopeful of
being able to be home in another
three or four months.)

CHARLES F. PECK, P.S

Contractual Advances Of Columbus Local

L. U. 683, COLUMBUS, OHIO—
Work has improved tremendously
over last month, in fact, to the point
we can say almost everyone is work-
ing. Only three older members are
not working at the present writing.
Many of our members are still work-
ing out of town. All of them have
been notified that jobs are available
here but for one reason or another
they prefer to remain where they are.
During the next few weeks several
medium-sized jobs will be breaking,
then we will need several travelers to
help us out for a few months. While
on this subject our officers and mem-
bers wish to thank the many other
locals who provided work for our
members during the past winter and
spring while our work was so slow.

Since last month we have succeeded
in persuading three non-union jobs to
go union—a paint spray job at Paul
Davies Chevrolet, the new store build-
ing at Kelton and Livingston and the
National Guard Armory on Sullivant
Ave. We are now having our trou-
bles on two others—the Highway Pa-
trol Building at Delaware and the
new Byhalia School at Byhalia, Ohio.
Both these jobs have union general
contractors and non-union electrical
contractors.

Some hard, persistent work by Dan
Bricker has paid off, in that Jordan
Electric Company has signed an
agreement with this local union. This
contractor does a lot of work for
small industrial firms in our jurisdic-
tion—work which we have not been
able to do in the past. In this in-
stance the employer is not only be-
coming union for the benefits he will

Participant in Phoenix Graduation



The graduating apprentices, their instructors and the Joint Apprenticeship Committee members pose at graduation ceremonies in Phoenix, Ariz., in the jurisdiction of Local 640.

More Views of Phoenix Graduation



Graduating Apprentices of Local 640, Phoenix, Ariz., left to right: Wayne Gober; Lesley Newberry; George Horst; Sol Solter; Stephen Wallis; Walter Myrick; Forrest Seiss; Nicholas M. Murza; Kent Mortensen; Dearl Hays; Alex Arvizu; Luther Baker; John Kaminsky; Nyle Hammell. Absent from picture: William Baker; Walter Bridges; Bill Corbin; Waldron Franklin; John Hill; Tom Kelleher; Don Kernodle; Tom Lawton; Charles McCawley; Paul Morf; Ken Tiffany; Sus Yoshimoto; Jack Yow.



Local 640 Graduating Apprentice Banquet at Hotel Westward Ho Hotel, Phoenix.



Phoenix High School and College District Co-ordinator with the apprenticeship instructors, left to right: Mr. Wm. P. Hampton; Mr. Maurice Hotton; Mr. Virgil Mulky, also City electrical inspector; Mr. Wm. Pusey, also recording secretary of Local 640 and Day School teacher at Phoenix Union High School; Mr. "Bud" Eppert, the co-ordinator of the High School and College System; Mr. Leith Everitt, also Day School teacher at Phoenix High School; Mr. Velmer Smith, also Local 640 press secretary.



Henry Van Ess, business manager of Local 640, presents awards to two outstanding electrical apprentices. They received watches for superior attainment in a state-wide competition. (Left) Walter O'Conner, Arizona electrical "Apprentice of the Year" 1957. (Right) Nyle Hammell, Arizona electrical "Apprentice of the Year" 1956.

derive but is bringing something of mutual benefit into the agreement.

We have also signed the X-F Electric Company to a union agreement with the understanding that they will do their best to break into residential wiring. If they stick to this intention we may be able to do some good with

the builders of individual homes.

Eighteen apprentices were graduated this year through the facilities of the Columbus Joint Apprenticeship and Training Committee for the Electrical Industry. On June 6, 1957, the third annual graduation ceremonies under the Joint Apprenticeship Com-

mittee were held at the Terrace Room of the Southern Hotel. Sixteen of 18 were present. Eighty-eight people were present to honor these 18 young

men who had diligently put in four years of schooling and on-the-job training. Among the 88 were many employers, representatives and officers of N.E.C.A., officers and members of Local Union 683, representatives of the U. S. Department of Labor and the clergy.

After a good roast beef dinner, five speakers were presented, speaking directly to the apprentices. N.E.C.A. Representative Richard Morgan spoke on the responsibility of journeymen, especially new journeymen to continue their education in order to keep abreast of new developments in the industry.

International Vice President Blankenship told the graduates that in too many instances a journeyman was only interested in the pay rate and not in improving himself or improving job conditions. He also emphasized the fact that the industry was growing so fast that most locals were way behind the times both in the quality of their apprentice training and the quantity of apprentices accepted. He did note that some locals had improved both in the past few years.

U. S. Department of Labor Representative William Webb spoke briefly on the improvement of apprentice wages, hours and conditions over the past years and on the subject of journeyman refresher courses. Rev. Arnold Marzolf, Pastor of Jersey Presbyterian Church emphasized that by some, work either manually or mentally was regarded beneath the dignity of man, but that since our Lord was a craftsman, a carpenter by trade, the dignity and character of any man was evidenced by the work he produced and that anything worth doing should be done to the best of a man's ability.

Director of Apprenticeship Greenwalt reminded the graduates of the current changes taking place in the electrical industry and of the tremendous changes to come, especially in the field of electronics, and seriously advised them to continue their education in order to benefit by these changes.

Certificates of completion were presented each graduate and the ceremonies were completed until next year.

At our last meeting the membership turned down the proposal to buy the property on Brentnall Ave. The building committee is again on the quest for something more suitable.

The Educational Committee is still functioning and should have some good news to report in the near future. They still want suggestions from the members concerning classes.

On May 18th Brother John Thornton, a charter member of Local Union No. 683 passed on to his Eternal rest. Brother Thornton served our local as president, recording secretary, and Executive Board member. At the

time of his death he was on pension and had been in poor health for several years.

Another long time member Brother Roy Steed is in very poor condition in Veterans Hospital at Dayton, Ohio.

Brother Salem Dudley fell from a scaffold on a job in Akron, Ohio and broke both ankles. He is in Room 300, St. Thomas Hospital, 444 N. Main Street, Akron, Ohio and I am sure he would appreciate a card or note from you.

H. K. ALDRIDGE, P.S.

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Rush of Work Comes To Hazleton Local

L. U. 686, HAZLETON, PA.—There comes a time at the end of the day when you can grab a few minutes—lean back in the chair and review the events of the day: the mistakes that have been made and corrected, the better understanding gained with the contractors, that feeling of friendship with the members after settling a grievance, and the progress of the local union in the eyes of the community.

Then in getting back to work—in leaning forward to pick up a report, you glance at the copy of the JOURNAL which has recently arrived, and realize it has been a very long time since any report was made from our local union.

We have not, in the past, had too much to talk about, the same old routine without much change from day to day. Now however, the picture has changed. Work has picked up in the area—picked up to the extent that for the first time in 10 years all our members are working at home.

And that isn't all—we have had to call on our neighboring locals to send in some men to help us. In the accompanying photo taken at the former Ashmore railroad roundhouse, now being remodeled for the Beryllium corporation by the Lummus Company, we have 60 electricians at work. Unfortunately all of them were not present when the picture was taken. We have several other smaller jobs now working in the area and several more on paper. We are hopeful that work will continue so we are able to keep our members at home for a long while.

We recently negotiated a wage increase of \$.20 which brings our scale up to \$3.40 per hour, said agreement being for a period of one year.

Also recently we took into membership a "BA" group at the Hazleton State Hospital. These members have been attending their meetings regularly and we believe will be very good union workers. We have secured recognition through the State Secretary of Welfare Harry Shapiro and the Board of Directors of the hospital. We believe through establishing seniority rights and work improvements at present, we can be of great help to these people.

Last but not by any means least, Local Union 686 is the first union in this area to sign with the American Red Cross in their Blood Donor Assurance plan, which guarantees all members and their dependents any amount of blood necessary in any time of emergency. We hope this occasion never arises—that our members never need this service, but it is nice to know the feeling of protection. Until next time all best wishes—

R. B. REESER, B.M.

Honored Columbus Graduates



This year, through the efforts of the Columbus Joint Apprenticeship and Training Committee, eighteen new journeymen graduated into the ranks of Local 683, Columbus, Ohio. Here are seen, front row, left to right: Jesse Knapp; Thomas Kessler; Charles Stickel; Damon Rutledge; Ellis Armintrout; James Vagnier. Second row: David Knierim; Pat Donahue; William Conroy; John Burns; Ernest Logsdon; Robert Harris. Third row: Marion Hoover; John Hammonds; Fred Waller, and Carl Lawler.

Special Honor Paid To Greenfield Member

L. U. 761, GREENFIELD, MASS.—Members of Local 761 paid special honor to Brother Charles W. Aker International Representative of the Second District also a charter member of Local 761, at their regular meeting in the Union Hall on School Street, Greenfield, Massachusetts.

Brother Aker has been a good union member for over 40 years and is now retiring from active duty in order to enjoy a long vacation which he so rightly deserves.

HARRY K. HODGEBOM, F.S.

Sign New Pact with Metropolitan Edison

L. U. 803, READING, PA.—Local 803, and Local Unions 563, 603, 1261 and 1482, through our System Negotiating Committee, have finished negotiating a one-year agreement with the Metropolitan Edison Company.

Highlights of the settlement are, a general six-percent wage increase with a .005 breakage; seven- and nine-cent differential; four weeks vacation after 25 years of service and Social Security separated from our pension plan. Also there was a promise for a study for wage inequity adjustments.

The majority of our membership feel that our Negotiating Committee did a good job.

Our agreement will run until May 1, 1958.

We had a very good attendance at our meetings during the time we reopened our contract. Here's hoping our membership will continue their fine support. It is the member who makes a union what it is. So, how about it, Brothers? Back your union 100 percent, get out to the meetings, voice your opinions and vote.

It is only when you come to the meetings and are heard, that you have the right to criticize the other fellow who is trying to do a job the best he knows how. The members who are only cardholders and don't come to meetings, should not attempt to criticize others who are doing their best.

Our union is only as strong as we, the members, make it. So let's all make an extra effort to attend our meetings regularly. Back your union with your presence as well as with your dues. Be active.

Thank you.

ELMER W. KLINE, JR., P.S.

Unrealistic Approach To "Minimum Income"

L. U. 817, NEW YORK, N. Y.—We believe that the primary aim of ours,

and of every labor organization, should be to win for its members at least enough to maintain a decent standard of living, plus a reasonable compensation for our training and skills. But in order to decide on a goal, we must first agree on what constitutes a "reasonable" standard of living.

The United States Dept. of Labor published, in 1951, what they called the "City Worker's Family Budget." Using this budget as a basis, but with 1956 prices, the AFL-CIO Research Department calculated that the minimum income needed for a "modest but adequate" standard of living for an average four-person family requires \$4311 annually, or about \$83 per week (*Collective Bargaining Report* for April 1956). This is the most conservative budget, allowing only enough food to stay healthy, very little for clothing or recreation, and no savings. Such a budget is more suitable for establishing a rate for relief payments. The proposed diet looks like a prison menu!

And yet, this is the income on which most skilled railroad electricians are expected to support their families. Is it any wonder that so many of us must depend on overtime or second jobs just in order to make ends meet?

The Heller Committee of the University of California publishes a more realistic budget based on the

Large Job in Busy Jurisdiction



Part of the busy membership of Local 686, Hazleton, Pa., who are employed at the Ashmore-Beryllium plant of the Lummus Company.

"commonly accepted" living standard. They figure \$5593 annually or \$107 per week for the home-renter, and \$5856 or \$116 weekly for the homeowner. This is still a minimum figure for a decent standard of living, to which we feel even the unskilled are entitled. Therefore, we who are skilled Electricians, deserve considerably more.

The way to get more money seems simple. We formulate our demands at local meetings. Our leaders present the demands to management and if refused, we strike until we win a decent wage scale.

But in practice, it doesn't seem to work. Many of our members don't attend meetings. Our leaders ask for far less than we need, and settle for a fraction of even these limited demands. Why? Some of our members blame the leaders. Some of the leaders blame the members. And of course management is not going to give us anything voluntarily.

The real problem is that the urgency of our needs, and our willingness to fight for them, if necessary, are not made clear to either management or to our chiefs. We of 817 have some proposals for solving this problem and strengthening our bargaining position. We will attempt to present these ideas in our next few letters in the **ELECTRICAL WORKERS JOURNAL**.

L. D. HARRIS, P.S.

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Unemployed 840 Members Working Out of Town

L. U. 840, GENEVA, N. Y.—Recently we held a special session to award membership pins to our members. A couple of photos are enclosed so that you can see for yourself some of the good looking Electricians in the Geneva area.

The tremendous boom has tapered

Pa. Leader



John Deyber, president of Local 1073, Ambridge, Pa., and first man to be elected to this office for three consecutive two-year terms.

Honor Veteran Geneva Men



At recent ceremonies in Geneva, N. Y., these Local 840 members received service pins. Left to right, back row: John Whitaker; Otto Perry; Lyle Culver. Front row: Jean Rago; Al Lawrence; Ed Bolger, and Robert Blake. These men all received 15-year pins except Otto Perry who received a 20-year pin.



Pin Presentation Committee of Local 840. Back row, from left: Otto Perry; Leo Kelleher. Front row: Business Manager Charles Theise; President Al Lawrence, and Roy Hobson.

off. We are experiencing a slack season at present. Many men have been unemployed or have taken out-of-town jobs.

I have neglected to mention in the past that both the Warren Lilyeas and Jim Blakes have new sons. Also, Jim has acquired a new boat, which, I assume, will get a workout this summer. He's quite a fisherman and has landed some tasty morsels earlier this year.

Henry Lawrence has joined us on the job at Rochester. It's always nice to have some company from the home local. And it has been most enjoyable working under Harold Brown. We have had a lot of fun working together.

Speaking for Local 840, I would like to say that the members appreciate what Brother Phil Hale, business manager for Local 86, has done for us in the way of employment. Also, our gratefulness goes out to other business agents of neighboring locals.

We have completed our apprenticeship portion of the agreement with the contractors. It was the only clause that wasn't completed during negotiations. The apprenticeship program will be financed by the local contributing 300 dollars a year into the fund and the contractors giving one-fourth of one percent of the gross payroll, to be administered by a joint board of contractors and local members.

That's all the newsworthy articles for this month, so I'll blow out the candle and leave you with this thought: "A shallow thinker seldom makes a deep impression."

LEE R. BLAKE, P.S.

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Deyber Wins Third Ambridge Presidency

L. U. 1073, AMBRIDGE, PA.—John

Deyber has been reelected president—to his third consecutive two-year term. The election was held June 21st at Moose Temple, where 1063 votes were cast. Deyber defeated Steve Altonian by a 771 to 299 vote.

Also reelected were Vice President Frank (Waggy) Duzicky and Cliff Bender, who is reelected financial secretary term after term.

George Gallagher lost reelection as recording secretary by three votes to Albert (Abbi) Kuhel.

George Urda was reelected treasurer, the position he has held for we don't know how many terms.

There were 15 candidates running for election to the Executive Board.

John Zalinski must be popular, because he had the highest number of votes and was reelected by 522 votes. Also reelected were Erni Kalember and Walter Kleemook. The new Board member is William Hertneky.

There were 29 members who wanted jobs as convention delegates. Re-elected were Tony Baronitas, John Deyber, Al Pfeiffer and Erni Kalember. The new delegate is William Hertneky.

Judge of elections was Austin Ford and tellers were: Andy Maker, Joe Presto, Cliff Cladwell, Mike Frankiewicz, Nick Opalenic, Bill Fetch, Ted Pournas, Richard Schiffour and Leon

Work. All candidates wish to thank all who voted for them.

JOHN GOZUR, P.S.

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Present Va. Service Pins and Scrolls

L. U. 1135, NEWPORT NEWS, VA.—On May 24, 1957, Local Union 1135 of Newport News, Virginia held a banquet at the Chateau Restaurant. At that time 18 members were honored with official IBEW Service pins and scrolls, ranging from 20 to 40 years of service. International Representative Carl K. Smith presented the pins and scrolls and Mr. Lewis H. Hall, Jr., attorney at law was the principal speaker.

There were approximately 150 members and guests in attendance with distinguished guests D. S. Garda, assistant director of labor relations, Chesapeake and Ohio Railway Company and Mrs. Garda, and Mr. R. G. McGehee, assistant to the vice president in charge of operations, Chesapeake and Ohio Railway Company and Mrs. McGehee, enjoying the ceremonies.

L. D. VERHINE, Local Chairman.

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Safety Performance Cited by Coast Guard

L. U. 1383, BALTIMORE, MD.—In the good old summertime, with vacations and air conditioning in the stores and movies, your Scribe Sears is sweating it out on the back porch with this report, so you will have the latest news of the activities of the United States Coast Guard Yard at Curtis Bay, Maryland. Yes sir, the

Virginia Service Awards



When Local 1135, Newport News, Va., made its recent service pin and scroll presentations, these members were honored for their long service: R. T. Mosby; F. I. Harris; P. B. Sherouse; R. W. Llewellyn; R. A. Crosby; J. A. Eggleston; H. C. Gentry, Jr.; A. H. England; W. P. Mill, Jr.; R. S. Key; W. J. Jarrell; E. G. Holderby; A. C. Hicks; L. J. Slater; T. A. Saunders; G. G. Smith, Sr.; W. E. Bousman; R. A. Thomas. Brothers Harris, Crosby, Holderby, Saunders and Bousman were not present.



International Representative Carl K. Smith who made the award presentations addresses the banquet. With him from left at the head table are seen: Local Chairman and Mrs. L. D. Verhine; Lewis H. Hall, Jr.; Assistant Vice President R. G. McGehee of the C&O Railway Co.; Mrs. Gehee; Master Mechanic R. W. Llewellyn of the C&O at the left of Mrs. Llewellyn, and W. P. Will, Jr. In the center above, D. S. Garda and at right, Lewis H. Hall, Jr., speak.



International Representative Smith pins a 40-year pin on the lapel of R. T. Mosby, above left. Center: Toastmaster Verhine presides. Right: A partial view of those in attendance.

new fiscal year has started off on a big and cheerful schedule for all concerned. I hope I'll be able to report the same news for the next few months.

At this time I take pleasure in informing all the Brothers in the IBEW that the Coast Guard Yard has been honored for outstanding safety performance during 1956.

Captain V. E. Day presented "No Accident Plaques" to the following shops: five-year awards—Marine Railway and Dry Dock, Paint Shop, Foundry, Supply Department; four-year awards—Sheet Metal Shop, Electric Shop (here is where Local 1383 comes in), Electronic Shop, Pipe Shop and Machine Shop (inside), respectively, and so on. The special presentation ceremonies were held in front of the main barracks. Captain Lawrence M. Harding presented to the yard the National Safety Council's award of honor, the second-place award in shipbuilding and repairs, and also an award of the Baltimore Safety Council.

From the meeting hall, with President George Burkhardt in the chair, we report that the meeting was well attended. Also most of the dues were paid by the end of the quarter. In just 10 more months nominations and elections will take place. So there you have it, Brothers.

REUBEN SEARS, P.S.

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Announces Results of Tallahassee Elections

L. U. 1496, TALLAHASSEE, FLA.—Hi members of Local 1496 and others!

Here it is good ole summer time again in Florida and also that favorite time of the year, vacation time; the time when we pull our shoes off and put our toes in the Florida sand and live it up and become lazier than ever. No deadlines, no schedules, sleep late, perhaps even disconnect the familiar telephone, for a few days anyway, and just enjoy doing nothing. This do make it nice!

However, sometimes the husbands and wives have thousands of little jobs scheduled to do around the house during vacation or maybe a nice long vacation trip planned to the beach or to the mountains, or off to a fishing camp—wherever you go, whatever you do, enjoy yourself; let your vacation be a happy one but be a safe one. Also keep in mind the reminder "Worry is a rocking chair; it will never get you anywhere." Have peace of mind and enjoy your leisure time.

Our Local 1496 has had election time since our last issue of the JOURNAL. Officers elected were:

President, Harry E. Walker; Vice-President, Vera Perritt; Financial Secretary, James Moran; Recording

THIS, TOO, SHALL PASS AWAY



When some great sorrow, like a mighty river,
Flows through your life with peace-destroying power,
And dearest things are swept from sight forever,
Say to your heart each trying hour:
"This, too, shall pass away."

When ceaseless toil has hushed your song of gladness,
And you have grown almost too tired to pray,
Let this truth banish from your heart its sadness,
And ease the burdens of each trying day:
"This, too, shall pass away."

When fortune smiles, and, full of mirth and pleasure,
The days are flitting by without a care,
Lest you should rest with only earthly treasure,
Let these few words their fullest import bear:
"This, too, shall pass away."

When earnest labor brings you fame and glory,
And all earth's noblest ones upon you smile,
Remember that life's longest, grandest story
Fills but a moment in earth's little while:
"This, too, shall pass away."

LANTA WILSON SMITH.

Secretary, Hazel Davis; Treasurer, Hazel Matthews.

Executive Board members: Hazel Miller, Rhoda Hartsfield, Burl Green, Fred McCartney, Lonnie Watson, George Johnson, George Sands.

We wish each of our officers a successful year and hope they will serve the local to the best of their abilities . . . but remember they need YOUR help too.

Members, back your union and officers and make 1957 a year to remember. Do your part in attending the meetings and taking part in them. Each individual is important and each one counts . . . all have a place in their local union. ALL OUT FOR LOCAL UNION 1496 in 1957! Make it the best year!

We are sorry to hear that Chic Armstrong and C. H. Miller have been on the ailing list. We hope they have a speedy recovery and return back to work soon. You can't keep a good man down . . . especially old-timers!

Congratulations to you new fathers! I understand the local has several this issue and cigars have been plentiful. Careful, men, please don't tempt the women to start smoking them too.

Those of you who keep moving around the city changing your address . . . don't forget to give your new address to our financial secretary and others who need it. After all, it is hard enough keeping up with you guys and gals at your old address not to mention running down a new one. Especially give your change of address to the local officers to keep your JOURNAL coming to you at your new address. It is a fine magazine, members, and one worthy of your time to read. Keep in touch with the other locals in other parts of your state and country. If you have pictures you would like sent in to your JOURNAL, please submit them to your press secretary and we will have them printed for you. All you men who catch fish—let us see them too. Now don't tell

me that the snapshot weighs five pounds, not to mention the weight of the fish!

Tourist: "I got up at dawn to see the sun rise."

Native: "Well, you couldn't have picked a better time."

Until next month, have fun, and in the meantime don't forget to use that important instrument, the telephone. Use it often . . . call your loved ones and keep in touch.

Remember that "a smile is something that adds to your face value," so use one often. It also takes less muscles to smile than to frown.

HAZEL MATTHEWS, P.S.

Half the Members of Hanson Local Vote

L. U. 1514, HANSON, MASS.—The election of officers for the union was held this past week at the upper hall of the Hanson A. A. About half of those eligible to vote, voted. The results were as follows: President Richard Sayce; Vice President William Estes; Business Manager Mary Turner; Recording Secretary Paul Griffith; Financial Secretary James Griffiths; Treasurer Tommy Kelley. And the Executive Board members are: Harold Riddell, Charles Atwood, Storey Scagliarini, and Annie Tassinari. "Red" Riddell will no longer be seated in the president's seat which he occupied for the past 11 years. He has done his job well with a great deal of interest in the Union. It's too bad that there are not a lot more like him. You've done a good job, "Red."

Vacations are now in order, with the whole of Wheeler Reflector closing for a two week period. There are many who have planned trips, visits, etc., but you'll find yours truly in the strawberry patch just as long as there is a berry left to pick.

Work has been pretty good the last two weeks while getting out a Navy

order. By the time the time study is taken on some of the jobs though, they will have been completed, and many of the girls will be laid off again as usual. It's too bad some of us don't have the arms of the octopus. We should to do some of the jobs.

There, I've said my bit for this month, wonder who will be doing it next?

"SCOOP" SAYCE, P.S.

Second Annual Picnic Of Harmon Apprentices

L. U. 1631, HARMON, N. Y.—On June 20, 1957 at 4:00 p.m. the apprentices at Harmon held their 2nd annual picnic. The refreshments consisted of the usual variety of picnic food, hot dogs, sausages, hamburgers, beer and soda.

Mr. A. Braun an electrician and the apprentice instructor at Harmon remained in his role as instructor by teaching the boys how to make coffee Boy Scout style. The affair had a fine turnout of men both mechanics and apprentices.

Last year the apprentices challenged the journeymen to a game of softball. They no doubt figured due to their youth that they would trounce the old timers. However they did not beat them that year nor did they receive revenge this year because they were again beaten by the Electricians. It seems now that they will have to wait for next year.

Probably the funniest incident that happened at the affair was that one of the apprentices having a stomach full of food and drink fell asleep in left field right in the middle of the game. This of course had to be seen in order to appreciate the full humor of it.

Enclosed is a picture of the boys enjoying themselves at their annual picnic.

HAROLD A. CIANO, R.S.

Picnic for Apprentices



The apprentices of Local 1631, Harmon, N. Y., enjoy the local's hospitality at their second annual picnic.

Attend Annual Cicero Dance



At left we see the table of the president of Local 1859, Cicero, Ill., Brother Leonard F. Becker, at the local's second annual dance. At right, another table of members and their guests enjoy the evening.



Local President Becker poses with veteran band leader Wayne King, whose fine orchestra supplied the evening's music.



A view of the grand ballroom during Local 1859's dance.

Recalls Union History Of Departed Leader

L. U. 1710, LOS ANGELES, CALIF.
—With the passing of Brother Lawrence R. Drew of our International Staff, Local 1710 has lost, not only a competent leader but, a very close friend.

Larry Drew's association with our local dates back to the days when we were the Fixture Unit of Local No. 83, which later became Local No. 11.

Larry, initiated April 15, 1937, was one of the first members of the Fixture Unit of Local 11, and served as a steward, recording secretary, and Executive Board member of the unit, and later as Business Representative for the Unit under Local 11, until his appointment as an International Representative in 1947.

When Local 1710 was chartered in 1941, Brother Drew was assigned to administer the affairs of the Local until we grew up and received local autonomy in 1953. He returned in 1956 to again administer the affairs of Local 1710 and to head up the organizing of Los Angeles County and assist in the over-all organizing program in Southern California.

Brother Drew was well known for his work in organizing manufactur-



The automobile sticker designed by Local 1859 for their travelling members.

Support Condemnation of Layoffs



When the resolution to condemn the layoff practices of their employer was brought before a meeting of Local 1921, Wauseon, Ohio, these members were present and voting overwhelmingly for its passage.

ing on the West Coast, and the intense interest and effort that he put into his work serves well as an incentive for those of us left to carry on after him. Speaking for the officers and staff members of Local Union 1710, I can say that we will be in there trying.

International Representative C. P. Hughes of the Ninth District has been assigned to take over and head up the administration of our local and carry on the organizing in Los Angeles, Orange, and Ventura Counties in Southern California.

Under Brother Hughes' direction, we are looking forward to a very successful completion of our present program.

At present we are entering negotiations with the Lighting Fixture Industry and have an extensive organizing program going on in the Los Angeles area.

We'll be keeping you posted in the future.

FRANK J. SALIANI, P.S.

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Second Annual Dance Of Cicero Local 1859

L. U. 1859, CICERO, ILL.—Enclosed is a picture of a "sticker" which we hope you will reproduce in our JOURNAL. The "sticker" is self-explanatory. We intend to issue these an-

nually just before the vacation period. The idea is to identify fellow members who are traveling on vacation trips.

We are also sending pictures of our second annual dance. The scene is the Grand Ballroom of the Conrad Hilton Hotel in Chicago.

The dance was a "whopping" success. About 3,500 attended and danced to the tune of Wayne King's orchestra.

The striking feature of this affair was the geniality and camaraderie of the people.

FRANK GRABITZ, P.S.

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Local's Resolution Attacks Layoff Policy

L. U. 1921, WAUSEON, OHIO.—On April 30, 1957 the regular meeting of Local 1921, was held with the largest attendance of any meeting held since our local was organized on December 1, 1954.

The importance of this meeting was due to the difficulties we were having with the Wauseon Manufacturing Company and Local 1921. As a result of this meeting the following Resolution was adopted and put on our Records.

RESOLUTION

WHEREAS the present company policy of speeding up production during this period of a business slack is re-

sulting in an unusual amount of layoffs; and

WHEREAS such layoffs are creating job insecurity in the membership and unjust and unfair disciplinary layoffs to the senior members; and

WHEREAS these conditions have enabled the company to ignore grievances, abuse union members and stewards and to generally violate the spirit and terms of the existing collective bargaining agreement; and

WHEREAS the solution to this problem is a strong and united union solidly behind its officers and stewards and; if need be, changes in the existing Contract to insure fairness in protecting the members' seniority; therefore

Be it Resolved, that we the members of Local 1921 of the I.B.E.W. reaffirm our trust and faith in our President, Arlene Tompkins, and her fellow officers, and we hereby empower her and her committee to settle all grievances now existing with management, and to amend the present contract; if necessary, subject to ratification by membership, to insure a fair and workable seniority system during this layoff period.

President Arlene Tompkins and committee have made great progress in bringing good relationship between the company and union.

As of now we are negotiating on a new seniority system.

NORMA CONKEY, R.S.

Research

(Continued from page 38)

small electrical products industry.

As government spending today, for goods and services, is many billions of dollars, this act and its administration is very important to union members.

Provisions: The act applies to any employer who has a contract in excess of \$10,000 with any

agency or instrumentality of the United States for the manufacturing or furnishing of material or supplies. Sub-contractors also must meet the requirements where it is the regular practice for the prime contractor to sublet certain work.

Employees covered by the act are set out in rulings and interpretations of the Secretary of Labor. As a general rule of thumb all employees are covered who are engaged in or connected with the manufacture, fabrication, assembling, handling, shipping of ma-

terials, supplies, or articles under the contract. Excluded are office and custodial workers.

The act is also concerned with working conditions and requires at least state standards of safety and sanitation where the work is performed.

The composition of the work force must not include child or prison labor.

Overtime is considered any time worked in excess of eight hours in one day and 40 hours in one week. The rate of pay for overtime is

determined by the Secretary of Labor but it cannot be less than one and one-half times the regular hourly rate of pay.

Wage Determination: Under the Walsh-Healey Act the Secretary of Labor is empowered to hold a public hearing and determine the minimum prevailing wage in an industry. All workers engaged in the performance of a contract covered by the act must be paid at least the minimum wage.

As our membership is indirectly affected by these wage determinations, it is important to have adequate representation at these hearings. The wages and benefits gained by our members in an industry must be protected. It is therefore necessary to see that a realistic minimum wage is set. The International Office provides for the protection of the membership's interest at these hearings.

Wage Standards for Construction

Davis-Bacon Act—Provides for payment of the prevailing wage on direct Federal construction, alteration or repair of public buildings or public works where the contract is in excess of \$2,000. This is the best known of the Federal Wage Laws covering construction.

It should be noted that the laws in the construction field do not deal with a minimum wage as such, but are concerned with the prevailing wage for the locality where the work is to be performed.

Wage rates set by the Secretary of Labor, for each trade under these laws, are not necessarily the union rates. It is important therefore for the union to gather and submit data which will enable the Secretary to predetermine the union scale as the prevailing rate. If this is done, contractors employing non-union members will be on a less unfair competitive basis with employers hiring union members. As yet, our negotiated fringe benefits, such as travel time and transportation allowances, cannot be included.

The following supplemental legislation was passed to cover the increased amount of indirect spending by the Government in the form of grants and guarantees,

Death Claims for June, 1957

L. U.	Name	Amount	L. U.	Name	Amount
1. O. (3)	Ford, R. A.	1,000.00	18	Laycox, L.	1,000.00
1. O. (3)	McClafferty, C.	1,000.00	18	Rush, H. G.	1,000.00
1. O. (3)	Bailey, G. L.	1,000.00	23	Muller, F. A.	1,000.00
1. O. (3)	Harsch, C. A.	1,000.00	25	Junge, W.	1,000.00
1. O. (5)	Watters, L. E.	1,000.00	27	Fortney, M. A.	1,000.00
1. O. (9)	Gulbardi, F.	1,000.00	37	Traceski, E. J.	1,000.00
1. O. (9)	Hennessey, W.	1,000.00	48	Walker, C. V.	150.00
1. O. (11)	Meyers, W.	1,000.00	48	Summerkamp, H. E.	1,000.00
1. O. (23)	Durand, C.	1,000.00	48	Rawls, F.	1,000.00
1. O. (23)	Lewis, B.	1,000.00	51	Minser, K. W.	1,000.00
1. O. (27)	Vansise, J. A. S.	1,000.00	51	Veera, F. J.	1,000.00
1. O. (38)	Coe, G. E.	1,000.00	51	Aderman, P. J.	1,000.00
1. O. (38)	Stahl, M.	1,000.00	52	Sinauskas, J.	1,000.00
1. O. (53)	Paulson, P.	1,000.00	53	Boyle, H.	1,000.00
1. O. (54)	Drum, W. A.	1,000.00	58	Burkholder, H. D.	1,000.00
1. O. (58)	Reed, W. L.	1,000.00	58	Hopkins, E. W.	1,000.00
1. O. (66)	Conyers, B. A.	1,000.00	71	Cressdau, R.	1,000.00
1. O. (86)	Morrow, G. H.	1,000.00	84	Sanders, O.	1,000.00
1. O. (98)	Wilkinson, T. R.	1,000.00	103	Murrin, T. L.	1,000.00
1. O. (98)	Ebaugh, E. J.	1,000.00	106	Chase, E. S.	1,000.00
1. O. (103)	Garvey, J. J.	1,000.00	129	Cox, H. B.	1,000.00
1. O. (103)	Peatfield, F. H.	1,000.00	134	Reuthe, A. G.	1,000.00
1. O. (119)	Jansen, F. W.	1,000.00	134	Gietz, J. F.	1,000.00
1. O. (116)	Moser, R. Y.	1,000.00	150	Killian, F.	1,000.00
1. O. (124)	Peirce, O.	1,000.00	164	Blattner, P.	1,000.00
1. O. (125)	Soverin, G. A.	1,000.00	213	Hayden, C.	1,000.00
1. O. (134)	Lewis, J. W.	1,000.00	214	Palas, P. J.	650.00
1. O. (134)	Lilly, V.	1,000.00	214	Wetzel, J. E.	1,000.00
1. O. (134)	Jones, W. C.	1,000.00	226	Maze, C.	1,000.00
1. O. (134)	Waggoner, H.	1,000.00	237	Harris, W. H.	1,000.00
1. O. (134)	Schmerl, L.	1,000.00	292	Walz, M. E.	1,000.00
1. O. (134)	Schleiter, L.	1,000.00	300	Guyette, C. F.	1,000.00
1. O. (134)	Regan, M. J.	1,000.00	307	Septak, R. E.	1,000.00
1. O. (169)	Burton, B. C.	1,000.00	328	Blance, H.	1,000.00
1. O. (175)	Hill, C. P.	1,000.00	348	Chamberlain, C. W.	1,000.00
1. O. (196)	Russell, W. B.	1,000.00	353	Cook, L. A.	300.00
1. O. (292)	Ostman, E. R.	1,000.00	362	Love, J. M.	1,000.00
1. O. (303)	Rands, A. J.	1,000.00	371	Holeomb, C. L.	825.00
1. O. (332)	Uphoff, L.	1,000.00	380	Worthing, J. T.	1,000.00
1. O. (333)	McNeill, O. R.	1,000.00	397	Blaney, L. W.	1,000.00
1. O. (397)	MacKintosh, C.	1,000.00	442	Haney, J. T.	1,000.00
1. O. (441)	Davidson, R. W.	1,000.00	490	Crawley, T. E.	1,000.00
1. O. (477)	Wilson, J. A.	1,000.00	494	Quinn, H. J.	1,000.00
1. O. (479)	Weber, C. A.	1,000.00	494	Burke, G. W.	1,000.00
1. O. (488)	Zamstag, W.	1,000.00	494	Voigt, H. H.	1,000.00
1. O. (494)	Beek, C. J.	1,000.00	494	Wilson, F. P.	1,000.00
1. O. (494)	Lyneis, J. E.	1,000.00	520	Brandon, A.	1,000.00
1. O. (522)	Juba, S. M.	1,000.00	568	Twizel, W. T.	1,000.00
1. O. (528)	Hagerman, J. W.	1,000.00	569	Stone, R.	1,000.00
1. O. (532)	Sherman, T. C.	1,000.00	577	Durkee, R.	1,000.00
1. O. (583)	Obrant, W.	1,000.00	582	Davis, E.	825.00
1. O. (586)	Burnett, G. A.	1,000.00	595	Cooper, O. P.	1,000.00
1. O. (666)	Bowles, L.	1,000.00	595	Wechlo, H.	1,000.00
1. O. (677)	Grabhorn, R. W.	1,000.00	598	Ellis, C.	1,000.00
1. O. (683)	Thornton, J. N.	1,000.00	607	Matthews, J. R.	1,000.00
1. O. (702)	Loyd, L. E.	1,000.00	619	Thompson, T. M.	150.00
1. O. (717)	Stoltz, F. O.	1,000.00	723	Johnson, F.	1,000.00
1. O. (779)	Cox, T. K.	1,000.00	760	Prize, J. B.	1,000.00
1. O. (794)	Pageis, H.	1,000.00	768	Rice, R. M.	1,000.00
1. O. (842)	MacGregor, A.	1,000.00	800	Carr, H. P.	1,000.00
1. O. (1029)	Berardi, E.	1,000.00	810	Gordon, J. L.	825.00
1. O. (1224)	Waggoner, D.	1,000.00	846	Patton, R. L.	1,000.00
1. O. (1245)	Daugherty, R. G.	1,000.00	846	Wright, C. L.	1,000.00
1	Collins, R.	825.00	846	Haggard, J. H.	1,000.00
3	Ferguson, N.	150.00	861	Campbell, S. F.	1,000.00
3	Rebscher, G.	150.00	861	Smith, O.	1,000.00
3	Williams, J. J.	1,000.00	910	Oatman, H. E.	1,000.00
3	Deegan, J. J.	1,000.00	948	Dickinson, C. O.	1,000.00
3	Wittlin, J.	1,000.00	949	Allen, W.	1,000.00
3	Sheeron, W. J.	1,000.00	1002	Peterson, R.	1,000.00
3	Grinko, A.	1,000.00	1002	Davis, C. W.	1,000.00
3	Merz, F.	1,000.00	1144	Oliver, H.	1,000.00
3	Tyrell, J. E.	1,000.00	1205	Hope, G. A.	1,000.00
3	Cashin, T. J.	1,000.00	1377	Malone, J. A.	1,000.00
6	Mitchell, W.	1,000.00	1377	Hilligan, S.	1,000.00
10	Stern, H. P.	1,000.00	1393	Peltier, R.	1,000.00
11	Hayes, C.	1,000.00	1710	Drew, L. R.	1,000.00
11	Torcilli, E.	1,000.00	1710	Ball, F. H.	1,000.00
16	McGinnis, E. W.	1,000.00	1856	Wasson, Jr., W.	1,000.00
16	Drury, T. E.	1,000.00			
17	White, A. T.	825.00			
18	Blakeman, H. L.	1,000.00			
					Total\$155,675.00

not covered by the Davis-Bacon Act.

National Housing Act—Provides for FHA to insure mortgages on family homes and multi-family apartments. The provision for prevailing wage rates does not apply to single family homes, unless they are built by cooperatives and insured by the FHA.

Housing Act of 1949—Covers the area of slum clearance undertaken by local authorities assisted by loans or grants from the Federal Government. Also encompassed in the act is low rent public

housing financed by loans from the Public Housing Administration.

Hospital Survey and Construction Act—Tradesmen who work on construction of hospitals and medical centers in which the Government makes grants towards construction are entitled to prevailing wages.

School Survey and Construction Act—When the impact of Federal operations requires Federal contributions for the construction of schools and other facilities—prevailing wages must be paid.

IN MEMORIAM

Prayer for Our Deceased Members

O Lord, of Whom it is said that Thou notest even the falling of one sparrow from the sky, we thy children call upon Thee today, on behalf of these our Brothers whose names are listed here. Thou Who lovest the beasts of the field and birds of the air, loved man so much more, that Thou sentest Thy only Son into the world to bring all men home to heaven.

Look upon these our beloved members then, O compassionate Father, and lead them home, there to dwell in peace and joy forevermore.

We need Thy help for others too, Father, the loved ones of these our Brothers, who mourn them so deeply. Comfort them, Lord. Speak to them of resurrection and life everlasting and bid them wait in hope until they join their dear departed in heaven.

We ask Thy help for ourselves also, Lord, we who make this prayer. Help us to be honest, loyal and sincere. Make us good Christians and good citizens and good union men, with a real regard for our Brothers, so that we too may one day enter Thy kingdom and dwell in happiness forever.

Ernest Clee, L.U. No. 12
Born October 14, 1884
Initiated July 31, 1914
in L.U. No. 312
Died May 13, 1957

Wesley L. Martin, L.U. No. 17
Born February 24, 1935
Initiated November 26, 1956
Died May, 1957

Donald E. Randall, L.U. No. 17
Born February 14, 1925
Initiated February 17, 1948
Died June 12, 1957

Alexander Brandon, L. U. No. 18
Born May 21, 1896
Initiated December 1, 1940
in L.U. No. 11
Died April 27, 1957

Leonard E. Laycox, L.U. No. 18
Born July 9, 1906
Initiated January 1, 1938
Died May 7, 1957

Robert E. Roehrig, L.U. No. 18
Born November 15, 1903
Initiated April 17, 1941
Died May 1, 1957

William E. Junge, L.U. No. 25
Born September 8, 1905
Initiated September 3, 1926
in L.U. No. 3
Died May 16, 1957

Charles Grader, L.U. No. 41
Born August 6, 1888
Initiated April 9, 1929
Died May 18, 1957

Paul Aderman, L.U. No. 51
Born April 2, 1899
Initiated April 30, 1937
Died June 10, 1957

Fred E. Owens, L. U. No. 51
Born September 12, 1906
Initiated April 30, 1951
Died June 22, 1957

Frank J. Veara, L.U. No. 51
Born January 26, 1902
Initiated November 19, 1951
Died June 3, 1957

Gustave (Gust) Horn, L.U. No. 110
Born January 23, 1878
Initiated May 20, 1912
Died June 6, 1957

Reginald Stobart, L.U. No. 122
Born August 6, 1913
Initiated April 14, 1947
Died May 8, 1957

Fred Weurl, L.U. No. 122
Born May 28, 1894
Initiated April 3, 1923
Died April 24, 1957

Lawrence A. Cook, L.U. No. 353
Born July 29, 1915
Initiated February 21, 1956
Died May 11, 1957

Arthur L. Gotham, L.U. No. 465
Born September 2, 1894
Initiated April 7, 1939
Died May 13, 1957

F. E. Jones, L.U. No. 626
Born May 1, 1898
Initiated January 18, 1945
Died June 1, 1957

Ira E. Loyd, L.U. No. 702
Born September 21, 1874
Initiated May 30, 1923
in L.U. No. 638
Died June 5, 1957

Francis J. Mertes, L.U. No. 702
Born August 1, 1906
Initiated October 4, 1933
Died May 27, 1957

Edmond A. Stallman, L.U. No. 702
Born January 2, 1924
Initiated March 11, 1948
Died June 3, 1957

John Bado, L.U. No. 713
Initiated January 8, 1931
Died June, 1957

Cecelia Wrzala, L.U. No. 713
Initiated November 14, 1929
Died June 19, 1957

George Austin Hope, L.U. No. 1205
Initiated May 16, 1952
Died May 21, 1957

Frank T. Hunt, L.U. No. 1245
Born November 27, 1920
Initiated March 1, 1956
Died April 8, 1957

Earl F. McDaniel, L.U. No. 1245
Born March 30, 1896
Initiated February 2, 1942
Died May 16, 1957

Johnnie B. Sancetta, L.U. No. 1245
Born July 18, 1909
Initiated December 1, 1946
Died April 19, 1957

John A. Webster, L.U. No. 1245
Born March 9, 1900
Initiated June 1, 1956
Died April 13, 1957

James L. Fife, L.U. No. 1366
Initiated July 15, 1954
Died June 4, 1957

J. Lehtonen, L.U. No. 1366
Initiated January 18, 1945
Died June 26, 1957

Woodrow W. Willard, L.U. No. 1505
Initiated December 26, 1951
Died June 15, 1957

Oscar Reebe, L.U. No. 1549
Born 1901
Initiated July 24, 1947
Died June 22, 1957

THE MAIL BOX

The mail box stands beside the road,
Rusting on a leaning pole,
Not worth a sou, to me and you,
But a symbol of hope to some lonesome
soul.

Down a muddy lane, a woman plods,
Boots slipping in the winter mud,
Eagerly she lifts the lid,
A letter brings a memory flood
Of baby days, now far away
Before her son moved off to stay.

With trembling hands, she breaks the
seal,
Is Jimmie and the grandchild doing well?
If not, she'll help him some,
The hens are laying, there are eggs to
sell.

Only a mail box on a winding road,
A rusty sentinel at a lonely farm,
Waiting for a word from a vanished one,
To bring him back to his Mother's arms.

D. A. HOOVER,
L. U. 1306, Decatur, Ill.

* * *

THE LINE FOREMAN'S DREAM

Come on lineman, out of that bed, the
north feeder is out the dispatcher just
said

The air breaks are open, she's grounded
with a chain

The oil switch is tagged open in my
name

It's snowing outside and turning into
freezing rain

It's cold outside and there is a howl-
ing wind

We'll patrol her out and plug her again
And if she doesn't stick we'll call out
more men.

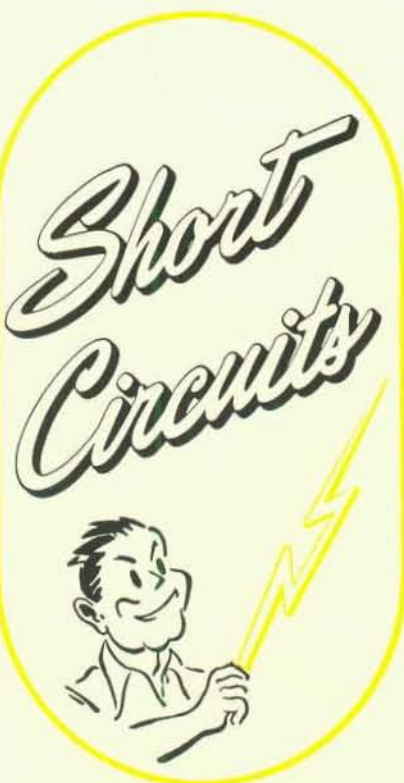
For we are old timers and we are
still good friends

But we sold our service to our fellow-
man

Hold it lineman and go back to bed,
the north feeder is not out the dispatcher
just said

For I have been dreaming, dreaming
here in this bed!

TOM JORDAN,
L. U. 17, Detroit, Mich.



WIRE JERKERS' COUPLETS:

That bend may seem tough, but you con-
du-it;

Apply brain and brawn and go to it!

The shanty is your quarters, dressing and
rest room;

Keep it as cozy and clean as your guest
room!

A Bit o' Luck.

ABE GLICK,
L. U. 3, New York City.

* * *

TWO SIDES

"My wife always agrees there's two
sides to a question—her's and the wrong
one."

TREE VANITY

The Oak tree barely bends his head
And condescends to Pine;
While Maples frolic in the sun,
Yet hold symmetric line.

Spring Lilac and Forsythia,
About the same in age,
Both vie for a supremacy,
In duel they engage!

The Willow stands apart and dreams,
White Birches reach to see,
The smiling gleam of Poplar leaves,
Waving flirtatiously!

C. E. McCALL,
L. U. 490, Dover, N. H.

* * *

THE BASIC METAPHYSIC

Come out of the cold clay little bud
And prove to the world your not a dud.
Who is talking to whom? might you ask,
I'll tell the story, tis a basic metaphysical
task.

Motion is first in the mover as surely
As sunlight comes down to the acorn,
The acorn is stirred to its very depths,
And grows up to be an oak and proves
That motion is second in the responder.

We have light, and we have matter,
A mover, and a responder, and in case
Anyone should worry about first begin-
nings;

It was a long, long time ago, so long
ago in fact

That if we look too hard, we will lose
our perspective,
For the future lies in the opposite
direction.

Let's get out on the perceptual front,
And see what we can discover on the
great frontier;

We resolve with the heart, contrive with
the mind,
Execute with the hand. Is there any
good thing missing

In that chain of events? (did I hear
someone say,

"Possibly, wrong resolving") Okay! we
make mistakes—it hurts,

We start again, how else can we mature
soundly?

JIM CAMERON,
L. U. 424,
Edmonton, Alberta.

* * *

AS YE SOW?

Who profits from the crops at harvest?
Is it the one who plants the seed
Then works the earth in greatest care
To banish away the weed?

Or is it one who has no hoe
Who weeds without hard labor?
It seems to be its never me.

It always is my neighbor.

ERNE BRANT,
L. U. 136.

* * *

THE BETTER 'OLE

A member of One-Twenty-Four
Was boring a hole in the floor.

He said, fondly wishing

He'd spent the day fishing,

"This work is becoming a bore."

MARSHALL LEAVITT,
L. U. 124, Kansas City, Mo.

ADDRESS CHANGED?

Brothers, we want
you to have your
JOURNAL! When you
have a change in ad-
dress, please let us
know. Be sure to in-
clude your old address
and please don't for-
get to fill in L. U. and
Card No. This infor-
mation will be help-
ful in checking and
keeping our records
straight.

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....

(If unknown — check with Local Union)

OLD ADDRESS.....

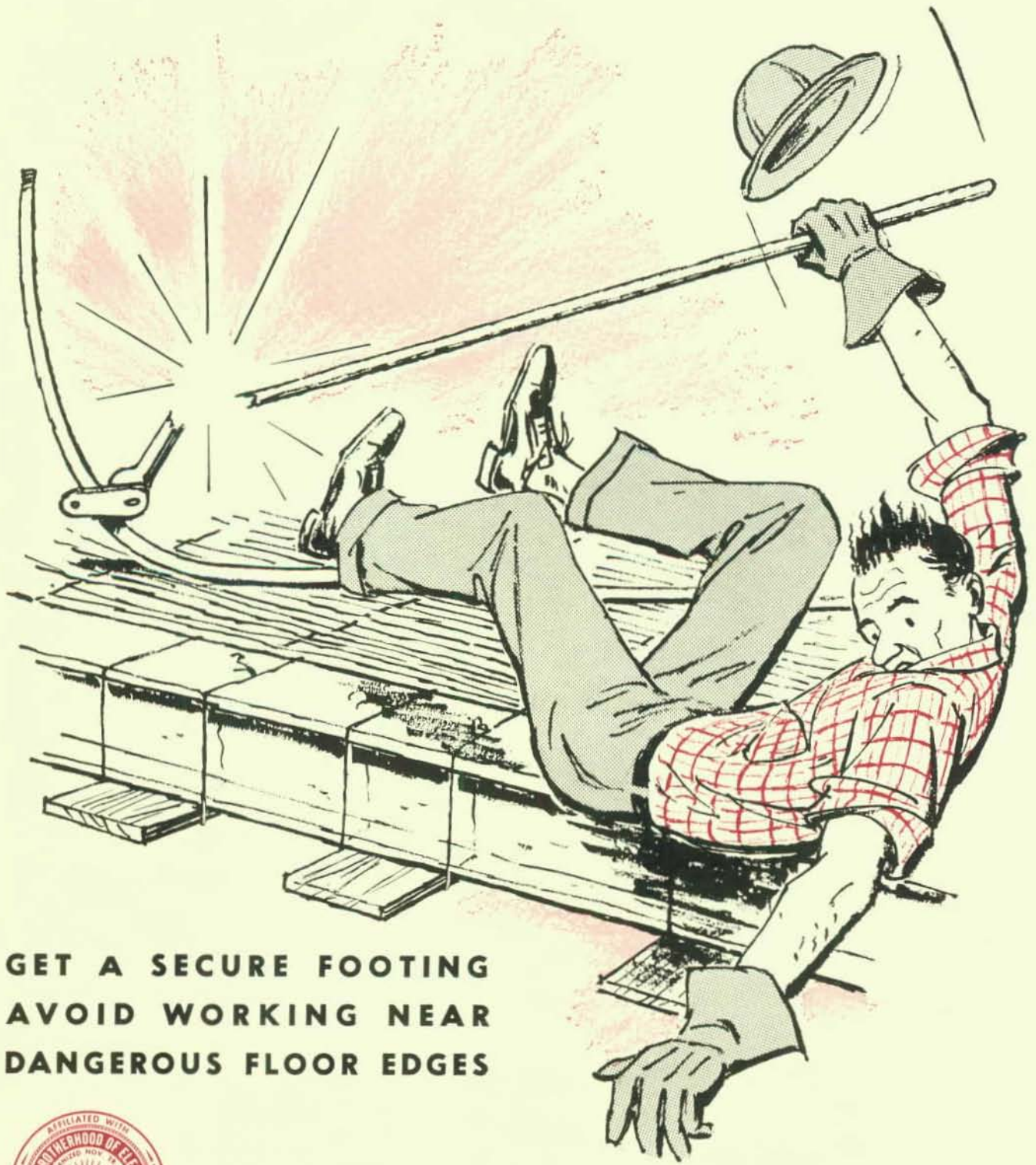
City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS—WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal
1200 15th Street, N. W., Washington 5, D. C.

REINFORCE THE SHANK OF THE HICKEY HANDLE



**GET A SECURE FOOTING
AVOID WORKING NEAR
DANGEROUS FLOOR EDGES**



IDEA SUBMITTED BY NOEL S. BUTLIN, P.S.
L.U. 254, CALGARY, ALBERTA, CANADA